



MANSFIELD HUDSON
...nailed by police

A 31 year old Northend man who has been dubbed by police as the "Linden Area Rapist," was being held Tuesday in the Franklin County Jail under a \$350,000 cash of surety bond.

Mansfield Hudson, 1089

Linden Area Rapist Suspect Held Under \$350-G's Cash Bond

E. 21st Ave., was arrested early Friday in a clump of bushes at 1336 E. 19th Ave., police said.

According to police, two officers, responding to a report of a woman screaming in her home about 4:45 a.m. Friday, spotted a man running across Hudson St. Police, in response to numerous rape-robbery complaints in the Linden

(Continued On Page 7A)

COLUMBUS EDITION

Call and Post

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EQUAL OPPORTUNITY DAY 1980

COLUMBUS URBAN LEAGUE



STUDY FINDS
JIM CROW HARD AT WORK
IN 'ALL-AMERICA CITY'

SEE ARTICLE ON PAGE 1C

Columbus Groups Denounce Greensboro Jury's Acquittal Of Klansmen, Nazis

By SHUARA R. WILSON
Five Columbus organizations denounced the verdict by the all-white Greensboro, N.C., jury which Monday acquitted six Klansmen and Nazis on five counts of first degree murder and one count of felonious rioting.

Those charges stemmed from a confrontation in which five members of the Communist Workers Party were slain at an anti-Klan rally last Nov. 3.

Tuesday, on the steps of the Ohio Statehouse, 40 picketers representing those United To Fight Fascism, the National Lawyers Guild and the Communist Workers Party, passed out 1,000 leaflets

and chanted such slogans as "Courts and Klan go hand in hand!"

Dr. William Nelson, president of the Black Political Assembly, called the verdict a total miscarriage of justice. "The trial should not have been held in Greensboro. There should have been a change of venue. The jury was unsequestered."

"Jurors should not have been allowed to go home every night where they could talk to their prejudiced friends and neighbors," Nelson commented.

Like Dr. Nelson, Denise Youngsteadt, of TUFF, believes that the government worked hand-in-hand to acquit the Klansmen and Nazis.

The district attorney (Michael Schlosser) participated in the cover-up.



HERBERT J. PFEIFER
...ex-county treasurer

Herb Pfeifer May Return To Politics

Recent turn of events in the political arena has given rise to speculation that former Democratic Franklin County Treasurer Herbert J. Pfeifer may soon surface again as a candidate for an elective public office.

The impressive showing of Democrat Richard L.C. Pfeiffer in his ill-fated race for Franklin County Prosecuting Attorney at the Nov. 4 election, is being interpreted by loyal Pfeifer supporters as a result of the similarity of their names.

Both names have the same pronunciation but are spelled differently. Herbert's last name has only one "F," while Richard's has two "Fs."

Dick Pfeiffer, Herbert advocates say, made a brilliant race against Republican Franklin County Prosecuting Attorney Michael Miller is seen as proof that Herbert's popularity among the voters is still high.

The suggestion that Columbus Mayor Tom Moody may be considered for a cabinet post in the administration of president-elect Ronald Reagan, (Continued On Page 7A)

she charged. "He had two agents (from the FBI and the Bureau of Tobacco and Firearms) who had infiltrated both groups, which he did not call to testify, to convict the defendants," Ms. Youngsteadt continued.

Charles Ross, of the Black United Front said the acquittal of the Klansmen and Nazis represented a "greater intensity in the rising tide of racism" seen across the country.

He said, "I see no difference in how the police and courts handle black people in Columbus, Ohio than they were used to free those in Greensboro."

Ross stated that organization is the best defense for oppressed people. "We're not going to sit by this time and let people lynch and destroy us. We are preparing to deal with the tide of racism and fascism," he stated.

Mobilizing efforts across the country are what organizations like TUFF, NGL and the CWP are doing, said Debbie Clark, spokesperson for the CWP. "There

will be a conference in Greensboro on Dec. 6 on government "Repression of Human Rights and The Rise of the Klan" she said.

All group spokespersons agree that the need to rally together is especially important. Dr. Nelson said, "This verdict is simply the tip of the iceberg. It's a preview of things to come."



LES BROWN
...favors change



C. NORMAN COLLINS
...favors same course

New President To Be Elected For NAACP

Members of the Columbus Branch NAACP are being asked whether they want a sudden change in the direction of the organization or a continuation of the course established by out-going President Tom Fullove.

When members cast votes Dec. 7 for the new branch president, the choices will be State Rep. Les Brown, who favors a

(Continued On Page 7A)

Earlier Deadlines

All news correspondents and advertisers are reminded that earlier deadlines will be observed for material submitted for next week's Thanksgiving Edition.

News features, columns, pictures and display advertising MUST reach the newspaper office, 109 Hamilton Ave., no later than 12 noon Saturday, Nov. 22 to appear in the Thanksgiving Edition which will be circulated on Wednesday, Nov. 26.

Classified advertising will be accepted on Monday (Nov. 24) until 12 noon.

Continued Segregation Is Goal Of Action By Senate, Attorney Says

An "effective tool" to eliminate segregation in public schools around the country may be in serious jeopardy if the U.S. Senate gets its way, according to an attorney who was involved in the suit to desegregate Columbus Public Schools.

Attorney Leo Ross, one of the attorneys who successfully argued that the city's schools were unlawfully segregated, said Tuesday that a Senate amendment to an appropriations bill passed on Monday is aimed at eliminating the use of busing to achieve school desegregation.

When city schools were ordered by U.S. District Court Judge Robert Duncan to desegregate, the order involved force busing. And according to Ross, busing has been the only successful measure to eliminate segregation in schools.

The Senate amendment, which is similar to a House of Representatives measure passed earlier, would prohibit the Justice Department from pursuing legal cases which would result in school busing.

If a House and Senate conference committee

agrees to the Senate's bill, it would be passed by both chambers and sent to President Jimmy Carter. Carter has not said whether he would sign or veto the bill, which appropriates money to the State, Justice and Commerce departments.

(Continued On Page 7A)

Black Caucus Roster Grows

The Congressional Black Caucus increased its membership to 18 on Nov. 4, out, inspite of Republican gains made in Congress, still lost its only GOP member.

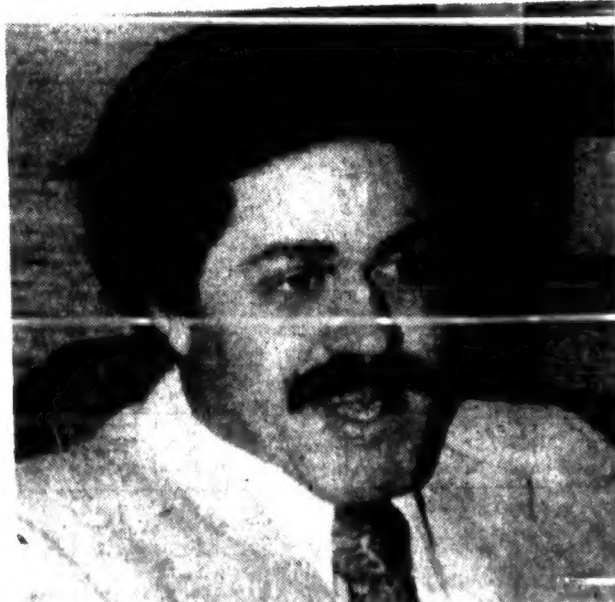
Four new Democratic members are joining the Caucus, two of them as replacements for former Congressmen.

Best known of the newcomers are Mervyn Dymally, former lieutenant governor of California and George Crockett, former recorder's court judge in Detroit, who replaces

(Continued On Page 7A)



C. EDGAR SINKFORD
...service manager 52 years



LOYD JONES
...personnel director

Neil House To Be Razed But New Jobs Assured By Young Personnel Manager

By JOHN B. COMBS

The Neil House Hotel, a landmark at 41 S. High St., for more than 142 years, is closing its doors Dec. 19, but fortunate for the 350 employees, there will be jobs for all those "who want to work," the personnel director told The CALL & POST Tuesday.

Lloyd Jones, the 31 year old personnel director, who said a majority of the employees are "minorities," admitted that the announcement that the hotel is soon to be razed to make way for a 40-story skyscraper, "was very

much a big surprise to all of us."

All the employees were notified the past weekend that the Neil House, which has hosted presidents, governors and famous people from around the world, will be demolished and replaced by a 40-story Huntington National Bank headquarters.

Although it was sad news to break to the employees, Jones, 808 Gilbert St., said he is genuinely pleased that he already has requests for over 200 of the workers.

The encouraging part



WINBERT WILSON
...bellman 50 years

about it, he said, various hotels, motels and the private sector have contacted the hotel offering to provide jobs for the soon to be jobless personnel, the Columbus native and Marion-Franklin High School graduate explained.

With the voluntary requests already received, Jones said he is confident he will be able to place every one who wants to work.

The unsolicited job offers have made his job easier, because "my main concern is finding em-

ployment for our workers," he said, adding "I'm not so concerned about myself."

The Neil House with its 400 rooms, owned by two satellites of the Dispatch Printing Co., has been purchased by the Gerald D. Hines Interest, a Texas-based developer, the Huntington reported.

After the Neil House gives way to the devastating wrecking ball, the new bank tower is to be constructed with completion plans calling for early 1984. The new 400 to 500 room hotel, will face Front St., just west of the new bank

tower, a Huntington spokesperson said.

The Neil House, first constructed on the site in 1838, has always employed minorities, especially in the areas of bellmen, maids and janitors. However, it has not always catered to black guests. As a matter of fact, it was probably the first public place in Ohio to be hit with a sit-in demonstration.

Delegates to a CIO convention in the late 1940s staged a sit-in in the Neil House coffee shop after

(Continued On Page 7A)

Shooting Victim's Daughter Waits For Decision On House

By SHUARA R. WILSON

Working and taking care of her family while house-hunting have not been an easy task for 21-year-old Margaret Smith. But she thinks that she may have found the right house for herself and the two sisters and two brothers she has

taken custody of since her mother's fatal shooting in October.

Ms. Smith told the Call & Post last week that she was having difficulty finding an apartment in her neighborhood to house herself and the siblings who are minors. She explained that



LUCILLE BIVENS
...house keeper 10 years



KENNETH BAILEY
...house man 6 months

Fulton St. Man Held In Fatal Stabbing Of Sleeping Victim, 25

A 33 year old Southside man who allegedly barged into the home of a 25 year old man and stabbed him to death while he was asleep, was in the Franklin County Jail Tuesday under a \$50,000 bond on an aggravated murder charge.

Homicide Detectives said Donald Lee Franks, of 913 E. Fulton St., was arrested about 1 a.m. Friday after stabbing William Croom, of 3265 Gatewood Ct.

According to Homicide (Continued On Page 7A)

she wanted to acquire a house in her present neighborhood.

Since, she said, she has received several telephone calls from people who have suggested apartments where they might live.

She also said that Rep. Les Brown's office has been helpful to her in her effort to find housing.

Ms. Smith is waiting for word on whether the owner

(Continued On Page 7A)

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WILL REAGAN SURPRISE BLACKS?

Blacks In Line For Top Posts

(EDITOR'S NOTE: The following article appeared recently in The Los Angeles Sentinel and was written by A.S. Doc Young, a former staff writer for The Cleveland CALL & POST.)

During the presidential election campaigns which ended Nov. 4, with former California Governor Ronald Reagan's surprising Republican landslide victory over incumbent Democratic President Jimmy Carter, most of the blacks prominently mentioned by the media were Democrats.

But, a substantial number of black Republicans supported Reagan's candidacy and some of them are virtually certain to be appointed to positions in his administration.

Among the most likely to be offered such positions are the following:

• Arthur Fletcher, Washington, D.C.

Fletcher, now the operator of a financial management consultant firm, has

been rumored to be a leading candidate for Secretary of Labor. He is a former assistant secretary of labor for employment standards; deputy assistant to the president for urban affairs; alternate delegate to the 26th session of the General Assembly of the United Nations; and member of the City Council of Pasco, Washington. Fletcher also is a former Los Angeles Rams football player.

• Dr. Gloria E. A. Toote, New York City.

A long-time Reagan supporter, Dr. Toote has been working as a member of Reagan's transition team in the area of urban affairs. She nominated Reagan during the Republican National Convention in Kansas City in 1976. She is president of Trea Estates & Enterprises Inc., a former assistant director of ACTION and former assistant secretary, Department of Housing and Urban Development (HUD).

• Dr. Nathan Wright, New York City.

An author and educator, Dr. Wright is a professor of urban affairs (on leave) at the State University of New York in Albany, an educational consultant to Black Resources, Inc. and a director of the "Greater Things Ministries."

• The former U.S. Senator from Massachusetts, Edward Brooke has been listed among Reagan's supporters and is known to have been in contact with Reagan during the campaign. Since he was defeated in his reelection bid, Brooke has been practicing law.

• Samuel C. Jackson, Washington, D.C.

Jackson, the assistant secretary of HUD in the Nixon administration, now is a partner in the law firm of Stroock & Stroock & Lavan in Washington.

• Dr. Thomas Sowell, Palo Alto, Calif.

It is not known whether or not Dr. Sowell, a former



ADVISOR? - President-elect Ronald Reagan received the endorsement and support of CALL & POST publisher and editor, W.O. Walker during his successful campaign bid this fall. The two Republicans are pictured here during a meeting in Cleveland in the early days of the Reagan race. Now, Walker's name is high on the list of possible appointments in the Reagan White House, according to reports being circulated in black newspapers and magazines nationally. Walker's response to the rumor mill has been a consistent "no comment."

UCLA economics professor, supported the Reagan presidential candidacy. But, he long has been a favorite among politically conservative writers. He now works with the Hoover Institute at Stanford University.

• Dr. Aris Allen, Annapolis, Md.

Dr. Allen, a long-time Republican, is a practicing physician in Annapolis and a Maryland state senator. He is a former minority whip in the Maryland House of Delegates, candidate for the lieutenant governorship of Maryland

and secretary of the Republican National Convention.

• The Rev. Ralph Abernathy, Atlanta, Ga.

Rev. Abernathy, the number two man under the late Dr. Martin Luther King Jr., with the SCLC and number one man after his assassination, took a lot of heat from certain black leaders after he and Hosea Williams endorsed Reagan. Whether he wants a position is unknown. But, his endorsement, which came as a surprise to Reagan, certainly gives him an "in" with the new administration.

• Mel Bradley, Altadena, Calif.

A former assistant to the governor for community relations during Reagan's administration, Bradley was a senior policy advisor to Reagan during the Republican presidential campaign. Bradley worked in that position on leave from his post as an account executive in the United Airlines Sales Dept. As of a week ago, Bradley said he was not sure about his future in politics. Most probably, however, he will be offered a post in the Reagan administration.

• Margaret A. Benton, Miami, Fla.

Benton is a partner in the

law firm of Benton and Matthews, a member of the Dade County Community Relations Board and Dade County Ad Hoc Committee on the Status of Women.

• William O. Walker, Cleveland, Oh.

Walker is the publisher and editor of the Cleveland CALL & POST newspaper, former president of the Cleveland Urban League and the NAACP, a director of the Department of Industrial Relations for the State of Ohio, member of Cleveland City Council and president of the National Newspaper Publishers' Association.

• John Calhoun, Washington, D.C.

Calhoun was a special assistant to president Gerald Ford and a public affairs representative to the United Nations.

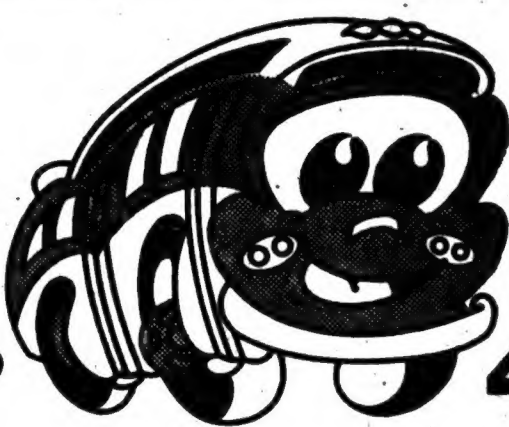
• Robert Brown, Washington, D.C.

A High Point, N.C. businessman, Brown also has served as a special assistant to the president.

• Dubois Gilliam, Bellevue, Neb.

A state government executive (Governor's Special Grants Program), Gilliam was an active worker with Nebraska blacks for Reagan.

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**WEEKEND
SERVICES
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Beginning December 6, more frequent service on Saturday and Sunday will be resumed. Basically, weekend service will be doubled.



SYLVIA MOSS
... loves job

'Business World Better,' Sylvia Moss Fount Out

"I had always thought that it would be nice to be able to stay home explained Sylvia Moss of her decision to leave Blue Cross of Central Ohio four years ago.

"But after actually being at home awhile, I realized that being a part of the business world is much more stimulating," the one-time retiree noted.

Mrs. Moss returned to Blue Cross last January and, shortly thereafter, was promoted to the position of supervisor in the Actuarial Department.

As supervisor, she oversees transactions, regard-

ing group enrollment, as well as administering new codes to new benefits, administering and maintaining the correct benefits files on enrolled groups and coordinating monthly audits on the application of group merit rate changes, she explained.

During the winter, Mrs. Moss plans to take advantage of the company's tuition reimbursement program by completing course work for a bachelor's degree in business administration at one of the city's colleges or universities.



REASSIGNED - Airwoman Tina M. Wilson, daughter of Arbedella Miller of Columbus, has been assigned to Sheppard Air Force Base, Texas, a 116 r completing basic training at Lackland Air Base, Texas. She will receive specialized instruction in the transportation field.

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INFLATION FIGHTERS - These smiling young people are members of the Sixteenth Ave. Food Co-op operating at 82 E. 16th Ave. They are, front, left to right: Jody Mack, Deb Schneider, Dave Phillips and Leslie Gault. Back row, left to right, are: Mike Mency, Janet Stocks and Harry Levine. Mency, the son of Mrs. Mary Mency, 445 E. Northwood, worked at the non-profit food store as a CETA summer job trainee. The "self-motivated, easy-going, hard-working" McKinley junior was trained in such store operations as stocking, inventorying, purchasing, record keeping and public relations. "Our 'on-staff' interactions to Mike and his work were overwhelmingly positive," said Deb Schneider, a co-op coordinator. Mency, a varsity basketball player, plans study electronics after high school.

Beth Tikvah To Observe Move To New Building With March Of Torahs

Congregation Beth Tikvah will celebrate the move to its new building in Worthington by carrying its Torahs (scrolls containing scriptures) in a march from the old building to the new on Sunday. The event will begin with a service at 1 p.m. at the old building at 3199 Indianola Ave., followed by the march at 1:30 p.m.

Congregants will have the option of walking the entire distance, 5.9 miles, or marching to High St., and reassembling again later in the afternoon at Antrim Park for the final march to the new building at 6121 Olentangy River Rd., Worthington. A short dedication service and reception will be held at the new building following the march.

Congregation Beth Tikvah is the only Jewish congregation on the city's north side and will be the first Jewish congregation to be located in Worthington. Founded in 1962, the congregation's first location was a rented house (now torn down) on High St., near the corner of E. North Broadway.

When the congregation purchased its present building on Indianola Ave., the move was also celebrated with a Torah march.

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The objectives of the Minority Business Enterprise Program (MBEP) Ohio Bell is committed to increase the number of minority suppliers that do business with it as well as the total dollar amounts spent.

Anyone interested in learning further details about Ohio Bell's Minority Business Enterprise Program may write to: Ohio Bell, District Manager, Procurement Support, Room PS-1 (PURCHASING), 100 Erieview Plaza, Cleveland, Ohio, 44114 or call (216) 822-5288.

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Funkster Rick James Will Appear At Vets

Rick James, the punk-funk king since his recording of "Mary Jane," is bringing his funk show back to the capital city for the first time in more than a year. James, whose outspokenness has helped capture music audiences from coast to coast, will be performing at 8 p.m. Thursday, Nov. 20 at Veterans Memorial Auditorium.

The concert will include Tina Marie, who recorded the hit single, "Sucker For Your Love," with James. James, a Motown artist, also wrote and produced the hit record which helped to propel Ms. Marie into the Top 40 record charts where she has been ever since. Her hits include "Dejavu" and "I Need Your Loving."

The promoters of the show are Eddie Jones and Plush Productions. According to Jones, "Rick James is the number one performer in the country right now. He's produced more albums than anybody in the last year and a half, including the Stone City Band's album, 'In and Out'."

James skyrocketed on the music scene following a tough time of getting a recording contract with any major record company. When he signed with Motown, James' first album, "Come Get It," sold double platinum and included the hit single, "You and I."

His "Bustin' Out" album sold platinum and his "Fire It Up" became a gold album. His current album, "Garden of Love," includes his smash hit "Big Time" and "Don't Give Up on Love," which has been receiving considerable air play lately.

Jones predicted that the concert will be a sellout. Tickets are available at all Central Ticket Office outlets, Buzzard Nest Records, all Sears stores, Custer Brothers Carry-Out, Willis Beauty Supply, Debbie Deans in the Mt. Vernon Plaza, the Record Shop at 999 E. Long St., and Early's Record Shop on Mt. Vernon Ave.

★ ★



EEO CITATION - Frederick Von Stade, vice president and general manager, WTVN-TV, second from left, is shown accepting The Anheuser-Busch Award, presented to him during the annual dinner of the United Negro College Fund at the Neil House on Oct. 23. The presentation was made by Charles M. Lewis, right, Busch area manager. Joining Stade are James L. Allen, left, UNCF associate national development director and Sue Schart, WTVN-TV production director. Stade and the station were praised for their contributions toward 'eeo' (equal education opportunities) in providing a local hook-up for the college fund telethon shown during the summer. The award inscription read: "In appreciation to WTVN-TV, My friends at the United Negro College Fund, Budweiser and our winning team of talent join me in saying 'thank you' for airing 'The Lou Rawls Parade of Stars'. Your generous support has helped black students all over America." - Lou Rawls.

New Comedy Club Promises To Dish Out The Laughter

It may sound funny now, but Richard Pryor wasn't always the superstar comedian that he is. In fact, Pryor, once appeared in small clubs to work his routines before taking them to larger audiences and fame.

With that in mind, Clifton Hardy thinks Columbus entertainment is ready for some live comedy acts that could be the Richard Pryors of tomorrow. Hardy, along with John Cochran and John Kirkofsky, intend to book national comedians into Giggles, a comedy nightclub at the back of Blarney Stone at 810 E. Dublin-Granville Rd.

Hardy said the club will



CLIFTON HARDY...brings in comedy

open to the public at 7 p.m. Thursday. Comedian Kip

Addotta, who has appeared in comedy nightclubs in Los Angeles, on The Tonight Show and The Merv Griffin Show, will appear on stage at 8 p.m. He will also do a show at 10:30 p.m.

Addotta will be joined in his initial Columbus appearance by comic Dominic Fanuelle. They will also have shows at 8 and 10:30 p.m. Friday and Saturday.

Hardy said that plans call for an amateur night of comedy periodically to discover potential comedians in Columbus. He said the audience would be allowed to judge the comedians on amateur night.

Broadcast Industry Studying Opportunities For Minorities

WASHINGTON - The Federal Communications Commission will host a two-day conference here Dec. 2-3 aimed at introducing minorities to business opportunities in the fast-growing non-broadcast

telecommunications industry.

New technologies combined with deregulatory policies adopted by the Commission have expanded job and ownership possibilities ranging from the manufacture of equipment for use with computer communications to providing satellite-assisted business services, mobile telephone service, energy management and data and information systems.

U.S. Rep. Parren Mitchell (D-Md.), chairman of the Task Force on Minority Enterprise of the House Subcommittee on Small Business, will deliver the keynote address Dec. 3 at the Fine Arts Theatre. Charles Brown, chairman of American Telephone & Telegraph Co., will speak Dec. 2.

Commissioner Tyrone Brown, the only black on the federal agency, is conference director.

Meanwhile, the National Association of Broadcasters (NAB), Minority and Special Services Department recently sponsored a conference on minorities in broadcast management in Washington. At the conference, several solutions were proposed to move more minorities into broadcasting and decision-making roles in the industry.

The conferees, representing over 20 broadcast groups and the television networks, unanimously agreed that solutions such as corporate networking with minorities now in management, formally organizing reservoirs of minority management talent and gaining a commitment from top management to support minority sponsorship programs, would greatly improve the representation of minorities in management at all levels.

They also suggested that non-minority executives should: sensitize their peers within broadcast organizations, urge trade groups and unions to increase the presence of minorities through membership activities, encourage minorities to accept officer and committee assignments and encourage minority groups speaking and workshop activities at conferences and conventions.

The NAB serves a membership of over 4,600 radio and 655 television stations, including all the major networks.

Musicians' Competition

Applications are being

accepted for the annual Columbus Symphony Orchestra Young Musicians' Competition, Senior Division, which will be held Jan. 17 in Hughes Hall at Ohio State University.

The competition is open to pianists, singers, string players and other instrumentalists age 15 and older who have not yet graduated from high school. Previous winners in the senior division of this competition are ineligible unless granted special permission from CSO Music Director Evan Whallon.

Applications may be obtained from the Columbus Symphony office, 101 E. Town St. Completed applications must be returned to the Columbus Symphony and postmarked no later than Dec. 31. A non-refundable fee of \$10 must be included with each candidate's application.

For more information, call the CSO office at 224-5281.

Council Members Due For Live TV Program

Skyline Columbus, a weekly community access program that studies options of involvement within the community and offers an opportunity for viewers to reach a better understanding of the issues, will be broadcast live on All-American Cablevision at 7 p.m. Thursday, Nov. 20, on Channel 4.

Featured on the program will be members of city council in an open forum: Dorothy Teater, Dr. John

Rosemond and Steven Boley. Members will be available to react to current concerns facing the council such as the group homes ordinance, capital south project, the trash burning plant, city budget helicopter cutback, and water and sewer rates.

A phone-in format will allow viewers to address the guests by phoning 445-7243. The show will be taped for replay at 7 p.m. Nov. 25, Nov. 27 and Dec. 2.

Federal Affirmative Action Officer Cited For Progress

Robert E. Watson, equal opportunity officer at the Defense Construction Supply Center (DCSC) has been named among "10 Outstanding Defense Logistics Agency (DLA) Personnel of 1979."

Watson, who has held his current position since September 1970, was cited for "exceptional ability and outstanding performance in developing, implementing and administering a Center-wide EEO program that has enhanced the image of DCSC and DLA headquarters in the eyes of the community, other federal installations and the government agencies having oversight of equal employment opportunity in the federal government. His exemplary performance of duties has contributed toward eventual achievement of the DLA objective of a fully integrated work force at all levels."

DCSC's current track record reflects Watson's contributions.

Between June and November 1979, the most recent reporting period covered by the award, DCSC achieved or exceeded five of the eight goals established by DLA headquarters to measure EEO effectiveness of the agency's Primary Level Field Activities (PLFAs). With an overall achievement rate of



ROBERT E. WATSON...praised

63 percent, DCSC was among 12 PLFAs tied for third place in overall PLFA standings.

In total minority group employment, however, DCSC continued to be first in DLA with a minority Parity Index of 361. At 384, its Parity Index for minority employment in middle grade jobs ranked second. DCSC's 290 Parity Index for minority employment in high grade jobs ranked third in DLA.

In female employment, the Parity Index for women in middle grade jobs increased from 79 to 81. A significant breakthrough was also accomplished by DCSC in the initial achievement of an Hispanic Parity Index of 100.

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"Tom Battenberg Jazz Quintet" presents music for jazz lovers and everyone else!

SATURDAY, NOVEMBER 22-11:00 & 1:00

"Mark Wade, Ventriloquist" presents two

SUNDAY, NOVEMBER 23-1:00 & 3:00

Barbershop Sunday: Quartet at 1:00, "Heart of Ohio" Chorus at 3:00

MONDAY, NOVEMBER 24-11:30-1:30

"Tom Battenberg Dixieland Band" sets your toes tapping

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Ohio Center's Staff Keeps Busy In Serving Thousands

They are some of the busiest people in the city. If they make a mistake, hundreds, even thousands, could be in a sudden uproar.

At the \$36.5 million Ohio Center, 400 N. High St., the staff of William Lillyman must be prepared to deal with everything from rock concerts to jewelry shows, from wrestling matches to symphony performances, from furniture showcases to auto shows. And more.

The Ohio Center, which opened in September, is the third largest building in the city, and not surprisingly one of the busiest.

Leonard Love, director of finance, said the comings and goings are part of what makes his work exciting and demanding. "It gives me the kind of challenge that keeps me coming back for more every day," he said.

Love came to his present job from the R.G. Berry Corp. where he was a general accounting manager. Now, he said, "I feel like I am involved in something important every day."

When the senior management is planning an event, they consult with Love. It's his job to determine whether the community will make an event profitable or a dud, and the Ohio Center must show some economic gain if its doors are to remain open.

"The concern of any business is having good financial direction," Love said. "Otherwise, you don't know where you're going." He said the attraction spot has been going well financially. "We've had good attendance and good reaction to the Center. The LTD concert, for instance, was a success and the black community responded

sions manager, a position which she held at the Huntington Civic Center in West Virginia. Like Love, Mrs. West attributes the good working relations that she has with Lillyman for taking the job here. Lillyman was also director of the Huntington Center.

"It's a lot of fun working here," she said, although it can become tense sometimes when something goes wrong. That has yet to happen though, and, she said, "I enjoy this work. I had to love it to leave my home for all of my life."

Mrs. West moved to Columbus in February to continue an association with the food service business that began several years ago. Moving here was a step up, she added.

About \$120,000 worth of concessions equipment is installed at the Center, including cash registers, ice machines, soft-drink machines and a large refrigerator. The food is fresh daily for events and planning for them is a team effort, she said. "We all pitch in. It's one big happy family here. You either like it or love it."

The operations foreman certainly wouldn't argue with that statement. Thomas E. McElhane is part of the family from Virginia who Lillyman persuaded to change cities. He was operations manager at the Huntington Center.

"I like working for Mr. Lillyman. He's a sound operator and he'll give you an even break," said McElhane, who arranges set-ups for the various concerts, exhibitions and shows.

"It's not a job where you have to be in the place doing the same thing over and over," he said. "You see something new and dif-

handling the hundreds, and sometimes thousands, of autos that arrive daily.

Jordan, who tried his hand at acting with appearances in the two movies, "Brubaker" and "Attica," said that his previous work, as parking attendant at a large Columbus hotel, and supervisor of janitorial services at a social service agency, prepared him for the job.

"It's just about everything I had thought it would be," he said. "The most exciting thing about it is meeting the people and trying to serve the people to the best of my ability."

After being opened just over two months, Love said the Ohio Center has become quite popular with central Ohioans. Response from the public and the business community have been positive, he said.

"I think everybody is interested in this corner" of the city, he said. "I believe the interest in the success of the Ohio Center and the facilities around it will remain good for some time. We're doing something that's beneficial to the entire community."

And that keeps the staff quite busy.

Charles H. Houston presented the Spingarn medal for civil rights legal work for the National Association for the Advancement of Colored People (NAACP) on May 9, 1950.



SHIRLEY WEST takes a moment from her busy job of concessions manager at the Ohio Center to tour a jewelry exhibition which included gems from around the world. Mrs. West said personnel at the center is "one happy family."



ANDREA J. SANDERS, the busy receptionist at the Ohio Center, looks up to answer a question from a visitor, sort mail, answer the telephone and direct man at right at the same time.

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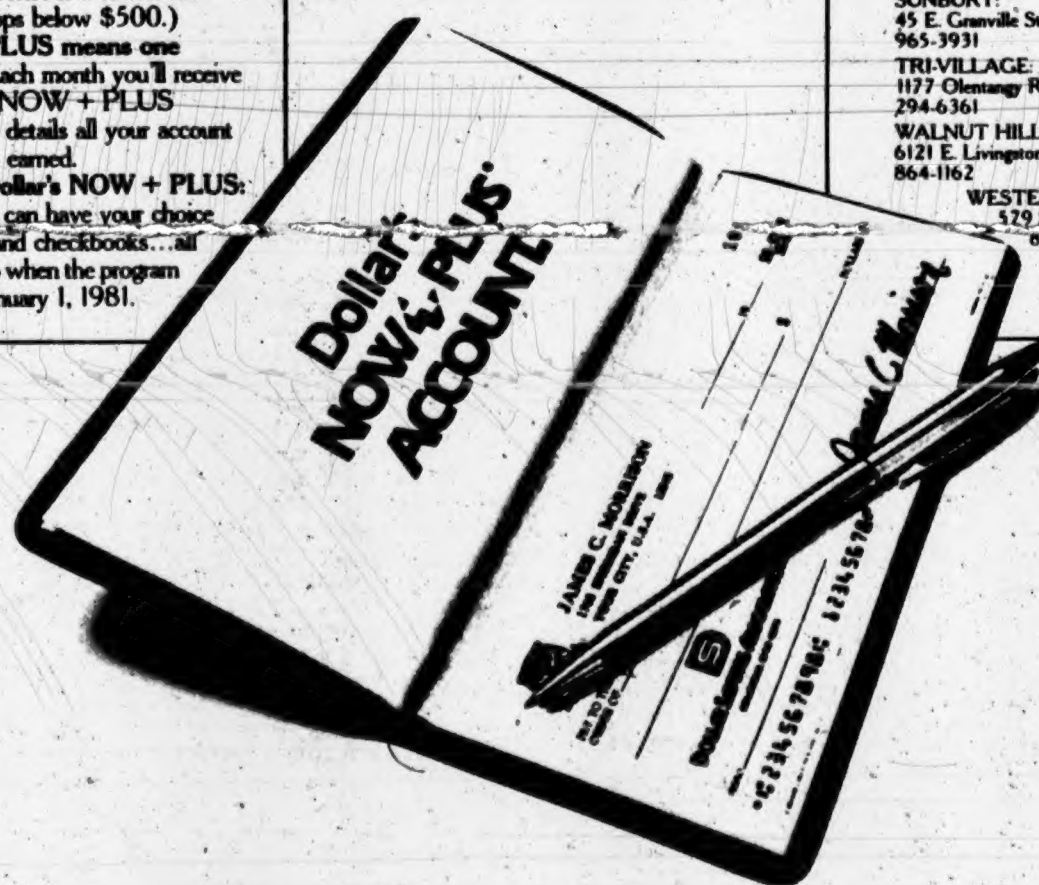
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LEONARD LOVE, director of finance at the Ohio Center, stands to greet a visitor at the \$36.5 million building. Love said thus far the center has been successful financially.

very well to the event."

While Love is kept busy preparing and analyzing financial data, Shirley West strives to make sure that no one leaves the Ohio Center angry because his stomach demands weren't met.

Mrs. West is the conces-

THOMAS K. JORDAN, manager of parking at the Ohio Center, checks with personnel stationed at the entrance to the parking garage. Jordan said hundreds of cars arrive at the daily, and thousands for special events.

ferent every day. You meet a lot of people, and I enjoy meeting them."

Thomas K. Jordan may meet more people than anyone at the Ohio Center. He's manager of parking, and he is responsible for



THOMAS E. McELHANE adjusts seats in the Ohio Center's Battelle Hall which can seat about 8,000 people for a concert. McElhane, operations foreman, makes arrangements for all the exhibitions, concerts and other events.

EDITORIALS

Forbes Leadership Position Sustained

On Sept. 6, 1980, Roldo Bartimole, in his "Point of View" magazine, dedicated the issue to: "Forbes Must Go." He backed his tirade with all the spurious material he could unearth.

On November 4th, the voters of Cleveland had their say. In a resounding vote, they didn't want to change the way Council elects its president. The charter amendment, which was aimed solely at George Forbes, and, was racist inspired, was overwhelmingly defeated. Even the wards of most of the councilmanic sponsors, voted against it.

Perhaps now, we can delete racism from Cleveland politics. George Forbes is the top Democrat in Cleveland because his leadership ability elevated him to this position. To envy him in this position because he is black, is racism at its ugly worst.

We hope the action of the voters puts this issue to rest permanently.

Extravagance Unjustified

According to news reports, Diana Ross, of "The Supremes" fame, has purchased an estate in Greenwich, Conn., for over a million dollars. The estate called: "Quarry Farm," consists of five acres, a huge house with two bowling alleys, glorious gardens, quarters for 19 servants. In addition to this estate, Ms. Ross has purchased five additional adjoining acres.

Ordinarily, we would say that this is fine. But, considering that Ms. Ross is an actress, a profession with a dubious future, and, coming from the ghettos of Detroit, it seems to us to be utter folly to indulge in this kind of extravagance, especially when there are so many unemployed people so close to her beginning.

Diana Ross, as an actress and singer, has peaked her career. With

Moving To Achieve Equal Opportunity

The idea of a society which embodies and practices in philosophy of "equal opportunity" for each and every citizen is one that we certainly need to place into reality in the United States. The situation of high unemployment among black youths, the small number of blacks in positions of influence in the corporate structure and the lack of major black economic development are a few reasons why.

And as groups opposed to black progress continue to clamor for "interference" by the federal government in shaping American society, we think it is about time that we did some clamoring and organizing among ourselves if we are committed to equal opportunity.

Annually, The CALL & POST publishes this special edition as a reminder of the achievements that can be made by blacks when there is sincere commitment to achieve equal opportunity. And the news items in this edition reflects some of the progress that has resulted from the efforts to bring about an American society in which every citizen has an equal opportunity to better himself or herself.

Numerous state, county, city officials, along with representatives of banks and various other private sector enterprises, purchased space in which they reaffirmed their pledge to the implementation of effective affirmative action programs.

Equal Opportunity Day, initiated

Cancer Answers And Questions

Cancer Answers by Paul Dymont, M.D., appears throughout the courtesy of the Cleveland Clinic Cancer Center. Questions may be directed to the Cancer Information Service at 9500 Euclid Avenue, Cleveland, Ohio 44106.

QUESTION: My child has acute lymphoblastic leukemia and has lost all of her hair recently. Is there anyway hair loss can be prevented during chemotherapy?

ANSWER: Unfortunately many of our most active anti-cancer drugs have this unwanted side effect. It always regrows when the chemotherapy is stopped, but until then the child must wear a wig. Most boys prefer not

subject to some teasing from the other boys. It is believed by some physicians what the baldness caused by one of the drugs called vincristine can be at least partly prevented by wrapping a rubber band around the scalp for a few minutes after the injection.

QUESTION: Can chronic irritation cause cancer?

ANSWER: A widely believed myth is that cancer is caused by an irritation or an injury. But, with the exception of cancer of the mouth caused by smoking a pipe, scientists have been unable to prove this is true. Women with breast cancer frequently think it was caused by a bump that they had suffered. What

they had a small undetected breast cancer, and when they hurt their breast they felt the bruised area and detected the lump which turned out to be malignant.

John Spencer Jackson, born in the latter part of the 1800's was the first black portrait artist in Detroit able to support himself exclusively by his art work. One of Jackson's works included an oil portrait of Sojourner Truth and Abe Lincoln which was included in the Michigan exhibit of the National Half Century exposition in Chicago, according to the Travel Bureau, Michigan Department of Commerce.

DOWN THE BIG ROAD

By WILLIAM O. WALKER

Political Readjustments

It is obvious that the overwhelming results of the Nov. 4th election will call for, and cause substantial readjustments in all facets of American life. Most especially must there be such readjustments in the political arena.

During the heat of the campaign, many people said things and, organizations made statements that they now regret. In some cases, bitterness was engendered and there were hurt feelings.

All of the wounds must be healed and, new sights set on the future. These kinds of readjustments are indigenous to American style politics, and despite how bitter the campaign, our elections are carried out without riots and confrontations.

When the dust is settled and our sanity is restored, things may be much better than many of us expect.

One analyst said that the election "should not be mistaken as a swing to the far right, but from the left center to right center." It should be evident now that big paternalistic government is going out of style. The people are tired of high taxes and inflation. The mandate is for a change and improvements; and these changes must come from Congress and the White House.

One of the big adjustments that Negroes must make, is the recognition that the South is now a two party country. The change is not sudden. It has been coming since Harry Truman left the White House.

The Negro voter in the South has not sensed this change and as the November results showed, has not changed with the tide. As a result, the Negro is again on the outside of southern politics.

Now there is considerable alarm and uncertainty over what is going to happen in the next four years. That some highly suspicious persons are going to be active in Congress and identified with the White House staff, is predicted.

If we just reflect a little, this is nothing new. Every Congress and the staffs of every president have contained some questionable people. These people will be no more effective than the leadership in Congress and/or the President permits them to be.

I remember an incident when President Franklin D. Roosevelt nominated Judge Tom Clark of Oklahoma for the U.S. Supreme Court. President Roosevelt told our delegation in the Oval Room that he would vouch for Tom Clark's liberalism. And, sure enough, Tom Clark turned out to be one of our best justices.

All of these groups that are now hollering about Reagan's obligations to them, are just trying to make believe that they are influential.

The Jews certainly feel that they will not be hurt. In their Washington weekly newsletter it states: "The direction of American domestic policy is likely to change, and the conduct of foreign policy will probably be tougher. But — there is one policy that will not change America's commitment to a secure and strong Israel."

Vernon Jordan, in his statement, said: "Candidate Reagan declared his belief in equal opportunity, in not fighting national problems on the backs of the poor, and in support of urban enterprise zones that would create jobs for the poor. Our task will be to hold him to those promises."

On the other hand, Benjamin Hooks said: "I am not going to comment on whether he (Reagan) anti-black or not anti-black, I'm going to move on a positive note that since he is the president, he must respond to the needs of all the people."

Cong. Cardiss Collins, chairman of the Black Congressional Caucus said: "We will let the president know that we expect him to address the needs of the poor people of this country."

Both Hooks and Cong. Collins were ardent Carter supporters, but, they are already setting goals for Reagan that they did not demand of President Carter. Even Bayard Rustin had to admit that "blacks, who voted overwhelmingly for President Carter, did so without summoning up a great deal of enthusiasm." This pessimism was not disclosed by Rustin during the campaign.

On the other hand, Dr. Ralph Abernathy and Hosea Williams, after visiting President Elect Ronald Reagan at his California home, said: "I am more pleased and convinced that the 40th President elect is not a war monger, and unlike President Jimmy Carter, he will do everything possible to keep his promise to the American people, particularly in the area of putting black and poor Americans back to work."

That the winds of change are blowing, U.S. Senator Orrin Hatch, one of the men on the questionable list of most Negroes, made some statements that are worth noting. He said: "Does it make your blood boil when you hear ultra liberal propagandist describing all conservatives as bigots? It does mine. You and I know nothing could be further from the truth. — A new era is dawning regarding the relationship of blacks and conservatives. — A black revolt against liberalism is occurring across our nation. They are beginning to question the false accusations that all conservatives are racist, — and it is, happening because these new black leaders see through the welfare handout/vote buying schemes of liberalism."

From all indications, we are in for many changes and readjustments. Some, we thought were our enemies, may turn out to be our friends. Who knows? As the South integrated its schools with less friction than the rest of the nation, maybe, out of the South may come new supporters of our civil rights. In these new readjustments, anything can happen.

CAPITOL COMMENTS

By JOHN B. COMBS, Columbus Bureau

Harper's Impressive Race

Based on the closeness of votes between Judge Sara J. Harper and Justice David D. Dowd Jr., in the Ohio Supreme Court race, Republicans are probably rethinking the appointment of Dowd.

Dowd, a Republican who gave up his seat on the 5th District Court of Appeals to accept an appointment to the Ohio Supreme Court earlier this year, lost his bid to retain his seat on the high tribunal.

He was defeated by Judge Clifford F. Brown of Norwalk, a member of the 6th District Court of Appeals. Brown a Democrat, topped Dowd of Massillon 1,560,078 to 1,526,628.

Harper, a black Republican female, was defeated by Chief Justice Frank D. Celebrezze, 2,195,391 to 1,367,519. A Democrat. Celebrezze was an incumbent.

Although Harper ran almost 200,000 votes behind Dowd, she came out ahead of him in several counties, including Cuyahoga where she led him by about 12,000 ballots.

The point here is this, if Judge Harper ran as strong as she did in a race for Chief Justice, it is logical to assume that she would have done considerably better campaigning for a Justice's seat.

Celebrezze not only had the benefit of being an incumbent, but he is also recognized as one of the best vote-getters in the state. In light of these facts, Harper, a Cleveland Municipal Court judge, made an impressive

race under most unfavorable circumstances. And although Dowd was also up against an opponent whose name (Brown) has worked like magic among Ohio voters for decades, Republicans could not have fared any worse had Harper been matched against Brown.

Evidence of the Brown name popularity at the polls is the fact that when Clifford Brown takes his Supreme Court seat he will join two other Browns, Paul W. Columbus and William B. of Chillicothe.

Incidentally, Paul Brown seems to hold a grudge against other Browns who aspire for the Supreme Court. He won his last two terms at the expense of a Brown. Clifford in 1978 and Lloyd Brown in 1971. It would also appear that voters have a grudge against a Brown, especially if he happens to be black as in the case of Lloyd, who is currently a Cuyahoga County Common Pleas Judge.

With the addition of the third Brown to the seven-man court, the Democrats will control it by a 5 to 2 margin. Of course the judges are non-partisan on paper, even though they run under party labels. The Republicans, Justices Paul Brown and Robert Holmes, are both from Columbus.

And speaking of politicians by the name of Brown, the name of another black Brown will surface on the state political scene if Robert Hughes, Republican Chairman of Cuyahoga County has his way.

With the election of Virgil E. Brown as a Cuyahoga County Commissioner Nov. 4, Hughes served notice on potential Republican gubernatorial candidates, that unless Brown is selected as their lieutenant governor running mate, they cannot count on his support.

Brown became the first black commissioner in the county when he was appointed to the seat Cleveland Mayor George Volinovich vacated after being elected Lt. Governor. Last Tuesday, Brown became the first black elected to the commission in the history of the county.

Gubernatorial candidates are required by constitution to pick their lieutenant governor candidate and run with him as a team. Of course, the 1982 gubernatorial primaries are still two years away and Hughes will have considerable time to change his mind, or he might not even be the chairman when it rolls around.

And of course, there's always a chance that Brown would decline the offer, opting to finish his first complete four year term in his reputed \$34,500 per year post.

Hughes' jubilation over Brown's stunning victory is understandable, for to win all he had to do was to beat Hughes' counterpart, Tim Hagan, Democratic Party Chairman of Cuyahoga County.

In the meantime, Senator M. Morris Jackson of Cleveland, President Pro Tempore, will begin cleaning out his spacious office to make way for his Republican successor. By virtue of Republicans winning control of the Senate by an 18 to 15 margin election, all Democrats in key positions have been replaced by Republicans.

The second black Senator, William F. Bowen of Cincinnati, will also have to give up his chairmanship of the Powerful Commerce and Labor Committee, and surrender his seat on the Board of Control to a Republican.

TO BE EQUAL

By VERNON E. JORDAN, Executive Director, National Urban League

Congress Moves to Attack On Rights Laws

The landmark civil rights laws were passed in the light of day; they were endlessly debated, extensively reviewed in Congressional Committees, and finally passed as the result of a broad consensus of both Congressional and political opinion.

But now we are seeing a concerted effort to gut those laws, an effort carried out in stealth, under cover of darkness, and without appropriate consideration by the public or its representatives.

The strategy for the counter-attack on the civil rights laws is deceptively simple. It consists of adding amendments onto important bills that the Congressional leadership is anxious to pass.

Federal departmental appropriations bills are prime targets. Such bills fund Cabinet Departments; if their passage is delayed, the target department's activities could grind to a halt. The bills are also relatively non-controversial, since the budget limits have already been thrashed out in advance, with plenty of discussion in Committee.

Then, when the Bill hits the floor of either house, someone comes along with an amendment, or a series of amendments, that

would sharply limit federal enforcement of civil rights laws.

One such "back door" amendment, for example, as passed by the House of Representatives as part of the Labor, Health and Human Services, and Education Department appropriations bill. It would bar the use of federal funds to implement or enforce affirmative action programs in employment or in school admissions.

Another "back door" amendment would stop the Justice Department from bringing action to enforce school desegregation through busing.

Still another would prohibit the Department of Education from requiring busing as a last resort to desegregate schools that are unconstitutionally segregated.

The Treasury Department appropriations bill is saddled with two amendments, both aimed at preserving the tax-exempt status of segregation academies — the private schools created as havens for whites fleeing desegregated public schools.

These and other similar amendments would make it difficult or impossible for the federal government to act in compliance with federal court orders or to implement its own regulations without which many of the civil rights

laws would be meaningless.

Backers of these amendments hope either that the other House will pass them as part of the Bill, or that they'll survive the House-Senate committees that reconcile the different versions of a bill passed by the two houses of Congress. And they know that even if they fail to embed the amendments into the law, they can try again next year.

A side benefit for civil rights opponents is the chilling effect such amendments can have on federal officials who have to implement laws, court orders and regulations that are under concentrated attack by the legislators who control their budgets.

No one really has the guts to come right out and present a bill repealing the major civil rights laws. But these back-door amendments would do the same job without raising a public outcry since there are no extended committee hearings. Often, there is not even full floor debate on such bills when they come up for consideration just before adjournment or against a tight deadline for funding major departments.

It is unconscionable to toy with minority rights and with constitutional guarantees in such an underhanded manner. Sneaking through an amendment may be clever legislative tactics, but it erodes people's confidence in government, in the promise of the still-fragile civil rights laws, and in the fairness of the legislative process.

Congress is dragging its heels on necessary additional civil rights action such as the addition of enforcement powers to the fair housing law. At the same time it tries to weaken existing civil rights laws through back-door amendments. This is something the President and Congressional leadership ought to work together to defeat.

RELIGIOUS NOTES

International Evangelical Deliverance Rally To Be Held

International Evangelical Assembly of the World Deliverance Rally will be held at 3 p.m. Sunday at 678 S. Ohio Ave. The featured speaker will be evangelist Truman Flowers.

The Central High School Auditorium is the location of the Christ Fellowship Crusade meetings Sundays at 2:30 p.m. All are invited to attend the meetings held at 75 Washington Blvd. Rev. Williams is the associate minister and song leader. Evangelist Robert Fox will be featured speaker.

The Independent Missionary Baptist Church, located at 2249 E. Fifth Ave., is celebrating Pastor

William Binford's anniversary with pre-anniversary services nightly at 7:30 through Nov. 22. On Sun-



TRUMAN FLOWERS
...evangelist

Church, 492 S. Oakwood Ave., will hold a concert by young people-young adult choir under the direction of Dea. John W. Marr Sr. at 6:30 p.m. Sunday.

The Sa. Simon And Jude Church, 95 W. Main St., will hold its annual bazaar from 9 a.m. to 4 p.m. Saturday, Nov. 29, at the Jefferson Savings and Loan Community Room, 1 E. Main St. The proceeds of the bazaar will be used for the repair and renovation of the church which is now over 100 years old.



CONSTANCE JOHNSON
...radio hostess

Constance Johnson's Work Extends To Radio Program

By ELIZABETH LANEY

Radio Station WCVO-FM has a new hostess on its regular weekday program. Her name is Constance Johnson. She is a member of Shiloh Baptist Church, and acknowledged programmer and sales person of merit. She is a recognized Women's Day Speaker for the local churches.

Ms. Johnson will present Betty Jean Wise, director of the Upward Bound program at Ohio State University. Mrs. Wise will discuss the opportunities and advantages of her program at 10 a.m. Monday, Nov. 24. Ms. Johnson gives her free time to many worthy projects and causes. She was a volunteer receptionist (and still is) with WCVO, but now she is able to



BETTY JEAN WISE
...radio guest

select, edit and produce her own show, each fourth and fifth Monday of a month.

She is a teacher in the Sunday Church School, a communications chairman for the E.B. DeLaney Missionary Society, a member of the registration and

records committee, resolution committee, and the spiritual life committee of Shiloh, plus, she is a member and past president of the Women's Chorus of the church.

Ms. Johnson is also very community-conscious. In 1959 she organized the Women's Charity Council. Its membership is now over 80 women of various religious faiths.

In 1975 she organized the Southeast unit of League of Women Voters. She is a life member of Church Women United, and chairman of the Central Neighborhood Area, a member of the National Council of Negro Auxiliary of WCVO, a board member of Greed on Heritage Foundation and a member and past president of the F.H.C. Guild.

Union Grove Planning Anniversary Services

The 92nd anniversary of Union Grove Baptist Church, 266 N. Champion Ave., will be observed Sunday "Union Grove," one of the oldest black churches in the city, was founded in 1888, and has had only three pastors during the last 70 years.

The Rev. Phale D. Hale, the present pastor, has served the church and the community for 30 years. The guest speaker for the 10:45 a.m. worship services Sunday will be the Rev. James Wesley Parrish, pastor emeritus of Shiloh Baptist.



REV. JAMES W. PARRISH
...union grove speaker

Rev. Parrish has pastored four churches since 1926, including Ebenezer Baptist of Providence, R.I., Bethesda Baptist of Port Chester, N.Y., and Metropolitan Baptist of Pittsburgh, Penn. He retired from Shiloh in June this year.

The anniversary service will conclude at 7:30 p.m. with a program featuring local choirs. Gospel hymns and spirituals will be rendered during the program.

COLUMBUS CHURCHES Thanksgiving Services To Be Held At Parishes

Aeon Baptist

The church, temporarily located in Innis Elementary School at 3399 Kohr Blvd., will hold joint Thanksgiving Day services at 10 a.m. Nov. 27. This will be the first joint services held between the brothers, the Revs. Grady E. Doughty Sr. of Macedonia and S.R. Doughty Jr. of Aeon. — Bernice P. Foster, reporter.

Asbury United Meth.

The church, 1586 Clifton Ave., will celebrate Thanksgiving in worship with other black United Methodist churches at 10 a.m. Nov. 27 at Lee Avenue United Methodist with the Rev. Willie E. Nelson delivering the message. Plans are under way for the Christmas Cantata, which will be Dec. 21. — L.V. Hartway, reporter.

Bethany Baptist

Minister Samuel Morton will bring the message at 8 a.m. services Sunday at the church, 959 Buleen Ave. The church and Seventh Avenue Community Baptist will be held joint Thanksgiving services at 8 a.m. Nov. 27 with the Rev. A. Wilson Wood delivering the message with music by the Seventh Avenue choirs. — Marian Turner, reporter.

Consolidated Baptist

The Nurses Corps of the church, 1173

Mt. Vernon Ave. Bapt.

The church, 1358 Mt. Vernon Ave., will observe Women's Day with a program at 3:30 p.m. Sunday. The Rev. Bennie Brogdsdale will deliver the message at 11 a.m. worship services. — Doris Brown, reporter.

Mt. Olivet Baptist

The trustees of the church, 428 E. Main St., will celebrate their annual trustee observance on Sunday. Dr. E. A. Parham, pastor of Trinity Baptist, will be the special guest for 4 p.m. services. Dr. Charles E. Booth will preach the annual Thanksgiving day worship at 10 a.m. Nov. 27.

New Genesis Baptist

Women's Day will be observed Sunday at the church, 1714 Zettler Rd. Evangelist Carrie Campbell will be the guest speaker at 11:30 a.m. and 3:30 p.m. services. The church will worship at Second Hebrew Baptist, 841 Franklin Ave., for Thanksgiving services Nov. 27. The monthly board meeting will be noon Nov. 29. — Emma Saunders, reporter.

New Salem Baptist

The Rev. Franklin E. Mitchell and con-

Christ Memorial Plans Mission Emphasis Day

Christ Memorial Baptist Church, 100 N. 20th St., will observe its annual Mission Emphasis Day on Sunday, Nov. 30.

Dr. Amos Jones Jr., pastor of Westwood Baptist Church of Nashville, Tenn., will preach for the 10:40 a.m. service, and he will give a Lecture at 4 in the afternoon.

Jones is director of the

Department of Christian Education, Sunday School Publishing Board of the National Baptist Convention. He is noted preacher and lecturer in the Christian Education field.

A cordial invitation is extended to share in these services. Anna Wallace is president of the Missionary Society and Dr. I.T. Bradley is host pastor.



DR. AMOS JONES JR.
...christ memorial guest

Essex Ave., will observe their anniversary with a program at 4 p.m. Sunday. The Rev. Sam Dickerson will be the speaker. — Beverly Joiner, reporter.

Ebenezer Baptist

The women and men of the church, 86 S. Ohio Ave., will celebrate their annual day Sunday. Doris Brown, first lady, will speak at the 11 a.m. services. The Rev. Marvis Engram will speak at 4 p.m. services, and Evangelist Annie Edwards will speak on the 9:30 p.m. radio broadcast.

Friendship Baptist

The church will hold joint Thanksgiving services at Good Samaritan Baptist on Nov. 27. The Rev. G. Thomas Turner will bring the message and music will be by the Male Chorus and Jubilee Choir. — Dorothy Douglass, reporter.

Galilee Baptist

The Rev. Cleophus Kee and congregation of Twelfth Avenue Baptist will render a musical concert at 6 p.m. Sunday at the church, 2121 Joyce Ave., under the auspices of the church concert choir. The church will worship with St. Marks Baptist at 6 a.m. Thanksgiving Day with the Rev. H. Jay Scott delivering the message. — Mildred Cummings, reporter.

Good Faith Baptist

Youth Day will be observed Sunday at the church, 1825 Woodland Ave. Associate ministers Eddie Oliver and Raymond Doughty will be in charge, and music will be by the Youth and Senior choirs. Solos will be by Mandy Warfield and Tamika Dixon, with reading by Solomon Zellner and Keith Johnson.

Good Shepherd Bapt.

Church films will be shown at 9 a.m. Sunday at the church, 1551 E. Hudson St. The food items brought by the members of the church for the Thanksgiving baskets will be dedicated at the 10:45 a.m. worship services. Persons interested in the Caribbean Cruise and a trip to the Holyland next summer are asked to contact Margaret Pinkston after morning worship services. — Webster S. Lyman, reporter.

Hosack Baptist

The annual choir day will be observed Sunday at the church, 1160 Watkins Rd. The 10:30 a.m. worship services will include music from the choirs in mass. All choirs will sing two selections each at a concert at 6 p.m.

The church will observe its 12th Appreciation Day, honoring Pastor and Mrs. Percy A. Carter Jr. on Nov. 30. The Rev. Sylvester Walker of St. Luke Baptist of Dayton, along with his Male Chorus, will be the guests to the 10:30 a.m. services. The Rev. Phale D. Hale, pastor of Union

gregation of Pleasant Green Baptist will be the guests for the gospel choir's anniversary program at 3:30 p.m. Sunday at the church, 487 N. Champion Ave. The Rev. Frank L. Hearn and congregation of Calvary Tremont Baptist will worship with the church at Thanksgiving services at 10 a.m. Senior choirs of both churches will render music. — Charlene Rusher.

Pilgrim Baptist

The church, 26 N. 21st St., will observe Homecoming Sunday. The Rev. Charles Noble, choir and congregation from Second Shiloh Baptist of Newark, Ohio, will be the guests for the 3:30 p.m. services. Thanksgiving service will be held jointly at Pilgrim with the Rev. I.T. Bradley and Christ Memorial Baptist, and music will be by choirs of both churches. — Rose Dorton, reporter.

Refuge Baptist

The Chancel Choir of the church, 400 R.F. Hairston Sq., will have a pre-anniversary service at 8 p.m. Saturday. The Bethesda Mass Choir will be the guest. The anniversary service will be 3:30 p.m. Sunday, and the Rev. Farrell of St. Mark Baptist of Cincinnati will preach the anniversary message, accompanied by his choirs. — Marie Jones, reporter.

Rehoboth Temple

Women's Day will be observed Sunday at the church, 1111 E. Long St. Betty Stansberry Ledford of Richmond, Ind., will be the speaker for 4 p.m. services with music by the Women's Choir. — Marjorie R. Peterson, reporter.

St. John's Baptist

Men's Day will be observed Sunday at the church, 1004 E. Clair Ave. The Rev. Provo of Good Samaritan Baptist will be the guest speaker for 3:30 p.m. services. Pastor Winston King will speak at the morning worship services. — L. Williams, reporter.

Shiloh Baptist

Thanksgiving services will be observed at the church, 720 Mt. Vernon Ave., on Nov. 27 at 10:30 a.m. The business conference will be 7:30 p.m. Dec. 1 at the church.

Temple of Faith

The church, 2060 Brentnell Ave., will hold a skating party at 7:30 to 9:30 p.m. Monday at USA East, 3362 Refugee Rd. Tickets are available from Kim Hairston at 475-7290 after 5 p.m. — Rosie Head, reporter.

Upper Room Temple

Evangelist S.K. Arthur of West Africa will be speaker for 8 p.m. services Thursday at the church, 478 Kellon Ave. A prayer service will be 9 a.m. Saturday. — Juanita Craft, reporter.

MT. PISGAH BAPTIST CHURCH

If You Really Need A Church Home Come To

583 E. THIRD AVE.

Rev. Frank B. Plummer, Pastor

Sunday School 9:30-10:30 A.M.
Worship Service 11 A.M.
Prayer Service 11:30 A.M.
Praise Time 12:30 P.M.
Call Us For Prayer
Anytime 291-6276
Ladies Prayer Group
Sunday Every Month

Church News Deadline Is Friday 5 PM

day at 4:30 p.m. the associate pastor will sponsor a pre-anniversary program. Also the Charity Gospel Singers will be having their first reunion activities beginning with a pot luck supper at 7:00 p.m. Saturday.

Macedonia Baptist

Floyd McKissick was named director of the Congress of Racial Equality (CORE) January 3, 1966.

CORINTHIAN MISSIONARY BAPTIST CHURCH

3147 E. Fifth Ave. 227-8619
Sunday Church School 9:30-10:30 A.M.
Morning Worship 11:00 A.M.
Prayer Meeting Wednesday Evenings 7:30 P.M.

MICHAEL D. REEVES, PASTOR

REHOBOTH TEMPLE

CHURCH OF OUR LORD JESUS CHRIST
1111 E. LONG ST.

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Rev. J. L. Eason, Pastor

Sunday School 10 AM
Hour of Deliverance 10:30 AM
Broadcast Service 11:00 AM
Sundays at 10 AM
Sunday Worship Service 11:30 AM & 7:30 PM
Temple Hour of Teaching Sunday 5:45-6:45 PM
WKVO-Radio
Prayer Daily 9 AM
Bible Class Tues 7:30 PM
Evangelistic Fri. 7:30 PM

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Office: 639 E. Long St.
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THOMAS E. LEBON, Pastor

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Worship Service 9 A.M. & 11 A.M.
Christian Education - 9 P.M.
Prayer Service Wednesday 7:30 P.M.
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Typical Service Per Hour In Music By Senior Choir

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Youth Worship - 10:30 AM
Baptism and Lord's Supper (1st Sunday) - 10:30 PM
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Sunday Continental Breakfast 9:15 AM
Sunday School 9:30 AM
Morning Worship Service 11:00 AM
Sunday Night Service 7:00 PM
Prayer Meeting & Bible Study (Wed) 7:00 PM

Counseling Available by Appointment
Pastor, Rev. Dr. David Todd, D. Min.

MEREDITH TEMPLE CHURCH OF GOD IN CHRIST

1156 MT. VERNON AVE. 254-990

Scottdale-Meredith, Pastor

Sunday School 10:00 AM
Church Worship 11:15 AM
YPMW & Evangelistic 6:30 PM
Tuesday Bible Study 8:00 PM
Friday (Night) 8:00 PM
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Radio Broadcast WBSN Monday, 12:50 AM

Sunday Church School 9:00 AM

Evangelistic Center: 1416 Brentnell Ave.

Weekday (Bible) Education for Children: Monday, Tuesday and Wednesday 3:30 PM-5 PM

at Fellowship Center

Competent Care for Children During Worship

(Continued Sunday Church School)

LORD'S SUPPER FIRST SUNDAY 7:00 PM

PRAYER SERVICES

Tuesday 7:00 PM Thursday 12 Noon

Prayer Service Every Sunday 10:30 AM

UNIVERSITY BAPTIST CHURCH

88 West Lane Avenue

(Across From Ohio State University)

CHURCH SCHOOL: 9:15 AM WORSHIP: 10:30 AM

SECOND BAPTIST CHURCH

186 N. 17th Street

253-4313

SUNDAY SCHOOL

9:30 A.M.

MUSIC MEDITATION

10:45 AM

WORSHIP SERVICES

11 AM

HOLY COMMUNION

(Every 1st Sunday)

1 PM

PRAYER SERVICES

7 PM

"ALL ARE WELCOME"

SECOND SHILOH BAPTIST CHURCH

1295 Faber Ave.

Sunday School

9:30 A.M.

Church Worship

11:00 A.M.

Lord's Supper

Every First Sunday

6:00 P.M.

Bible Study

Wednesday 7:00 P.M.

REV. WALTER

PASTOR

MT. LEBANON BAPTIST CHURCH

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Off. 291-3652 Res. 258-2888

We Are Building A New Church

Sunday School 10 AM

Wednesday Prayer Service 7:30 PM

Sunday Worship 11 AM

Rev. James Rayford, Minister

E. Anderson, Reporter

PILGRIM BAPTIST CHURCH

26 N. 21st St. 258-2190

"The Church Where Everybody Is Welcome"

One Message For One World - Be Our Guest

Sunday School 9:00 AM

Devotion Topic 10:30 AM

Morning Worship 11:00 AM

Night Service 7:00 PM

Jr. Church For The Children Ages 3-12

Baptizing and The Lord's Supper

Every First Sunday 6:00 PM

Dr. Melvin J. Mitchell, Pastor

Appreciation At Apostolic

The first appreciation

service for Elder John C.

Pace and his wife of Apostolic

Glorious Church, 517

St. Clair Ave., will be Sun-

day Nov. 16, through Sun-

day Nov. 23, at the church.

Services will be 4 p.m.

both Sundays and at 8

nightly during the week. A

dinner will be served Nov.

23 following the service.

Training

CETA has training

program openings in res-

piratory therapy, auto me-

chanics, building maintenance,

culinary arts, welding, auto

body repair and various

clerical skills. The training

programs are free to those

who qualify. Contact the

CETA office at 60 E. Main



METHESCO HONORS KING—The Methodist Theological School in Ohio (METHESCO) at Delaware, as part of the recognition of blacks who have contributed to religious advancement, held a program to pay tribute to the Rev. Dr. Martin Luther King Jr. Participants in the program included, from left, Ervin Smith, professor of Christian ethics, Vernon White, a graduate of the seminary now serving a church in Canton, Ohio, and Henry Stringer, dean of admissions.



MINORITIES AT METHESCO—Ethnic minority students are encouraged to attend the Methodist Theological School in Ohio (METHESCO) and scholarships are available from the seminary in Delaware. Here, Henry Stringer, left, dean of admissions at the seminary, recently led a chapel service with Benita Rollins, William Massey and Jungrea Chung, ministerial students.

Baptist Pastors To Stage Annual Christmas Cantata

By REV. A. WILSON WOOD
The Baptist Pastors Conference, in keeping with the spirit of the Yuletide season, will present its annual Christmas Cantata, entitled "The Night the Angels Sang." The cantata is by John Peterson, and it will feature the Simultaneous Revival under the direction of Frances Pace. Dr. Charles E. Booth, pastor of Mt. Olivet Baptist Church, 428 E. Main St., is the host for the event at his church at 7:30 p.m. Friday, Dec. 5.

The Christmas season gives the Pastors Conference, led by the astute president and pastor of Oakley Baptist Church, Dr. J.J. Ashburn, the opportunity of reiterating the power of God through Jesus Christ, and witnessing to this sprawling metropolis that Jesus Christ is the Son of God, and that He came into the world to save sinners.

This is the season of the



SERMON SET—Jesse L. Wood, son of Pastor and Mrs. A. Wilson Wood of Bethany Baptist Church, 959 Bolen Ave., has announced publicly his call to the gospel ministry. Wood will preach a sermon at 4 p.m. Sunday at the church.

Ex-Franklin County Magistrate Mourned

Thomas E. Conway of 1005 Bickett Blvd. died Nov. 2. The North Carolina native served as a magistrate in Franklin County. He attended Central High School and was a graduate of A&T College in Greensboro, N.C. He had retired from a Louisville, N.C., school where he served as principal.

He is survived by his wife, Cornelia, his daughter, June Ervin Austin, his sons Thomas, and Acheson and his sisters, Ruth Edwards and Mary Key. Services were held for Conway on Nov. 4 in Louisville.

Principal.

He is survived by his wife, Cornelia, his daughter, June Ervin Austin, his sons Thomas, and Acheson and his sisters, Ruth Edwards and Mary Key. Services were held for Conway on Nov. 4 in Louisville.

Civil Rights Congress (in an act also later declared null and void)

Hotel Waiter, 80, Retires After 60 Years Of Service

By JOHN B. COMBS

After performing professional dining room service to patrons of various top-flight hotels across the nation for more than 60 years, George D. Allison has finally donned his traditional table waiters uniform for the last time.

Allison, 80, of 2173 Woodward Ave., retired recently after working as a full-time waiter at the Columbus Sheraton Hotel for the past five years.

He broke into the dining room service profession in 1917 in Brookings, S.D., about five miles from Volga, S.D., where he was born in 1900. He was hired as a bellman and general handyman at the Leon Hotel, which he recalls was owned by Bert Eastman, a member of the Eastman Kodak family.

Eastman, Allison said, taught him the fine points of waiting tables and told him that "if I stick with him I could work in any dining room in the country if I followed his advice," Allison said.

After the family moved to Columbus in 1920, Allison's first job was at the Chittenden Hotel which stood on the northwest corner of Spring and High St., as a landmark for over 75 years. The hotel was demolished in the mid 1960's.

He later worked at the Columbus Athletic Club. From there he moved to the Neil House Hotel where he remained until he entered the military service in the early 1940's.

Although he was doing his bit for Uncle Sam, after basic training at Ft. Benjamin Harrison in Indianapolis, he was assigned to the West Point, N.Y., Military Academy where he rendered table-waiting service to Cadets until he was honorably discharged from service because of his age.

After returning to Columbus, he worked at the old Curtis Wright Defense Plant, the first and only job he had ever held outside a dining room. But to pacify



GEORGE D. ALLISON
...turns in uniform

his yearning for the dining room atmosphere, he doubled as a defense plant employee by day and a Neil House waiter by night.

Allison later became associated with the Novelty Food Bar, 741 E. Long St., serving for the most part as night manager. When the Novelty Bar, which catered to a large clientele of business and professional black men and women suspended operation in the late 1960's, Allison returned to his first love—waiting tables.

His retirement resulted from an injury he suffered in an accidental fall at the Sheraton in October. After



IN CONCERT—Dolores Blakely will be in concert on behalf of the Building Fund at 4:30 p.m. Sunday at Friendship Baptist Church, 29 S. Eureka Ave. She will be accompanied by the Rev. Dennis Freeman on organ, Emmanuel Calloway on piano, George Turner Jr. on percussion and Mark Hampton on bass guitar.

Autumn Revival

The Mt. Zion Church of God in Christ, 1466 Atcheson St., will have its autumn revival Nov. 23-28. The revival, conducted by Evangelist E.E. Savage of Detroit, Mich., begins at 11:30 a.m. Sunday.

The church will celebrate the birthday of Pastor Elder R.H. Holmes at 5 p.m. Sunday.

Thanksgiving Play Slated

Bible Way Church of Our Lord Jesus Christ, 453 S. Wheatland Ave., will present a Thanksgiving play entitled "Job Silhouette of Integrity." The play, written by Angela Smith, will be directed by Rev. Barksdale.

Sponsored by the Junior and Senior missionaries, the play will be performed at 7:30 p.m. Sunday.



REV. EDGAR A. POSEY
...having anniversary

passed the original Civil Rights law March 1, 1875, "guaranteeing all persons the use of inns, public conveyances on land or water, theatres and other places of amusement."

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PAWN OR SELL YOUR VALUABLES TO US.
SHOP FOR COMPLETE MUSIC REPERTOIRE INCLUDING RECORDS & TAPES
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1804 PARSONS AVE.
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Fat Jimmy's BANQUET ROOM AVAILABLE
DECEMBER 1, 1980
BOOK NOW YOUR
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"NOBODY BEATS OUR PRICES"

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DEEP-DOWN SOUTH DIXIELAND
SWEET POTATO PIE
ORDER NOW
TO ASSURE DELIVERY FOR THANKSGIVING AND CHRISTMAS!!!
SPECIAL MONEY SAVIN' PRICES FOR THE HOLIDAYS
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• CRACKLIN' CORNBREAD
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YOU'LL THINK GRANDMA FIXED THEM
•SPICY HOT CREOLE FRIED CHICKEN
NOW OPEN AT PARSONS & LIVINGSTON AND AT 11th & HIGH ST.

BACK UP THE BIG BIRD WITH A HONEY OF A HAM.

For a real feast this Thanksgiving, serve delicious Honey Baked Ham in addition to the traditional turkey. You will appreciate the variety, and you'll like the convenience, because we've done all the work for you. We start with fresh, grain-fed pork. Then our family's special curing creates a unique flavor that has never varied in more than 50 years. Next we bake and smoke each ham for up to 30 hours, then cover it with our secret spice glaze to seal in all the goodness. There's no extra carving with Honey Baked Ham either, because our unique spiral slicing process makes each neat slice easy to remove. Honey Baked Ham. A ham by any other name doesn't taste the same.

To order, call your local Honey Baked Ham store Mon.-Sat. between 9:30 a.m. and 6:00 p.m.
McNaughten Center (Main & McNaughten Roads) 863-9963
Fountain Square Shopping Center (Just east of Northland) 267-1016
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Try these additional items and more, from your quality Honey Baked Ham store.

\$200 OFF A TURKEY'S BEST FRIEND.
Save \$2 on the purchase of any whole or half ham when you present this coupon. Order now. This offer expires Saturday, November 29, 1980. Limit: one coupon per purchase.
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Party Trays | Salads | Cheese | Steaks | Smoked Turkey | Bacon



EXPLAINS JOB - Millie Crowler, a personnel representative supervisor, lists her responsibilities as screener and placer of CETA applicants seeking work through the On-The-Job Training (OJT) Program of the Columbus Urban League. (AN AMOS LYNCH JR. PHOTO)

WHAT, WHERE, WHEN? Janet Kearney Receives OSU Home Economics Alumni Award

Janet Kearney, people community assistance specialist with the Columbus Board of Education, has received the Salute to Young Professionals Award from the Ohio State University Home Economics Alumni Association.

Ms. Kearney was one of five alumni who were presented the award at the association's annual fall conference. She is a member of the American Home Economics Association and is past president of the Franklin County Home Economics Association.



JANET KEARNEY
...osu award winner

Health Fair '80 will be noon to 7 p.m. Thursday in the Recreational Facility in Delaware Hall at Columbus Technical Institute, 550 E. Spring St. More than 30 central Ohio health agencies and organizations will be available to discuss a variety of health topics, answer questions and to discuss the services they provide to the community.

The next two series of childbirth education classes offered by CACE/Lamaze will begin Monday and Dec. 15 at various locations. Part One is to be taken early in the pregnancy and teaches fetal development, nutrition, prenatal care and early Lamaze conditioning. Part two teaches Lamaze breathing and relaxation techniques for labor and delivery. Call 237-2225 for further information.

Rosemont School, 2440 Dawnlight Ave., will have its "Turkey Run" a 11 a.m. Tuesday when Dick Castrop, the school's business administrator, makes his annual solo flight as the original Thanksgiving turkey being caseworkers and activities staff. Students and staff will share a dinner following the chase, in

which Castrop has been caught once in five years.

Breast cancer, the leading site of cancer incidence and death among women, will be discussed by Dr. John Peter Minton, professor of surgery in the College of Medicine at Ohio State, at 7:30 p.m. Tuesday at the Columbus Cancer Clinic, 550 Thomas Lane. Reservations can be made by calling the clinic at 457-1950.

The Festival of Trees, a winter wonderland of tinsel trees, sparkling lights and breathtaking colors, will be held Nov. 26, 28, 29 and 30 at the Ohio Center, 400 N. High St. Children's Hospital four women's auxiliaries are sponsoring the event which will be 10 a.m. to 10 p.m. daily except Sunday, when hours will be 11 a.m. to 6 p.m. Tickets are \$1.50 for adults and 75 cents for children 12 years and under. Other Christmas items will be on sale. For tickets, call 461-2080.

A free glaucoma screening will be 9 a.m. to 3:30 p.m. Dec. 3 at Leewood Elementary School, 1677 S. Hamilton Rd. The screening is sponsored in cooperation with the Ohio Society to Prevent Blindness. Any adult who has not had a vision check in



BEST DRESSED - At the 87th annual session of the AEAONMS Imperial Council recently in Cleveland, Ohio, the Allie Babe Temple No. 53 Turban Club received for the third consecutive year the award for best dressed marching unit. Some 32 clubs participated. The club also received an award for the largest contribution made to an Imperial Council charity program. Receiving the award for the club are, from left, James D. Kent, president; Ernest W. Scott, potentate, and Tim Davis, captain. (GLENN MARTIN PHOTO)

the last two years are asked to attend the screening.

CACE/Lamaze Cesarean Birth Classes will begin Dec. 5 at Mt. Carmel Medical Center, 793 W. State St. The classes, held on three consecutive Fridays, are for couples who are expecting a Cesarean delivery. To register, call 237-2225.

A Christmas Party will be

held by the "New" Columbus Zoo from noon to 4 p.m. Dec. 7. Persons who bring a treat for an animal will be admitted free. The animals Christmas lists include dog food, wild bird seed or corn, apples, oranges, bananas, celery, carrots, potatoes, grapes, lettuce, bread, peanuts, hay, marshmallows and raisins (in boxes).

League Staffers Pave Way For OJT Trainees

Tho' she probably never imagines herself a trial blazer that's what Milly Crowler is nonetheless.

Starting in 1965 as the "pleasant voice on the other end of the line," as secretary for the On-The-

Job Training (OJT) Program of the Columbus Urban League, the Atlanta native and former Cleveland resident (25 years), was ear-to-ear with thousands of local job seekers five days a week taking,

screening and placing telephone calls to and from the business community and the out of work labor force.

In January 1979, Mrs. Crowler was promoted to her present job that of personnel representative supervisor with OJT, a move League insiders hailed as "richly deserved."

"Advancement from within the organization, like Milly's, noted one official, "is not only a great morale booster, but message to every staff member which says, 'that if they've got the stuff we're looking for the job can be theirs.'"

As one of four supervisors, Mrs. Crowler is responsible for screening and placing CETA (Comprehensive Employment and Training Act) applicants seeking jobs.

"If, following an intensive interview and thorough

background record checks, an applicant is judged capable of filling a particular job order, we send him or her on the final interview with the prospective employer," she explained. Stressing, "we have no control over who finally gets hired."



SCHOLARSHIPS AWARDED - Allie Babe Temple No. 53 of Columbus awards two \$500 scholarships to area high school graduates that will enable them to further their education. Participants are, from left, Past Potentate Handy W. Dearing, Charmonette L. Crumley student recipient, Chetita Jackson, student recipient, Past Potentate K. Kenneth Williams who is chairman of the scholarship committee, and Potentate Ernest W. Scott (GLENN MARTIN PHOTO)

Promoted

Idella C. Brown, daughter of Esther J. Clarke of 1388 Hildreth Ave., has been promoted in the U.S. Army to the rank of Specialist 4th.

Specialist Brown is an administrative specialist at Fort Hood, Tx.

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Industry Urged To Give Greater Support To UNCF

America's black colleges, in addition to producing a large portion of black leadership, serve to provide students with the technical skills vitally needed if the United States is to continue to be a world power.

That message coupled with a plea for continued support of the colleges by industry was the thrust of an address by Brigadier General Titus Hall at the annual United Negro College Fund banquet here.

Titus, who graduated from UNCF supported Tuskegee Institute with a B.S. Degree in engineer-

ing, said the United States military was dependent upon those educated in engineering and other highly technical fields.

"Last year the Soviets graduated 300,000 engineers. We graduated 50,000 engineers. That was a big year for us," Titus lamented. He said the Soviets' ability to out-produce America in science graduates is indicative of Soviet gains elsewhere.

"My friends, we can't compete with Russia or any other aggressor if we are dealing from a weak base," Titus said. He said America

is suffering from complacency and has allowed extensive, harmful cuts in its military budget.

He said that the students who go to any of the 41 UNCF institutions today are no different from when he was in school in 1952. "Their hearts are filled with pride, and the strong desire to get education to move into positions of management," he said.

"We would think, in these modern times, sensitivity doesn't exist. But there is no difference in today's kids. They still all know how to pray," he stated.

He pointed out that in the past 35 years UNCF institutions have graduated over 200,000 blacks. Seventy percent of all black students attend white colleges but 50 percent receive bachelor degrees from black colleges. Seventy-five percent of all blacks in the United States with advanced degrees received their bachelor degrees from black colleges.

Praising industry for its support Hall urged them to double their efforts. "Industry must pick up this slack (created by inflation and a drop in donations) because our UNCF schools must stay in business," he said.

The UNCF drive, which has a Dec. 31 deadline, is seeking to raise \$400,000 locally. The cash and pledges to date total \$315,088. Seventy-five percent of its Ohio goal of \$1.5 million has been achieved.

In a surprise move, prior



QUEST SPEAKER-Anheuser Busch Area Manager, Charles M. Lewis, left, poses with Dr. Frank W. Hale Jr., Vice President of the Office of Minority Affairs at OSU, Mrs. Titus Hall, Brigadier General Titus C. Hall, UNCF featured speaker, and Harold L. Enerson, President of OSU, prior to the fund raising banquet held at the Hall House.



ALL SMILES-Charles Voth, general manager of Columbus Works, Western Electric Co., left, was presented with the National Distinguished Service award by E.J. Eckel, vice president of manufacturing, Electronics Components Division, Western Electric Co., an Alvin Hall, area director development of Southern Ohio and Kentucky, looks on.

to Hall's speech, former Columbus Mayor M.E. Sensenbrenner told the audience that the UNCF should be forgotten. "I tell you ladies and gentlemen, you should forget about the UNCF. It's the United American Fund," he insisted repeatedly.

Dr. W.E.B. DuBois was appointed to the National Institute of Arts and Letters on December 22, 1943.

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QUAKER COUNTRY CORN BREAD DRESSING

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|---|--------------------------------|
| 1 cup chopped onion | 2 cups celery slices |
| 1/2 cup margarine | 2 to 2 1/2 cups chicken broth* |
| 1 pan corn bread, cooled, crumbled (see package recipe) | 2 eggs, beaten |
| 6 cups soft bread cubes | 4 teaspoons poultry seasoning |
| 1 cups fresh mushroom slices | 1 teaspoon salt |

Sauté onion in margarine; add to combined remaining ingredients. Toss lightly, mixing well. Place in 3-qt. casserole; cover. Bake at 325°F. about 1 hour. Or, lightly stuff dressing into body cavity and neck region of a 16- to 18-lb. turkey; roast according to standard roasting directions. Makes about 3 qt. dressing.

VARIATION: Substitute 2 cups coarsely chopped apple and 1 cup raisins for mushrooms.

Save 20¢

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GROCER. As your agent you may accept this coupon from retail customers only when redeemed on the specified product(s). Quaker will reimburse you for the face value of this coupon plus 7¢ for handling. Any other use may constitute fraud. Adequate proof of purchase must be submitted to participate. *Quaker products are sold in U.S.A. Cash value .001¢. Only retailers and Quaker authorized clearing houses send to: The Quaker Oats Company, P.O. Box 4106, Quaker Park, IL 60551.

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GENERAL FOODS CORPORATION



NEW OFFICERS—Members of the Columbus contingent attending the installation of a new chapter of Girl Friends, Inc. in Orlando, Fla., returned home recently with many happy memories of the fun-filled weekend. During the meeting, which was attended by over 300 Girl Friends and their Boy Friends husbands, the nation's oldest black women's social and civic club, installed following officers for the year. Pictured above are the new organizational heads being congratulated by members of the Columbus chapter. The charming ladies are, from left: Minnie White, Mary Johnson, LaVerne Duke King, Linda Reddick, president, Orlando Chapter; Kay McGill, vice president, Columbus Chapter; Ruth Wilson, corresponding secretary, Columbus and Vay Christian, member-at-large, Columbus.

Girl Friends, Inc. Welcome New Chapter

Girl Friends, Inc., the oldest black women's social/civic organization in the United States, recently installed a new chapter in Orlando, Fla.

More than 300 Girl Friends and their Boy Friend husbands attended the event to welcome the 33rd chapter of this prestigious organization.

The Columbus contingent included Girl Friends LaVerne King, Minnie White, Mary Johnson, Ruth Wilson, Kay McGill and Vay Christian accompanied by Boy Friends Jimmy Wilson, Lawrence McGill, and Dr. Melvin Christian.

The event was held at the beautiful Royal Plaza Hotel located in the resort community of Lake Buena Vista, part of the fabulous Walt Disney World vacation kingdom in Orlando.

The week-end was highlighted by many diverse and spectacular activities including a moon-light boat ride, a Polynesian Surprise luncheon, a gala dinner dance and a farewell brunch.

Under the aegis of the sponsoring chapter, Houston, Tex., the installation ceremony on Saturday evening was solemnly impressive.

The warm and gracious hospitality extended by the Orlando hostesses will long be remembered by the fortunate attendees.

The red carpet remained in place for the Columbus visitors after the week-end concluded. They were lavishly entertained by Girl Friends from Orlando south to West Palm Beach. The lush, scenic wonders of central Florida were enjoyed to the fullest.

glamorous shops and restaurants were a continuing delight.



SCHOLARLY WELCOME—National Achievement Scholar Sandra Denise Oliver, daughter of Arthur and Jackie Oliver of 2243 Cardston Ct., was welcomed to Ohio State University recently by John T. Mount, dean of University College and vice president for regional campuses. The Independence High School graduate has a full scholarship from Ball Laboratories based on her outstanding scholastic record and plans to major in computer science in the College of Engineering. In high school, she was a member of National Honor Society and the In The Know team.

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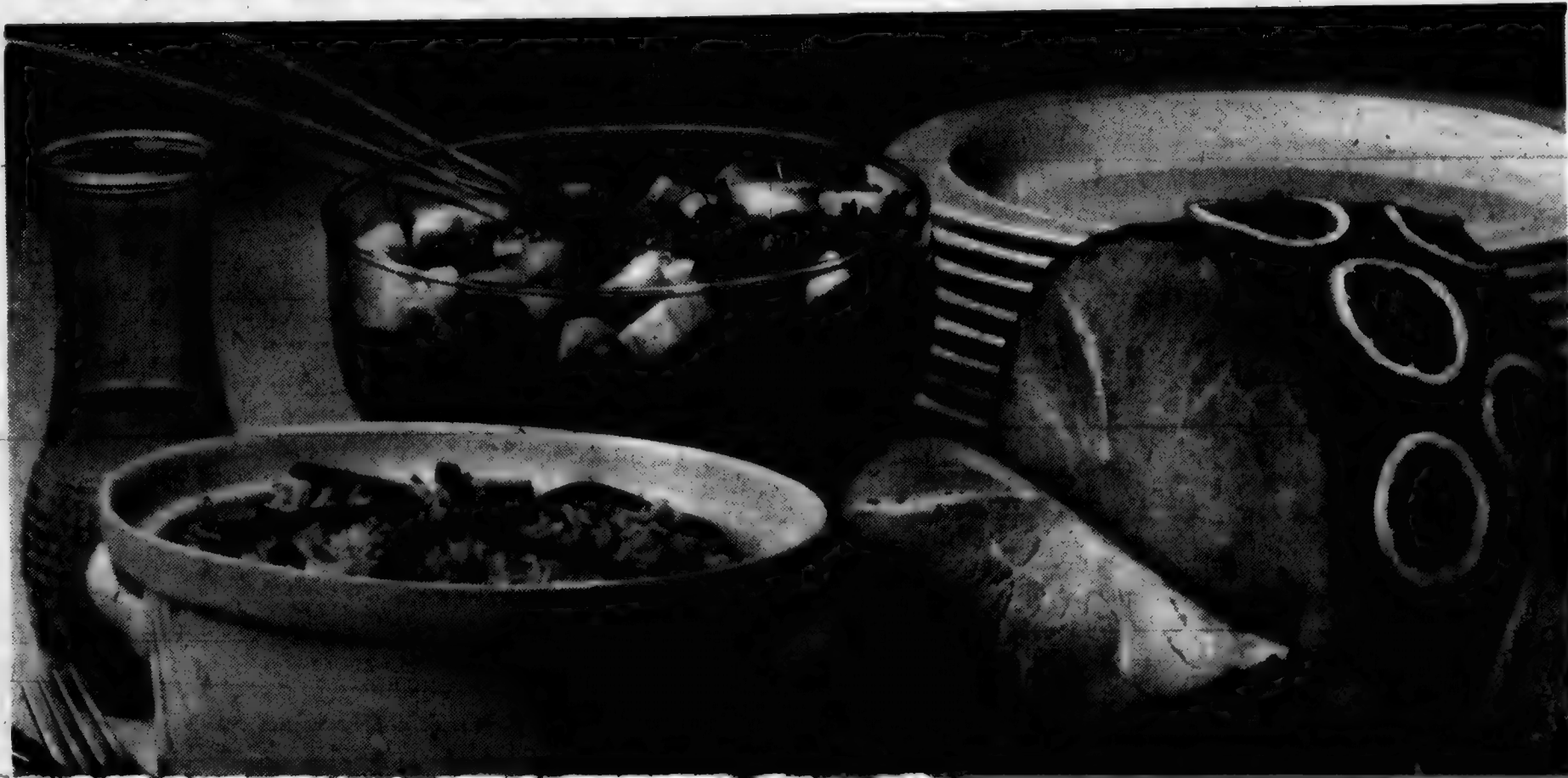
Country cookin' simplified.

We are two sisters who love to cook, especially the old-fashioned way. But in today's busy world, sometimes short cuts are a welcome luxury. Many cooks love to make food taste just the way Mama used to make it, but find it harder and harder to do it on the run. The following recipes are suggestions on how to take very basic foods, add your own special, but simple touch, and provide your

family with an interesting, tasty, meal. To the Open Pit® Barbecue Sauce, we have added a generous splash of beer for an extra zesty taste. The nutritious parsley salad is enhanced by adding yogurt to the Good Seasons® Italian Dressing, and the Minute Rice is made more delicious by adding sauteed vegetables and cheese. Happy cooking & eating!



Norma Jean & Carole Darden



BARBEQUED HAM New taste from an old favorite

- 5-pound pre-cooked ham or turkey ham
- 1 cup Open Pit® Barbecue Sauce
- 1/4 cup beer
- 1 lemon, very thinly sliced
- Whole cloves

Score ham and place in small roasting pan. Combine barbecue sauce and beer; measure 1/4 cup and pour over ham. Bake at 300° for 1 1/2 hours, basting every 20 minutes with additional sauce. During last half hour, arrange lemon slices on ham and stud with cloves.



FIESTA RICE A wonderful rice dish

- 2 tablespoons butter or margarine
- 1/2 cup chopped celery
- 1 large green pepper, chopped
- 1 medium onion, chopped
- 1 garlic clove, minced
- 2 cups Minute® Rice
- 2 cups water
- 1/4 teaspoon salt
- 1 1/2 cups shredded sharp cheddar cheese
- pimiento strips

Melt butter in a large skillet and add celery, green pepper, onion and garlic. Saute over low heat until tender, about 8 minutes. Add rice, water, salt and cheese. Mix well and pour into greased 1 1/2-quart casserole. Cover and bake at 300° for 30 minutes. Garnish with pimiento. Makes 6 servings.



PARSLEY SALAD Easy and delicious

- 2 bunches parsley
- 12 cherry tomatoes, quartered
- 1 cucumber, peeled, quartered and sliced
- 1 cup wheat germ
- 1 envelope Good Seasons® Italian Salad Dressing Mix
- 1/4 cup plain yogurt

Wash parsley and pat dry. Holding parsley in a firm bunch, cut across at 1-inch intervals, including some stems. Place in salad bowl; add tomatoes and cucumbers and top with wheat germ. Prepare salad dressing mix in cereal as directed on package. Add small amount of dressing to yogurt. Mix well, then pour back into cereal and shake again. Pour about half the dressing over the salad. Serve with remaining dressing. Makes about 4 servings.



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COTA Executives Say Future Looks Bright For Minorities

In an industry that has yet to broadly employ minorities, the Central Ohio Transit Authority (COTA) is nationally recognized for aggressive Affirmative Action and Minority Business Enterprise programs.

The overall workforce for COTA is 638 employees out of which 185, or 29 percent, are minorities. The bulk of the minority employees, 140, are operators and mechanics while 12 are in managerial, professional and technical positions; 21 are clerical and 12 are unskilled labor staff.

"That the majority of minority employees are operators and mechanics is more reflective of the historic pattern of minorities not entering transit management more so than denial or lack of job opportunities," explained Glenna Watson, director of Employee Relations.

Minorities traditionally not entering the transit industry affects the progress of another black in COTA management, Jalilah Haqq, Minority Business Enterprise Officer. Ms. Haqq's responsibility is to make sure the minority community has equal opportunity to bid on all of COTA's prime contracts for goods, services and construction.

"During the two years since I developed and implemented the MBE program, we've set records for minority participation in construction contracts and have met our goals for services," Ms. Haqq said.

"However, we have fallen short of our program goals for goods since very few minorities manufacture bus replacement parts, bus tires, diesel fuel, freon, lubrication oil and the like."

"That notwithstanding," she continued, "dollars spent with minority businesses from January to September of this year are \$94,632, or 9 percent of total monies spent by COTA."

Involving minorities with the COTA organization has a different meaning for B.J. Lundy, Public Information Coordinator, who manages the county-wide COTA Citizen Involvement Program.

"Citizen Involvement is the structured way through which the COTA Board of Trustees and COTA management learn of public opinion on COTA's present and future service, programs, and plans," Ms. Lundy explained. "Opinions and service requests raised during the seven monthly meetings are incorporated in management decisions."

"Minority participation with the Citizen Involvement Program to the same degree as the general pub-

lic and special interest organizations is essential, so much so that this past September we began holding one of the seven monthly meetings at Mt. Vernon Plaza in an attempt to assure equal representation opportunity," she emphasized.

The role of W.J. Parks perhaps best summarizes the impact that the minority staff at COTA has on the organization.

Parks is the Operations Specialist and as such coordinates the activities of and makes policy recommendations affecting the departments of transportation, claims, buildings and grounds, industrial safety and maintenance.

"One of my major thrusts is with short and long range planning for the Operations Department as it relates to service expansion," Parks said. "Before we can expand service, we've got to determine what the equipment and manpower needs will be and determine new or additional training needs for the Operations staff as well."

Watson, Haqq, Lundy, and Parks all agree that the future for minorities in transit is promising, particularly in light of COTA's recently passed increase in sales tax.

"Naturally, we will need additional operators and mechanics," Ms. Watson, who dually serves as COTA's Equal Employment Opportunity Coordinator and Director of Employee Relations, said.

"But more importantly," she added, "employment opportunities and upward mobility for trained minorities in transit management and planning, finance, scheduling, marketing and management information systems are increasing both locally and nationally."

"Business opportunities with COTA are increasing as well," Ms. Haqq commented. "Minority vendors will be involved with the construction of COTA's proposed \$14 million bus storage and maintenance facility and the proposed \$23 million High Street Transitway, for instance."

"The interrelationship between the departments of Operations and all other COTA departments and divisions becomes more intricate," Parks pointed out, "thus the planning aspects of Operations becomes comparatively more detailed too."

"As for public information," Ms. Lundy added, "Citizen Involvement becomes even more timely as one of COTA's most effective means of maintaining communications with the public on new service and programs."

COTA Board of Trustees

appointees Marie B. Stinson, Warren H. Jennings and Frank W. Watson complete the link of minority involvement with COTA.

Ms. Stinson, executive director of Personnel Services for the Columbus Public Schools, represents the City of Columbus, is a member of the Board's

Audit Committee and is chairwoman of the Operations/Finance Committee.

Jennings is the Regional Director of AFSCME-Ohio Council 8 and also represents the City of Columbus. His board committee memberships are the Personnel Advisory and Planning Committees.



JALILAH HAQQ
...minority business officer



GLENNA WATSON
...employee relations director

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B.J. LUNDY
...public relations



W.J. PARKS
...operations specialist

Local CETA Allocations Get Tentative Approval

The Columbus-Franklin County Manpower Consortium has received a verbal confirmation from the Department of Labor on the 1981 CETA allocations. The allocations amount to \$12,945,955 as compared to \$13,130,972 for 1980, according to Qdella T. Welch, director of the city's Department of Community Services and CETA Administrator.

The 1981 figures are tentative, according to Ms. Welch, as the Congress has not yet passed the CETA legislation for next year. CETA is currently operating across the country on a

continuing resolution passed when the current legislation expired on Sept. 30.

The total allocation represents a one percent cut in CETA monies for the Consortium, with varying increases and decreases for the CETA programs included.

She said the determination of exactly how and when the programs will be affected will take further study by the Consortium, and will not be completed until after the official notification of the program amounts are received from the Department of Labor.

'FORUM '80'

Economic Sanctions Against Corporate America Advocated

"We have all the economic clout we need to move this nation to the day when it can live up to the promise of its forefathers. We have a sure way to unlock that door of equal opportunity for all Americans." —Earl G. Graves

It's no secret that America's black businesses are insignificant in comparison to the nation's total economy.

For example, the 25th largest corporation in the nation had sales in 1979 that were 10 times greater than all the top 100 black-owned businesses combined. Why are black-owned businesses so far behind white-owned businesses?

"We are offered the leftovers, the table scraps from advertising budgets, from corporate purchasing



BLACK ECONOMICS—Earl G. Graves, center, publisher and editor of Black Enterprise magazine, discusses the condition of blacks in the national economy during a news conference following his address at Forum '80. Looking on at right is Wiley Clodfelder, director of the state's Minority Business Development Office, which sponsored the forum.

move this nation to the day when it can live up to the promise of its forefathers. We have a sure way to unlock that door of equal opportunity for all Americans."

"We have to learn to spend our money where it counts, by buying the products and services of companies which practice equal economic opportunity. We must learn to support companies that support our organizations, buy from our businesses and employ and promote our people fairly," Graves said in an enthusiastic address before the conference on Aug. 26.

He called on blacks to spend their money with black-owned businesses to demonstrate to white corporate America that blacks are not accepting their attitude toward economic discrimination.

"We must declare a new era of economic sanctions in America. It won't be easy, we have to be willing to go without rather than to spend our money on products and services from racially insensitive corporations."

"We have to be willing to sleep in our cars rather than stay in hotels and motels that do not practice the principles of equal opportunity. We have to be willing to stay at home rather than to fly on airlines that do not promote and hire blacks fairly."

"We must be willing to go hungry rather than eat in dishes or cleaning off tables," said Graves before reminding the audience of Frederick Douglass' noted comments on the need for blacks to struggle and make sacrifices to achieve freedom in a discriminatory society.

"Today I must tell you that we must be willing to risk everything to stir the economic conscience of our nation. We must give up valuable time with our loved ones to work for their future," Graves concluded.

orders, employment opportunities and government budgets," according to Earl G. Graves, publisher and editor of Black Enterprise magazine.

Graves made his assessment of the black economy during Forum '80, a minority business development conference sponsored annually by Ohio's Minority Business Development Office (MBDO) under the direction of Wiley Clodfelder.

Making his second consecutive appearance as headline speaker for the conference, Graves said not much had changed since he gave a dismal overview of black business in 1979. This year Graves gave more of the same, adding that the conditions were not so dire they could not be overcome.

"Despite this bleak picture, the fact that this country's top 100 black-owned firms made modest overall gains in the past year is a tribute to the courage, tenacity and genius of the men and women who run them," Graves said.

"Last year black Americans made economic history when their economic clout, our purchasing power, broke the \$100 billion a year mark. This year I'm happy to say that our consumer income has reached \$120 billion a year. These gains that we have made in recent years have been made despite a denial of credit, despite a cold shoulder from much of corporate America, despite cutbacks in all levels of government programs designed to help us," said the editor of the black business magazine which has been published for 10 years.

Graves said part of the lack of black business success can be attributed to the casualness on the part of blacks in how they spend



their \$120 billion consumer income. "We must let all of corporate America know that if companies are not willing to make a special effort to buy goods and services from black-owned businesses, then black Americans will no longer be willing to do business with them."

"We must let companies know that if they are not willing to do what's necessary to make sure we have adequate credit to do our job, then our job will be to let black Americans know which companies should suffer the brunt of our economic sanctions."

"We have all the economic clout we need to

Right To Vote

The Fifteenth Amendment to the Constitution was ratified March 30, 1870, stating that the right to vote shall not be denied anyone on grounds of "race, color or previous condition of servitude."

Economist Says Businesses Should Change To Compete

Black-owned businesses will have to diversify their efforts in order to turn around their declining share of the consumers' dollars in America, according to one of the country's leading economists.

Andrew Brimmer, president of Brimmer and Co. Inc., an economic and financial consultants firm of Washington, D.C., said at the same time that black-owned businesses are making up a lesser portion of total receipts in relation to the Gross National Product (GNP), they are capturing a declining share of the money income received and spent by the black community. He said a switch is needed from the manufacturing business to the services arena to reverse this trend.

"We have estimated that \$112.9 billion in 1979, and the figure is projected at \$125.5 billion this year," Brimmer said during a speech here at Forum '80. "However we have also estimated that the receipts of black-owned businesses were equal to 9.6 percent of black income in 1979, and the proportion may decrease to 8.9 percent in 1980."

Brimmer was a guest speaker for the annual minority business conference sponsored by the Ohio Office of Minority Business Development under the direction of Wiley Clodfelder.

Clodfelder said the forum was "the most successful event of its kind to date. We feel that we have a true partnership going between the state and its minority business community."

The development director said, however, that the forum has not achieved

what he would like. "It is our aim to work toward expansion of the meaning and impact of the forum," he said. "Our belief is the need for such an event is grounded in the knowledge that when businesses come together, they are given an opportunity to develop new and beneficial relationships and exchange ideas that contribute to their well being and growth."

Clodfelder said he intends to hold next year's forum at the Ohio Center. He said additional effort will be made to link the minority business community with large corporate firms in order to offer the potential for minority businesses to move toward parity during this decade.

Brimmer said some kind of change is necessary if black-owned businesses are to reverse the trend of losing more and more of the black consumers' dollars.

He said a change in residential and shopping patterns have occurred whereby more blacks live farther from the core of cities and in suburbs, while black-owned businesses largely remain in the core of the cities. Black consumers do their buying in outlying areas and in suburban shopping centers where few black businessmen are located, he added.

"These changing income and spending patterns point to a vital lesson for black businessmen: they have to diversify their

efforts if they are hopeful of capturing a larger share of the expanding market in the United States," he said.

Brimmer said a key to how well blacks shift to other and future business interests depends in part on their working relation with corporate America. He said minority entrepreneurs should focus more of their attention on the opportunities in the services arena because economic activity is shifting from the production of goods to the provision of services.

"In general, services pose fewer entry barriers to minority firms than would be the case in manufacturing," said Brimmer in an Aug. 26 address at the conference. He said a combination of favorable circumstances—development of technically-based, services-providing enterprises of special interest to minority entrepreneurs.

Allergy To After Shave

A concentration of musk ambrette, a fragrance material commonly used in cosmetics, can cause an itching, crusting, red rash on skin exposed to light, according to a report in the *Journal of the American Academy of Dermatology*.

There has been an increase in the use of toiletries by men and in the concentration of musk ambrette used in after shave lotions, according to the report. Two patients found allergic to the substance remained sensitive to light long after they stopped using after shave lotion containing musk ambrette.



COLUMBUS MINORITY Development director Stephen Cheeks talks with Dr. Georgetown Bowman, left, and an employee of the city's department. The scene is part of the Forum '80 Expo at the downtown Sheraton. (AMOS H. LYNCH JR. PHOTO)



RECOGNITION OF BUSINESSMAN—Wiley H. Clodfelder, right, director of the Minority Business Development Office, presents a special award to Lewis Smoot of Sherman Smoot Construction of Columbus at Forum '80.



MINORITY PURCHASING—Dr. Andrew Brimmer, president of Brimmer & Co. in Washington, D.C., gives the keynote address at the dinner banquet of Forum '80. Brimmer discusses potential purchasing power of minority businesses.



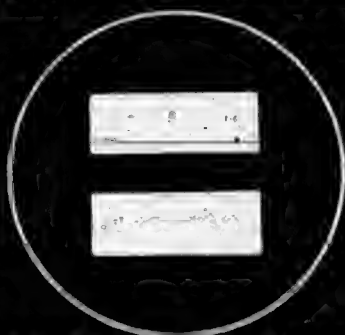
FORUM '80 EXPO—Escort Transport Inc., a minority business in Columbus, exhibits at the Expo of Forum '80 at the downtown Sheraton. Numerous minority businesses sponsored booths at the forum.



KEYNOTE ADDRESS—Earl G. Graves, publisher and editor of Black Enterprise magazine, delivers the keynote address at the Forum '80 luncheon sponsored by the Minority Business Development Office of the state.



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Rights Group In Forefront Of Struggle For Equality

Two decades have passed since the enactment of Ohio's Fair Employment Practices Laws.

In that time, the Ohio Civil Rights Commission, the official enforcer of those rights for all Ohio residents, has expanded its jurisdiction to protect equal opportunity in housing, public accommodations and credit.

During the previous fiscal year, over \$870,000 was awarded in back pay, promotions and job placement to victims of unlawful discrimination.

The group's new executive director, Robert D. Brown, is chief interpreter of the laws relating to discrimination based on race, color, religion, sex, national origin, handicap, ancestry or age.

Brown, a member of the Commission staff for several years and former executive director of the Columbus Urban League, was elevated to the director's post on Jan. 8, replacing the retiring Ellis L. Ross who left the agency after 19 years of untiring service.



ROBERT D. BROWN
...executive director

Last month, the Commission successfully ratified a conciliation agreement and consent order which allowed for the promotion of the first black lieutenant in the history of the Akron Police Department.

There are six regional offices scattered throughout the state, managing them are: Joseph C. Hunter, Northeast (Cleveland); John A. Browne, South Northeast (Akron); Ronald G. Pettaway, Northwest (Toledo); Michael E. Samuels (acting), Southeast (Columbus); Ray O. Paul, Southwest (Cincinnati); and Rebecca Haley Ross, North Southwest (Dayton).

Each office is fully staffed with investigators who help the victim to file the formal charge and affidavit; investigate the charge, and determine an equitable solution based on the facts.

Remedies available include back pay (or wage differential), back seniority or promise of the next available comparable unit of housing, for example.

Anyone wishing to learn more about their rights contact the Columbus office at 220 Parsons Ave.

Music Classes Set For The Sightless

McNeal Piano Studio, 2700 Crossroad Plaza at the corner of Sunbury Rd. and Cassady Ave., is offering lessons for the sightless. Mark Sopp, a piano and theory instructor at Ohio State University, who

is also blind, is the teacher. Sopp conducts classes on music lectures, electronic music, and how the Baroque period influences today's rock music. Cynthia McNeal, director of the studio, said the students will learn to play by

braille and by ear. She said the classes include private piano lessons and theory.

In addition to Sopp, the studio also includes other music instructors from Ohio State. For further information, call 471-9029.

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CADET TRAINEES—These ten black cadets are enrolled in the 100th Academy Class of the Ohio State Highway Patrol. A total of 50 trainees from throughout the state are currently participating in the rigorous 16 week training program. Successful candidates will be graduated on Feb. 6, 1981. Pictured above, standing, from left are: Cadets: David L. Durr, Bucyrus; Hal A. Hardisty, Columbus; John K. Ferguson, Camp Dennison; Francis L. Bonner, Cincinnati; William J. Thompson, Youngstown; Robert L. Parker, Toledo; Edgar Farris, Toledo. Kneeling, from left: Brenda Harrison, Wickliffe; Wama Harding, Xenia and Ronald Cross, Youngstown. By graduation day, the cadets will have satisfactorily covered such subjects as: law, arrest procedures, first aid, patrol car driving and firearms training.

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is the concept behind the Public Affairs Department of WCOL and 92X Radio. And heading up that department is **BOB CUNNINGHAM**, (right), Vice President of Public Affairs for both stations. Bob recently celebrated his eighth year at the stations and says the job gives him a chance to challenge his abilities. In addition to his objectives and duties that accompany the job, Bob is heavily involved with a number of community organizations.



HELPING



In a strong capacity with the Public Affairs duties is **NIECEY OLVERSON**, left, Assistant Public Affairs Director. Niecey is also a student at Columbus Technical Institute.

In addition to providing **FREE PUBLIC SERVICE TIME** to community groups, WCOL and 92X Radio operate a **Minority Broadcast Training Program** open to persons with an interest in Communications. Inquiries should be made to the Public Affairs Department, 614/221-7811.

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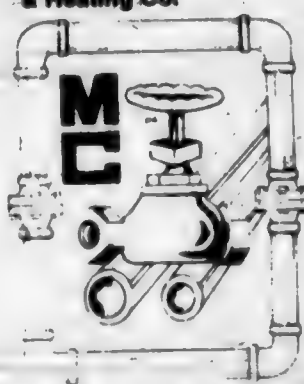
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AMSCO Systems Co.	J.A. Guy, Inc.	Power Wash, Inc.
Arco, Inc.	Charles Hoffman Co.	Powers Regulator Co.
Automatic Temperature & Process Systems	J.R. Holmes, Inc.	R.H. Reeb Plumbing & Piping Co.
Babcock Contractors, Inc.	Honeywell, Inc.	Reynolds Plumbing & Heating
Barber-Coleman Co.	D.F. Hood Co.	Riley Stoker Corp.
Best Way Mechanical	Huffaker Plumbing	Roberts Plumbing Co.
Binks Manufacturing Co.	The Huffman-Wolfe Co.	Sauer, Inc.
Bruner Corp.	Hughes-Becholt, Inc.	Shambaugh & Son, Inc.
C&E Plumbing	Johnson, Controls, Inc.	Shockley Mechanical & Electrical Co.
Carlisle Heating & Plumbing Co.	Keen-Air Conditioning Co.	Charles H. Shook Co.
Carl's Heating & Plumbing Co.	Kel-Par Co., Inc.	Southeast Mechanical Contractors
Carrier Air Conditioning Corp.	Koala Equipment Co.	Julian Speer Co.
Chillcothe Welding Co.	Lamson Corp.	Standard Conveyor Co.
Coleman Piping, Inc.	Legge Association	Systems Mechanical Contractors
Combustion Refrigeration Co.	Lieb-Jackson, Inc.	Toilet Room Accessories Co.
Concrete Coring Co.	Limbach Co.	Trane Columbus Service
Construction Pipe Co.	Charles Loosler Plumbing & Heating	Village Plumbing Co.
Contract Piping & Design	Marlowe Contractors, Inc.	Westland Plumbing Co.
Davis Hellarc Co.	MCC Powers-Mark Controls Mechanical Contractors, Inc.	Schreiner Plumbing & Hardware
Diewald & Pope, Inc.	Mechanical Construction Co.	Scioto Mechanical Contractors, Inc.
Fred Diewald Plumbing	Mechanical Services, Inc.	C.D. Wood & Co., Inc.
Duckworth Plumbing Co.	Mechanicals, Inc.	Wuellner & Theado, Inc.
Enviro-Tec	MHE Contracting, Inc.	York Division-Borg Warner
The Eversole Corporation	Mid-Ohio Mechanical, Inc.	Zack Plumbing & Heating Co.
Farber Corporation	Robert Miller Corp.	
Geiger Brothers Mechanical Contractors	Montoney's Heating & Piping	
Giehl, Inc.	Mosler-Almatic	
Grimm & Sons	National Corp.	
Guenther Plumbing & Heating	North-Crane Co.	
	Northside Plumbing & Heating Co.	
	Northwest Mechanical, Inc.	
	R.E. Powell Plumbing & Heating, Inc.	

Mechanical Contractors Industry Promotion Fund

1027 West Fifth Avenue Columbus, Ohio 43212



SHEET METAL CONTRACTORS OF CENTRAL OHIO

Michael A. Martina
President



Robert W. Rudowski
Executive Vice President

Approved Roofing Co. P.O. Box 23276 Columbus, Ohio	Lambert Sheet Metal, Inc. 3776 East Fifth Avenue Columbus, Ohio
H.T. Boggs Co., Inc. P.O. Box 623 Chesapeake, Ohio	Limbach Company 851 Williams Avenue Columbus, Ohio
Earl E. Bright 970 Higgs Avenue Columbus, Ohio	Martina Metal Contracting Co. 1575 Shawnee Avenue Columbus, Ohio
Central Ohio Sheet Metal Co., Inc. 3570 Petzinger Road Columbus, Ohio	Meeker Sheet Metal, Inc. P.O. Box 02233 Columbus, Ohio
Circleville Metal Works, Inc. 305 Logan Street Circleville, Ohio	Dwain J. Merriam Rfg. & Sheet Metal Madison Street Adamsville, Ohio
Columbus Heating & Ventilating Co. P.O. Box 1196 Columbus, Ohio	Metals Trades, Inc. 2588 Johnstown Road Columbus, Ohio
Myron Cornish Co. of Columbus 2800 Fieher Road Columbus, Ohio	Seneca Sheet Metal, Inc. 477 Water Street Tiffin, Ohio
Geo. P. Frush Company 307 North Fifth Street Zanesville, Ohio	Julian Speer Company 4298 Indiana Avenue Columbus, Ohio
J.A. Guy, Inc. 24 North High Street Dublin, Ohio	Thomas Roofing, Inc. 3025 Switzer Rd. Columbus, Ohio
Heat Transfarr, Inc. 3439 E. Dublin-Granville Rd. Westerville, Ohio	Kirk Williams Company 2734 East Home Road Grove City, Ohio

THE SHEET METAL CONTRACTORS OF CENTRAL OHIO ARE PLEASED TO CONTINUE THEIR SPONSORSHIP AND ENDORSEMENT IN THE EFFORTS OF THE URBAN LEAGUE SHEET METAL CONTRACTORS OF CENTRAL OHIO

1027 West Fifth Avenue
Columbus, Ohio 43212
614/291-3171

Management and Organized Labor Striving Together

OPERATION MOST



ROBERT QUINICHETT
...page to riches

Vocational Education Increasing

The vocational education program of the Columbus Public Schools continues to grow in 1980-81, according to enrollment figures released by superintendent Joseph L. Davis last week.

"We have achieved the goal we set in the early 1980s," said Davis. "At that time, we said we planned to enroll at least 40 percent of our juniors and seniors in some kind of vocational program at either a comprehensive high school or a career center."

According to figures compiled by director of Career Education Fred R. Ricketts, 5,421 students are enrolled in 300 job training programs in the 16 comprehensive high schools and four career centers. Students have a choice of 83 different career training offerings.

(Continued On Page 6B)

Successful Computer Expert Once Called Columbus Home

Robert Quinichett, son of Mrs. Willa Mae Quinichett of 611 Berkeley Rd., has successfully surpassed his modest post-college career goal of making \$5,000 a year.

If sales for the founder and president of Sterling Systems, Inc., a Washington, D.C. based computer company continue to skyrocket, Quinichett expects to gross between \$50 and \$75 million by 1985.

Three years ago, while working for the Department of Agriculture, the Urbancrest native, decided to try making it on his own as a computer systems consultant.

From modest beginnings in 1977 when he shared a tiny office in downtown Washington, Quinichett, now helms Sterling Systems, Inc., a firm that posted sales of \$7 million and profits of more than \$500,000 last year (1979). He now predicts that his 300-employee company will turn a profit of \$1.5 million on sales of between \$12 and \$15 million in fiscal 1981.

The company's new headquarters were opened on Oct. 21, in addition to branches already in operation in Rockville, Md., Golden, Colo. and Monterey, Calif.

His goal upon graduating from Ohio State University in 1961, he recalls with a smile was simply to "make \$5,000 a year and work the day shift at a local plant." He went to work at North American Aviation for 5½ years where he developed a solid engineering background in the analysis and simulation of major aerospace systems.

The Grove City High School grad now has a different set of goals, including entering the growing, international computer services marketplace and winning major contracts for lucrative government and energy work.

In addition, he wants the company to ease its heavy dependence on govern-

ment work by helping create computerized management systems for small businesses.

The company was awarded a \$6.1 million four-year contract by the Federal Aviation Administration to monitor the modernization of the government's flight service program for noncommercial aviation. The contract, the largest won by Sterling Systems, Inc. to date, was obtained through the Small Business Administration.

Quinichett also put together the Department of Energy's system for monitoring home heating oil prices nationwide.

He wants the company to be more than a service firm and hopes to sell products other than computer hardware. Instead of time sharing, his products would be proprietary systems for small companies like the computerized business systems used by large corporations.

"There is a real shortage of professional talent to design systems tailored for client needs," Quinichett noted in a recent interview.

"Developing products for the commercial environment requires a major investment. You need capital to invest," he said, adding that in order to raise funds for growth, he hoped to develop an employee stock ownership plan.



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EQUAL OPPORTUNITY FOR ALL PEOPLES

We Salute The COLUMBUS URBAN LEAGUE

JAMES L. ALLEN UNITED NEGRO COLLEGE FUND 50 W. BROAD ST. 221-5309 "GIVE...SO MORE CAN LEARN!"	INDEPENDENCE SENIOR HIGH SCHOOL 5175 Refugee Rd. 864-6050 Robert Garrison, Principal Faculty and Students	MONROE MIDDLE SCHOOL 474 N. Monroe Ave. 253-3775 Dan C. Spivey, Principal Faculty and Students
BEERY MIDDLE SCHOOL 2740 Lockbourne Rd. 481-2810 William I. Randolph, Principal Faculty and Students	LINDEN-MCKINLEY HIGH SCHOOL 1320 Duxberry Ave. 294-3507 John Muthern, Principal Faculty and Student Body	NEW FRANKLIN SUCCESS IMPACT ALTERNATIVE MIDDLE SCHOOL Dr. Helen M. Hord, Principal Faculty and Student Body
DR. JOSEPH L. DAVIS Superintendent Columbus Public Schools 270 E. State St. 225-2888	LINMOOR MIDDLE SCHOOL 2001 Hamilton Ave. 294-4727 Thomas Fletcher, Principal Faculty and Students	NORTHWEST CAREER CENTER Quality Career Preparation Opportunities Within The Columbus Public Schools 2860 Cranston Dr. 865-0710 Denny Grimm, Director Faculty and Students
EAST HIGH SCHOOL 1500 E. Broad St. 253-7901 Edward J. Willis, Principal Faculty and Student Body	MARION-FRANKLIN HIGH SCHOOL 1285 Koebel Rd. 481-1320 John Carter, Principal Faculty & Students	SOUTH HIGH SCHOOL 1160 Ann St. 444-7856 "Salutes Equal Opportunity Day, 1980" Michael J. O'Leary, Principal Faculty and Student Body
EASTMOOR SENIOR HIGH SCHOOL 417 S. Weyant Ave. 235-3447 Roger Dumaree, Principal Faculty and Student Body	MIFFLIN HIGH SCHOOL 3245 Oak Spring St. 478-1701 Paul Katterhenrich, Principal Faculty and Student Body	WALNUT RIDGE HIGH SCHOOL 4841 E. Livingston Ave. 861-3555 Philip K. Pool, Principal Faculty and Student Body
BISHOP HARTLEY HIGH SCHOOL ONE PERSON IN CHRIST LOVE	FROM THE #1 MIDDLE SCHOOL "Congratulations" MIFFLIN MIDDLE SCHOOL 3000 Agler Rd. 471-0881 Tom Brown, Principal Staff and Students	WEST HIGH SCHOOL 178 S. Powell Ave. 274-1107 "Salutes Equal Opportunity Day" Eugene K. Bay, Principal Faculty and Student Body
FORT HAYES CAREER CENTER 548 Buckingham 225-2887 Jack Gibbs, Exec. Director Ernest Landis, Director Lee Suel, Supervisor	MOHAWK MIDDLE SCHOOL 380 E. Livingston Ave. 228-4381 Titus Saunders, Principal Faculty and Students	WHETSTONE HIGH SCHOOL 4486 Sencio Dr. 267-0378 Ronald Broute, Principal Faculty and Student Body

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INVITATION FOR BIDS

ROOF REPLACEMENT AT OH 1-10, SAWYER MANOR

The COLUMBUS METROPOLITAN HOUSING AUTHORITY will receive bids for the

Bids will be received until 2:00 P.M. Eastern Standard Time on the 10th day of December, 1980, at the office of the COLUMBUS METROPOLITAN HOUSING AUTHORITY, 960 East Fifth Avenue, Columbus, Ohio 43201, at which time and place all bids will be publicly opened and read aloud.

Proposed forms of contract documents, including plans and specifications are on file at the office of the Columbus Metropolitan Housing Authority, 960 East Fifth Avenue, Columbus, Ohio 43201.

Bidders may also examine bid documents at the following locations:

Dodge Reports
1050 Freeway Drive
Columbus, OH 43229

Builders Exchange
1175 Dublin Road
Columbus, Ohio 43215

The Plan Room
2505 Indiana Avenue
Columbus, OH 43202

Minority Business Development Center
700 Bryden Road, Suite 315
Columbus, OH 43215

Copies of bidding documents may be obtained from the Columbus Metropolitan Housing Authority, 960 East Fifth Avenue, Columbus, Ohio 43201 upon receipt of a check in the amount of **Twenty-five dollars (\$25.00)** made payable to the Columbus Metropolitan Housing Authority. Documents will be forwarded, shipping charges collect. Deposit will be refunded upon the return of documents, in good condition and with shipping charges prepaid within ten (10) days following bid opening.

Subcontractors requiring drawings to be printed solely for their use may purchase such drawings at actual cost of reproduction, which cost is not refundable. The responsibility for selecting the proper sheets for a given trade is that of the subcontractor.

A certified check or bank draft, payable to the Columbus Metropolitan Housing Authority, U.S. Government Bonds, or a satisfactory bid bond executed by the bidder and acceptable sureties in an amount equal to five percent (5%) of the bid shall be submitted with each bid.

The successful bidder will be required to furnish and pay for satisfactory performance and payment bond or bonds.

Attention is called to the provisions for Equal Employment Opportunity. Each bidder must insure that all employees and applicants for employment are not discriminated against because of their race, creed, color, sex or national origin.

Each bidder is asked to assist the Columbus Metropolitan Housing Authority in meeting their minority Business Enterprise Goal of 15-20% on this program.

Payment of not less than the minimum salaries and wages as set forth in the specifications must be paid on this project.

The Columbus Metropolitan Housing Authority reserves the right to reject any or all bids or to waive any information in the bidding.

No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening of bids without the consent of the Columbus Metropolitan Housing Authority.

COLUMBUS METROPOLITAN HOUSING AUTHORITY
BY:
STEPHEN J. BOLLINGER, EXECUTIVE DIRECTOR

C&P 11-22, 29, 1980.

INVITATION FOR BIDS

The COLUMBUS METROPOLITAN HOUSING AUTHORITY will receive bids for the Replacement of Heating and Air Conditioning Equipment at:

OH 1-19, Linton Gardens Community Building
2365 Mock Road

OH 1-20, Marlon Square Community Building
1315 Marlon Road

Bids will be received until 2:00 P.M. Eastern Standard time on the 11th day of December 1980, at the office of the COLUMBUS METROPOLITAN HOUSING AUTHORITY, 960 East Fifth Avenue, Columbus, Ohio 43201, at which time and place all bids will be publicly opened and read aloud.

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Columbus, OH 43202

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Columbus, OH 43215

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COLUMBUS METROPOLITAN HOUSING AUTHORITY
BY:
STEPHEN J. BOLLINGER, EXECUTIVE DIRECTOR

C&P 11-22, 29, 1980

3 Minority Managers At Ohio Bell Helping Lead Company Into New Era

Lonnie Newsom studied architecture in college. Ronald (Chuck) Williams taught elementary school. And, Egbert (Bert) Brown knew long before he graduated from the University of Toledo that he wanted to be a part of the "business world."

Although their backgrounds are as diverse as the individuals, these three men have one thing in common.

All are helping the Ohio Bell Telephone Company to manage the expanding business of telecommunications in a new, competitive environment.

When Newsom left a Cleveland architectural firm in 1968 to seek a broader based business experience, he intended to be out of his field for only five years. That was 12 years ago.

Today, he is an Ohio Bell district manager responsible for residence accounts in Franklin County and seven outlying towns. He supervises more than

140 persons in the Columbus area, and is responsible for about \$12 million a month in billing.

"Working for Ohio Bell has been an enlightening experience," Newsom said. "The phone company gives responsibility to those individuals who have proven themselves."

Next March, his responsibilities will be expanded to include Zanesville and Steubenville residence accounts.

Newsom and wife, Juanita, live in Worthington with their two children.

Chuck Williams is responsible for consolidation of Repair Service Bureaus throughout the state. This includes seeing to it customers in smaller cities receive prompt service when Repair Bureaus are centralized between now and 1983.

"It's a multi-faceted job," Williams said. "A data base has to be built and service records stored in computers, so we know the background of each telephone

it, and when, trouble is reported."

Williams, 35, observed technology in the phone business has caused Ohio Bell to take a look at the way it has traditionally done business.

Being a Data Acquisition and Reconciliation Team (DART) manager is a long way from teaching elementary school, he noted.

A Cincinnati native, Williams joined Ohio Bell after teaching school in his hometown upon graduation from Ohio University. He moved to Columbus in 1977 to head a Repair Service Bureau. Two years later, he was tapped to handle a unit responsible for evaluating and analyzing trouble reports in the 614 calling area.

Bert Brown started his Bell System career in Toledo as a service representative in 1965. As a district manager, he now has about 250 persons reporting to him, and is responsible for Ohio Bell Phone Center Stores in the 614, 513 and 419 calling areas.



BERT BROWN
...Toledo



LONNIE NEWSOM
...Cleveland



CHUCK WILLIAMS
...Cincinnati

Don't Forget To Tell 'Em, 'I Saw It In The CALL & POST!'

Vocational Education

(Continued From Page 5B)

"Our vocational program, based on the number of approved units, has expanded by 35.2 percent

during the last three years," said Davis. That rate of growth should level off, Davis said, because all of the system's career centers are now open and fully operating.

LEGAL NOTICE

The Columbus Ohio City School District announces that it has formulated an ESAA Basic Grant proposal for submission to the United States Department of Education under the auspices of Title VII of the Emergency School Aid Act of 1973, as amended. The basic objectives and activities contained in these proposals will be presented for public comment at an open hearing to be held on Monday, December 1, 1980, at 7:30 p.m. in the Assembly Room at the 270 East State Street Education Center. A copy of this proposal will be available for public review beginning Wednesday, November 26, 1980, at 8:00 a.m. in Room 210 of the 270 East State Street Education Center.

PUBLIC NOTICE

The Department of Community Services of the City of Columbus is soliciting proposals from public or private non-profit agencies for expenditure of Federal Revenue Sharing funds for the (fiscal year) 1981 Fiscal Year.

These funds are provided each year by the City of Columbus to human service agencies to provide social and human services for the residents of the City. The Request for Proposal forms (applications) can be obtained from the Department of Community Services, Office of Planning, Research and Program Development, 50 West Bay Street, 6th Floor, Columbus, Ohio 43215, weekdays from 8:00 a.m. to 5:00 p.m. through November 19, 1980. The completed Request for Proposal form must be returned to the Department by 4:00 p.m. on November 26, 1980.

For further information, contact Dr. Michael Hock, Administrator, Office of Planning, Research and Program Development, at 222-7144.

INVITATION FOR BIDS

The COLUMBUS METROPOLITAN HOUSING AUTHORITY will receive bids for the Installation of Additional Insulation at:

OH 1-26, GLENCREEK AND CRESTWOOD

Bids will be received until 2:00 P.M. Eastern time on the day of, at the office of the COLUMBUS METROPOLITAN HOUSING AUTHORITY, 960 East Fifth Ave., Columbus, Ohio 43201, at which time and place all bids will be publicly opened and read aloud.

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No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening of bids without the consent of the Columbus Metropolitan Housing Authority.

COLUMBUS METROPOLITAN HOUSING AUTHORITY
BY:
STEPHEN J. BOLLINGER, EXECUTIVE DIRECTOR

C&P 11-22, 29, 1980.



GENEVA JACKSON
...loves students

Teacher Makes Dignity, Pride Part Of Classes

"I'm as serious as a heart attack," smiles Spanish teacher, Geneva Jackson, Marion-Franklin Senior High School, about her approach to student discipline.

However, the atmosphere in her classroom does not reflect anything nearly so harsh. Students smile, bulletin boards are colorfully decorated and the teacher laughs and jokes as she dances through a lesson in basic Spanish vocabulary.

Students stand whenever a visitor enters the class. It is not a cold, come-to-attention stand, but rather one that seems to say, "Welcome, we're glad you're here."

Warmth is reflected in the large words "Agape Love" (brotherly love) spread across the wall in the back of the room.

In addition to her teaching duties, Ms. Jackson is presently one of 15 members of the Governor's Task Force on School Violence and Vandalism.

She provides her students with a list of rules which she calls a "demerit list" or stupid ways to ruin your grades list.

One of the rules is "Always try. You may not be right, but you can try, try and try."

The last rule states that "You are the best students in Columbus. Carry yourselves with dignity and pride."

"For each rule, there must be a reason," the congenial Ms. Jackson noted.

"The students need to understand the reason," she added.

Ms. Jackson also offers guidelines for teachers, such as:

- Be flexible. If you see that a lesson plan is going to lay an egg, switch to something else.
- Know the child.
- Use the student's interest and background as jump-

off point in presenting a subject.

- Be thick skinned.
- Teach the students that no one is perfect. "I tell them I make lots of mistakes," Ms. Jackson confessed. "It helps them improve their own self-concept."
- Don't be afraid to laugh and play with the students, but only to a point. They need a strong adult they can trust and turn to.
- Be fair and consistent.
- Don't over-react to student behavior.

PROFESSIONALLY MANAGED APARTMENT COMMUNITIES BY WALLICK PROPERTIES

Wildwood Village
Hague Ave between
Fisher and Trabue
274-8392

Fountain Park East
Refuge Road just east
of Hamilton
866-7851

Griggs Village
Souder and Griggs Ave.
221-0443

Offering both garden apartments and townhouses. For rental information, call the numbers listed above.
Equal Housing Opportunity

ARCHITECT

Immediate position involving factory built residential and commercial buildings in the Design Dept. of Cardinal Industries, Inc., one of the country's leading modular manufacturers. Working knowledge of codes and licensed a must. We offer excellent benefits and good starting salary commensurate with experience. Reply in confidence to Barbara Lewis, Cardinal Industries, Inc., 2040 South Hamilton Road, Columbus, Ohio 43227.



SMILING BANKER - Ken Lewis, BancOhio operations officer and two supervisors on his staff of more than 50, Gloria Wolf, seated and Valerie Baker, enjoy a light moment out of their business day at the bank's operations center.

Banker Brings Much Enthusiasm To Post

Kennard G. (Ken) Lewis enthusiasm for challenges is the foundation on which he

has built an impressive career at BancOhio National Bank.

Lewis, an energetic 28-year old, was recently elected an operations officer by the bank's directors. His election to officer status was in recognition of his accomplishments since joining BNB a year ago.

As proof and encoding section manager, Lewis heads up a staff of more than 50 BancOhio associates responsible for receiving and balancing all checks, payments and other items received by the bank for both individual and commercial customers.

"I feel I have the best staff in the system," he states. "We handle an average of 1,500 items per person per hour, and we do all our work in less time now than when I first joined the department."

According to Lewis' boss, Jerry Bobb, assistant vice president and manager of the check processing division, Lewis' strength lies in his ability to deal with people in a positive way.

"He's a good, people-oriented manager. He stresses teamwork and he works hard to help his staff to be proud of their work," Bobb says. He added, "We're lucky to have Ken, with his 'can-do' attitude."

Lewis, who plans to resume interrupted studies at the Ohio State University this winter, thinks of his work as a continuing education process. "I'm always learning something new, and I like that."

He joined BancOhio following an unhappy experience at another financial institution.

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DIRECTOR

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Richard Diehl,
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G.D. White & Son Funeral Home

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258-1814/258-1484

Grady Smith
Director



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TO SERVE"

RADIO NEWS REPORTER

The WBNS AM/FM reporter prepares and delivers newscast; drafts, writes and records news in the field and in-house from several news sources; contributes stories to public affairs programs. We prefer a hard working, team member with 2 years experience. Job requires a smooth conversational style delivery. Minorities and women are encouraged to apply. Send resume and salary needs to: News Director, WBNS-TV, 62 E. Broad Street, Columbus, OH 43215.

EQUAL OPPORTUNITY EMPLOYER M/F

PUBLIC NOTICE COMPETITIVE EXAMINATION WATER & SEWER TECHNICIAN I

THE CITY OF GAHANNA, CIVIL SERVICE COMMISSION, IS ACCEPTING APPLICATIONS FOR A COMPETITIVE EXAMINATION TO BE GIVEN DECEMBER 4, 1980, 7:30 p.m. AT GAHANNA LINCOLN HIGH SCHOOL LIBRARY, FOR THE POSITION OF WATER & SEWER TECHNICIAN I. APPLICATIONS AVAILABLE MONDAY THRU FRIDAY 8:00 a.m. to 4:30 p.m., AT THE MUNICIPAL BUILDING, 200 SOUTH HAMILTON ROAD. FILING DEADLINE FOR APPLICATIONS IS NOVEMBER 28, 1980, 4:30 p.m.

Carpet Installation Supervisor

Glicks Furniture Co. is searching for an individual whose background includes previous carpet layout experience, proven ability in reading diagrams, supervising work crews and public relations. We offer an attractive benefit package including excellent salary, health and life insurance, paid vacation and merchandise discount. Send resume including salary requirements to:

GLICKS FURNITURE CO.
1800 E. 5th Ave.
Columbus, Ohio 43219
Attn: Personnel Coordinator
EOE M/F

SECRETARY

Immediate opening in the German Village area. Skills including typing 60-70 wpm, filing, and good organizational background. Will train in word processing. Minimum 2 years experience with good work record. Benefits include 3 weeks vacation. Send resume or apply to: Mid-Ohio Regional Planning Commission, Personnel Dept., Position: CD-7-80, 514 S. High St., Columbus, OH., 43215.

EQUAL OPPORTUNITY EMPLOYER

CITY OF COLUMBUS

Immediate opening for Sanitation Assistant, Superintendent. High School grad or GED certificate. 3 years responsible administrative and/or supervisor experience. Needs to have a valid Ohio drivers license. Call:

222-7326
For Appointment
Equal Opportunity Employer

TV NEWS PHOTOGRAPHER

WBNS-TV needs a news photographer to shoot and edit ENG. Prefer 2 years experience. Knowledge of sports helpful. Send resume and salary needs to: Personnel, WBNS-TV, 770 Twin Rivers Drive, Columbus, OH., 43216.

EQUAL OPPORTUNITY EMPLOYER M/F

TV PHOTOGRAPHER

Experienced in ENG/16mm film and ENG editing. One year experience preferred. Send resumes to Don Shultz, News Director, WCMH-TV, P.O. Box 4, Columbus, Ohio 43216.

EOE, M/F

SPECIAL MONEY HELP!

Send \$5. cash and a self-addressed stamped envelope. \$2. for mailing and handling. \$1. I will send back to you and a SPECIAL NUMBER to play and show you how to take that dollar and make more money.

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BUILDING SUPERINTENDENT

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EQUAL OPPORTUNITY EMPLOYER M/F

PUBLIC NOTICE COMPETITIVE EXAMINATION WATER & SEWER TECHNICIAN II

THE CITY OF GAHANNA, CIVIL SERVICE COMMISSION, IS ACCEPTING APPLICATIONS FOR A COMPETITIVE EXAMINATION TO BE GIVEN DECEMBER 4, 1980, 7:30 p.m., AT GAHANNA LINCOLN HIGH SCHOOL LIBRARY, FOR THE POSITION OF WATER & SEWER TECHNICIAN II. APPLICATIONS AVAILABLE MONDAY THRU FRIDAY, 8:00 a.m. to 4:30 p.m., AT THE MUNICIPAL BUILDING, 200 SOUTH HAMILTON ROAD. FILING DEADLINE FOR APPLICATIONS IS NOVEMBER 28, 1980, 4:30 p.m.

SECRETARY

Franklin County Mental Health Retardation Board has an immediate opening for a secretary. Must have demonstrated abilities to type 50-60 wpm, take dictation 90-100 wpm, and compose minutes. Experience preferred. Salary negotiable. Excellent fringe benefits. Free parking downtown. Call Erna for appointment at 224-1057 by Nov. 26.

EQUAL OPPORTUNITY EMPLOYER

Job Opportunity Department Secretary - Systems

Accurate typing (60 w.p.m.) needed. Duties include compiling and preparing reports, typing all correspondence and all clerical duties for Systems Department.

Call for Appt.: 228-2001
Ext. 351

TheMidland

The Midland Mutual Life Insurance Company
250 East Broad Street

EOE M/F

PUBLIC NOTICE COMPETITIVE EXAMINATION EQUIPMENT OPERATOR I

THE CITY OF GAHANNA, CIVIL SERVICE COMMISSION, IS ACCEPTING APPLICATIONS FOR A COMPETITIVE EXAMINATION TO BE GIVEN DECEMBER 4, 1980, 7:00 p.m., AT GAHANNA LINCOLN HIGH SCHOOL LIBRARY, FOR THE POSITION OF EQUIPMENT OPERATOR I. APPLICATIONS AVAILABLE MONDAY THRU FRIDAY, 8:00 a.m. to 4:30 p.m., AT THE MUNICIPAL BUILDING, 200 SOUTH HAMILTON ROAD. FILING DEADLINE FOR APPLICATIONS IS NOVEMBER 28, 4:30 p.m., 1980.

CLINICAL

PSYCHOLOGIST

Parttime (10-12 hours/week) experienced licensed clinical psychologist, Ph.D. in child psychology preferred, to work with 6 to 12 year old children who are severely learning disabled and behaviorally handicapped. Need strong skills in psychometric and projective testing and interpretation; individual therapy; interdisciplinary consultation; and warm intrapersonal communication with staff and children. Contact Dr. Richard Gebhardt, ST. VINCENT CHILDREN CENTER, 252-0731.

TV EXECUTIVE NEWS PRODUCER

Must be experienced in news production and people oriented. Send resume to Don Shultz, News Director, WCMH-TV, P.O. Box 4, Columbus, Ohio 43216.

EOE, M/F

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Apply at the particular location you prefer from 10:00 A.M. to 3:00 P.M. for an employment interview.

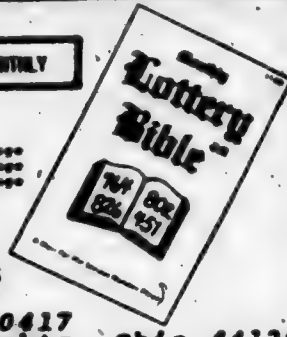
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BRENDA PERR 475-0131

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PUBLIC AUCTION

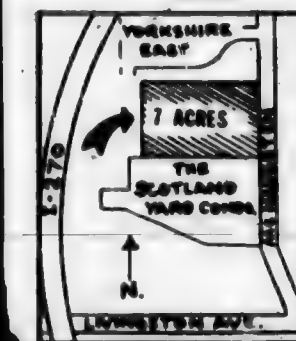
Tuesday, December 1, 1980, 10:00 a.m.
At 270 E. State Street, Columbus, Ohio
Administration Building

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Location: West side McNaughten Road, 2,500 feet north of Livingston Ave. (North of Scotland Yard Condominiums).

Lot Size: 7 acres - 400 feet x 770 feet.
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For any details call

Kohr & Royer, Inc. 228-5547

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Take me home. 3 bedrooms, 2 car garage, full basement. 3722 Florian Dr. off Stitzer. Drive by then call.

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Home for the newlyweds! Two bedrooms, one bath, gas heat, \$16,500. GOOD TERMS. CALL!

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2-bedroom, twin single, 1 1/2 baths, full basement, carpet, large lot.

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3-bedroom Condo-(EAST)

2-bedroom Ranch-(NORTH)

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\$8,000 LOAN ASSUMPTION

\$347 PER MONTH PAYMENT

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"BEV" WOODFORD 253-7231/235-8118/235-4823

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Off of James Road-3 bedroom ranch with attached 1 1/2 car garage, \$28,900. Brand new on market.

CHELYN BELL 253-7231/297-1826

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and cozy fireplace are special plus for this one. Three bedrooms, fenced in yard and lots of closet space. Southeast. Just listed. FHA, VA, and Loan Assumption available.

CHELYN BELL 253-7231/297-1826

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EAST-623 E. LONG ST. 253-7226



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KOBACKER STORES, INC.
ATTN: Karen Johnson
6606 Tusing Rd.
Columbus, Ohio 43227

AN EQUAL OPPORTUNITY EMPLOYER M/F/H



GOOD MORNING JUDGE

The grand theft case of a 44 year old Southside man which has been bounced around by the Municipal and Common Pleas Courts for several months, is back where it started last August. Donald C. McNabb, 35 S. Monroe Ave., is the defendant in the case which has taken the unusual bounce.

McNabb, according to Municipal Court records, was busted Aug. 25, and charged with the theft of meat valued at \$103.45 from Kroger Store, 580 E. Livingston Ave. Although the value of the meat constituted a misdemeanor offense, because he had been convicted on a forgery charge in Hamilton County in 1974, he was bound over to the grand jury on a felony offense.

In reviewing the case, the office of the Franklin County Prosecuting Attorney, it was remanded to the Municipal Court with instruction that McNabb be tried on a misdemeanor offense.

McNabb, who is free under a \$5,000 surety bond, was bound over to the Franklin County grand jury at a Sept. 1, preliminary hearing, according to a Municipal Court affidavit.

A theft of property valued at up to \$150 constitutes a misdemeanor, however, a previous conviction on a petty theft charge makes the second offense a felony. But since it was more than five years ago when McNabb was convicted in Hamilton County Court, the elapse of time apparently prompted the prosecution to remand the case to the Municipal Court as a misdemeanor, one observer said. At any rate, McNabb is slated to answer the charge Thursday. However, there is a possibility of a felony charge being filed against him after the misdemeanor offense clears the docket. If that occurs, the case will ultimately be bounced back to Common Pleas Court.

In other Municipal Court action Thursday, Kathy L. Banks, 24, of 2318 E. Fifth Ave., is scheduled to face a bad check charge at a preliminary hearing. She is accused of issuing a \$296.78 check to Sun TV, "knowing it would be dishonored." The court permitted her to be released on her own recognizance (recog).

Claudia A. Jennings, 31, of 1468 Republic Ave., is also slated to answer a bad check offense Thursday. According to an affidavit, she dropped a \$84.98 check to the Woolco Co., "knowing it would not be honored by the Huntington National Bank." The case was assigned to the docket after she answered a summons for her arrest issued by the court. She is scheduled to appear with her attorney and enter a plea.

Linwood R. Powell, 21, of 2474 Agler Rd., is scheduled to plank down 50 bucks Thursday to pay for a cheap pair of shoes he admitted stealing from Schottensteins. South, last summer. He was nabbed after he allegedly slipped on a pair of shoes and then tried to slip past the checkout cashier on May 18. After being granted several court continuances, he pleaded guilty Aug. 26, to petty theft and was sentenced to 180 days and \$50 and costs. The court knocked off 150 of the days and placed Powell on a two year probation and set his enforcement date Sept. 12. The enforcement date was later extended to Oct. 7. When he failed to meet his obligation, his bond was forfeited and he was ordered in to settle the account. The BFOISA, (bond forfeited and order in set aside), his enforcement day was reset for Nov. 20. His fine and costs for continuances amounted to \$101 which he is slated to pay Thursday, the affidavit shows.

Defendants docketed to face his honor on Friday are also slated to answer a string of both misdemeanor and felony charges. Dexter J. Trent, 24, of 1008 E. 16th Ave., is among those due to answer a felony offense. He is charged with felonious assault, in that he "knowingly caused physical harm" to Keith Gunnell by means of cutting him with a knife in front of 1041 E. 14th Ave. on May 5. Gunnell, 1088 E. 14th Ave., had the warrant issued May 24, the affidavit states. Trent, whose hearing is docketed for 10:30 a.m. Friday, was released after \$250 in cash was posted to cover the \$2500 bond set by the court. A \$2500 recog bond was also allowed by the court.

A bone handle knife is costing 25 year old Charles H. Hall, 1521 Yates Dr., 100 bucks if he keeps his commitment to the court. According to an affidavit, Hall was found guilty of a charge of carrying a concealed weapon after he pleaded no contest. When arrested Oct. 5, police said Hall had the "Ready-At-Hand" knife concealed on his person. The court, after determining that Hall "was able to pay," gave him to Friday to pick up the \$100 tab.

For allegedly forging a sales slip in the amount of \$150.48 at Lazarus, Thomas J. Foody, 18, of 888 S. Kosuth St., is slated to answer a forgery offense. He is accused of charging the 150 clams to the account of Melvin Friend, 595 Kosuth St. A recog bond was allowed.

Clarence L. Williams, 31, of 715 Miller Ave., was given a big break when he answered a drug abuse offense. He was busted Aug. 9 for allegedly "knowingly possessing Valium," a felony offense. However, at a pre-trial hearing, the charge was amended to a misdemeanor, and by agreement, he was allowed to forfeit a \$150 bond, to be posted no later than Nov. 21.

Friday is also the date Kevin L. Straughter, 22, of 292 1/2 Carpenter St., is docketed to begin a three day workhouse term and pay a \$50 fine. The fine was imposed upon him after he was found guilty of assault and resisting arrest. City Police Cruiserman John King alleged that Straughter refused to submit to arrest and wrestled with him and his partner, Officer Cummings, Sept. 7, at Ohio Ave. and main St. He entered a plea of no contest but was found guilty by the court, according to affidavit.

Walter L. Kendrick, 37, of 1227 E. 17th Ave., will be \$125 poorer Friday if he fulfills his obligation to the court. He was hit with the fine, plus a 20-day suspended sentence after pleading guilty to a disorderly conduct charge. The affidavit states Kendrick was arrested while in a state of intoxication Aug. 9. The affidavit was amended to DUC at the outset of his trial. Kendrick, police said, was armed with a .22 caliber Winchester Rifle and was intoxicated when arrested.

An aggravated arson charge is to be answered Friday by Albert L. White, 288 S. 17th St. He was arrested on a warrant filed by the Columbus Fire Department alleging that he "knowingly caused physical harm by causing a fire at 1365 Fair Ave., Aug. 26. He was slated Nov. 4, and was released under a \$3,000 surety bond after posting \$300 in cash, according to his affidavit.

Richard Gill Shepherd, 29, whose last known address was 974 E. 18th St., apparently got a temporary break when his grand theft hearing had to be rescheduled by the court. It seems that the wrong witness was summoned to the hearing. Shepherd is accused of stealing over 138 records, 50 eight-track tapes and cassettes without the consent of one John Batchek on Aug. 18. A \$10,000 surety bond was ordered by the court.

In the meantime, here's how defendants fared before the judge last Thursday. Sheila Hairston, 32, of 1866 Forest Maple Lane, heard the bad check charge against him dismissed for lack of a prosecuting witness. Dorothy Raglin, 33, of 1888 Page Rd., had her bad check case continued to Nov. 21.

Marilyn B. Simons, 21, of 100 W. Ninth Ave., Apt. 2-A, and Melanie M. Swick, 20, of 698 Thurber Dr., both charged with grand theft, waived preliminary hearings and were bound over to the grand jury. Ditto in the forgery case of Lloyd Paschel Jr., 30, of 781 Sunbury Rd. A direct grand jury indictment was handed down in the petty theft, criminal trespassing case of Gretchen Allen, 23, of Toledo.

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PUBLIC AUCTION

Tuesday, December 2, 1980 10:00 a.m.
At 270 E. State Street, Columbus, Ohio
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A SCHOOL HOUSE

Location: 617 E. 3rd Ave. east of Cleveland Ave. Columbus, Ohio

Lot Size: 2.05 acres 350 feet x 258 feet

Zoned: R-4 Residential.

Improvements: Buildings—1 and 2 story plus partial basement structures, 44,000 sq. ft. total area.

Minimum Bid: \$75,000. 10% cash at auction. Balance on delivery of deed.

COLUMBUS BOARD OF EDUCATION

For any details call

KOHR & ROYER, INC.

228-5547



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

SUMMARY NOTIFICATION OF FUND AVAILABILITY (NOFA)

NOFA NOS. 3-81 (CINCINNATI), 14-81 (CLEVELAND), 23-81 (COLUMBUS)

CONDITIONAL REQUEST FOR PRELIMINARY PROPOSALS SECTION 8 RENTAL HOUSING ASSISTANCE PAYMENTS PROGRAM

The Ohio Area Office of the U.S. Department of Housing and Urban Development (HUD) will be accepting preliminary proposals for newly constructed and substantially rehabilitated rental housing under the Section 8 Housing Assistance Payments Program during Fiscal Year 81.

Since this advertisement is in advance of our receiving an allocation of funds for FY 81, contract authority is not presently available. Proposals will be selected for funding when contract authority becomes available. This office may modify, expand, or cancel this NOFA and may request changes in proposals already received to be consistent with available funds.

HUD anticipates that the following contract authority and approximate number of units will be made available:

SUMMARY NOTIFICATION OF FUND AVAILABILITY (NOFA) NO. 3-81 CINCINNATI OHIO MULTIFAMILY SERVICE OFFICE JURISDICTION

A detailed Notification of Fund Availability containing specific information on the suballocation area and dates proposals will be accepted, and a Developer's Packet containing submission requirements, are available for each suballocation area. Copies of the detailed Notification and Developer's Packet are available upon request from the Cincinnati, Ohio Multifamily Service Office, 550 Main Street, Room 9002, Cincinnati, Ohio 45202, (513) 684-3451. Please indicate the suballocation area (Example: Area CIN-B-1 Hamilton County (Excluding Cincinnati) when requesting the above information. Proposals for the Cincinnati Service Office must be submitted to the above address.

SECTION 8 NEW CONSTRUCTION

SUBALLOCATION AREA	SPECIFIC LOCATION	ESTIMATED CONTRACT AUTHORITY	TOTAL	APPROXIMATE NUMBER OF UNITS TO BE ASSISTED		
				ELDERLY	FAMILY	LARGE FAMILY
CIN-B-1	HAMILTON COUNTY	\$620,000	100	70		30

CIN-C-1 HAMILTON-Middletown SMSA	(Excluding Cincinnati & Lincoln Hts.) BUTLER CO. (Preference for Areas Outside Hamilton & Middletown)	\$304,000	50	40		10
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SECTION 8 SUBSTANTIAL REHABILITATION

SUBALLOCATION AREA	SPECIFIC LOCATION	ESTIMATED CONTRACT AUTHORITY	TOTAL	APPROXIMATE NUMBER OF UNITS TO BE ASSISTED		
				ELDERLY	FAMILY	LARGE FAMILY
CIN-B-2 CINCINNATI SMSA	HAMILTON COUNTY (Excluding Cincinnati & Lincoln Hts.)	\$310,000	50	35		15

CIN-D-1 MVRPC	MONTGOMERY COUNTY (Excluding Dayton)	\$61,000	10	5		5
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SUMMARY NOTIFICATION OF FUND AVAILABILITY (NOFA) NO. 14-81 CLEVELAND OHIO MULTIFAMILY SERVICE OFFICE JURISDICTION

A detailed Notification of Fund Availability containing specific information on the suballocation area and dates proposals will be accepted, and a Developer's Packet containing submission requirements, are available for each suballocation area. Copies of the detailed Notification and Developer's Packet are available upon request from the Cleveland Ohio Multifamily Service Office, 777 Rockwell Avenue, Cleveland, Ohio 44114, (216) 522-4090. Please indicate the suballocation area (Example: Area CLE-A-1 Cleveland) when requesting the above information. Proposals for the Cleveland Service Office must be submitted to the above address.

SECTION 8 NEW CONSTRUCTION

SUBALLOCATION AREA	SPECIFIC LOCATION	ESTIMATED CONTRACT AUTHORITY	TOTAL	APPROXIMATE NUMBER OF UNITS TO BE ASSISTED		
				ELDERLY	FAMILY	LARGE FAMILY
CLE-A-1 CLEVELAND CITY	CLEVELAND	\$296,000	50	40		10

CLE-B-1 CLEVELAND SMSA	CUYAHOGA COUNTY (Urban County)	\$439,000	80	40	30	10
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CLE-G-1 TOLEDO-CITY	TOLEDO (Southside Area)	\$113,000	20	20		
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CLE-G-2 TOLEDO-CITY	TOLEDO (W. Toledo Area)	\$407,000	70	60		10
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SECTION 8 SUBSTANTIAL REHABILITATION

SUBALLOCATION AREA	SPECIFIC LOCATION	ESTIMATED CONTRACT AUTHORITY	TOTAL	APPROXIMATE NUMBER OF UNITS TO BE ASSISTED		
				ELDERLY	FAMILY	LARGE FAMILY
CLE-A-2 CLEVELAND CITY	CLEVELAND	\$592,000	100	80		20

CLE-B-2 CLEVELAND SMSA	CLEVELAND HEIGHTS	\$296,000	50	40		10
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CLE-B-3 CLEVELAND SMSA	CUYAHOGA COUNTY (Urban Co.)	\$296,000	50	40		10
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CLE-B-4 CLEVELAND SMSA	LAKEWOOD	\$296,000	50	40		10
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CLE-E-1 NEFCO	AKRON	\$565,000	100	100		
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SUMMARY NOTIFICATION OF FUND AVAILABILITY (NOFA) NO. 23-81 COLUMBUS OHIO MULTIFAMILY SERVICE OFFICE JURISDICTION

A detailed Notification of Fund Availability containing specific information on the suballocation area and dates proposals will be accepted, and a Developer's Packet containing submission requirements, are available for each suballocation area. Copies of the detailed Notification and Developer's Packet are available upon request from the Ohio Area Office, 200 North High Street, Columbus, Ohio 43215, (614) 469-5559. Please indicate the suballocation area (Example: Area COL-A-1 Columbus) when requesting the above information. Proposals for the Columbus Office must be submitted to the above address.

SECTION 8 NEW CONSTRUCTION

SUBALLOCATION AREA	SPECIFIC LOCATION	ESTIMATED CONTRACT AUTHORITY	TOTAL	APPROXIMATE NUMBER OF UNITS TO BE ASSISTED		
				ELDERLY	FAMILY	LARGE FAMILY
COL-A-1 COLUMBUS CITY	COLUMBUS					10

COL-B-1 COLUMBUS SMSA	FRANKLIN COUNTY (Excl. Columbus)	\$526,000	100	80		20
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SECTION 8 SUBSTANTIAL REHABILITATION

SUBALLOCATION AREA	SPECIFIC LOCATION	ESTIMATED CONTRACT AUTHORITY	TOTAL	APPROXIMATE NUMBER OF UNITS TO BE ASSISTED		
				ELDERLY	FAMILY	LARGE FAMILY
COL-A-2 COLUMBUS CITY	COLUMBUS	\$395,000	75	60		15

Proposals for family and large housing will be accepted after November 12, 1980, and will continue to be accepted so long as contract authority remains available. Developers requesting detailed Notification and Developer's Packets will be informed when contract authority is no longer available. All family and large family proposals received between November 12 and 2:00 p.m. December 12 will be processed in a group and, if necessary, ranked against each other. Family and large family proposals received during each 30 day period after December 12 will be processed in a group and, if necessary, ranked against each other.

HUD reserves the right to reject any or all proposals for any reason or to waive any informality or irregularity in any proposal. If all proposals are rejected, HUD reserves the right in its discretion to readvertise.

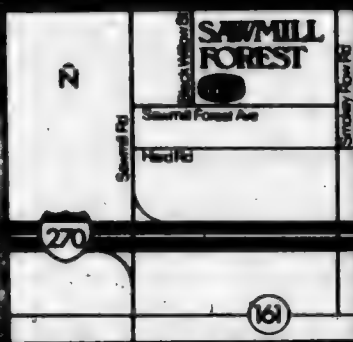
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You can choose from a splendid variety of architectural styles (like the contemporary Rymark shown here, or traditional styles) at prices lower than anything comparable in such a fine area. Visit us for details on excellent financing terms, and see how to get more value for your money. A great investment in a growing community.
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Tuesday, December 2, 1980, 10:00 a.m.
At 270 E. State Street, Columbus, Ohio
Administration Building

A SCHOOL HOUSE

Location: 231 W. 9th Ave. at Worthington St.
Columbus, Ohio

Lot Size: 1.03 acres 294 feet x 159.5 feet

Zoned: AR-4 Residential.

Improvements: Building - 3 levels
22,000 sq. ft. total area.

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1483 MT. VERNON AVE.
DUPLEX - 2 BED EACH UNIT
POSSIBLE LAND CONTRACT - \$18,900.00

772 OAK STREET

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W/BA DOWN PARTIALLY OLE
TOWN EAST
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LAND CONTRACT

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BIDS OPENED 11:00 A.M. 11/28/80

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HUD properties are available for sale to all persons regardless of race, color, religion, sex, marital status, or National origin.
HUD reserves the right to reject any or all bids or to waive any informality or irregularity in any bids. Bids will be accepted from all interested parties including owner occupancy; individuals and "investors."

NOTICE TO REAL ESTATE BROKERS AND OTHERS
OUTSTANDING REAL ESTATE VALUES ELIGIBLE FOR FHA INSURED LOAN
INVESTOR-BUYER MUST MAKE 20% DOWN PAYMENT

Case No.	Address	Area	Brs.	Min. Accep. Price	Down Payment Code
413-111467-203	4449 Paxton Dr., Hilliard, Ohio	FRANKLIN COUNTY	4	\$43,500	S-1
413-126555-303	3234 E. 12th Ave.	NE	2	21,900	I-1
413-111580-203	1408 Cedar St., Lima, Ohio	ALLEN COUNTY	3	13,500	None
413-100157-203	444 Brandy Hill, Pickerington, Ohio	FAIRFIELD COUNTY	4	59,500	VG-1
413-110580-203	3255 Creamery Rd., Nashport, Ohio	MUSKINGHAM COUNTY	3	57,500	VG-1

AS IS ALL CASH FRANKLIN COUNTY

413-119782-203	2561 Lexington	NW	3	25,500	200
413-119467-203	1186 Abner	NW	3	21,000	200
413-100572-203	2312 Delbert	NE	2	16,500	200
413-095562-203	1196 E. 19th	NE	3	23,000	200
413-076555-335	181 N. Miami	NE	2	10,000	200
413-077915-303	1164 Peters	NE	3	12,500	200
413-121105-203	2276 Taylor	NE	3	19,000	200
413-105727-203	1347 Aberdeen	NW	2	16,500	200
413-128395-303	953 Bellows Ave.	SW	2	17,500	200
413-130270-203	3120 Somerset Ct. S	SE	3	27,500	200
413-120370-245	3770 Deshler Ave.	SE	3	22,500	200
413-102427-203	3904 Signal Dr.	SE	2	20,000	200
413-113093-203	5499 De Forest Dr.	SE	3	32,500	200
413-110411-203	151 Linwood Ave.	S	3	3,500	200
413-114064-203	5103 Dimson Dr., Whitehall	SE	3	23,000	200
413-116234-203	1660 Shady Lane Rd.	SE	3	27,900	200
413-130433-203	1901 Zettler Rd.	SE	3	33,500	200
413-107894-203	1755 Forest St.	SE	2	21,500	200
413-117720-203	1103 Ellsworth Ave.	SE	2	19,750	200

ALLEN COUNTY

413-069152-203	374 S. Pine Street, Lima, Ohio	4	5,500	200
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CLARK COUNTY

413-127571-203	4010 S. Charleston Pk. Springfield, O.	3	10,000	200
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FAIRFIELD COUNTY

413-990002-203	3524 Sellers Dr. N.E., Millersport, O.	3	35,000	200
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GALLIA COUNTY

413-113427-203	Eureka Star Route, Gallipolis, Ohio	3	30,000	200
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JACKSON COUNTY

413-107247-203	State Route 93, RR2, Wellston, Ohio	3	16,500	200
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PICKAWAY COUNTY

413-121964-203	Route 56 East, Circleville, Ohio	3	26,500	200
413-116471-203	P.O. Box 7108, St. Rt. 188, Circleville, O.	3	33,000	200
413-113954-203	355 Second St. E., Logan, Ohio	3	15,000	200

SCIOTO COUNTY

413-115893-203	Rolle Rd., Wheelersburg, Ohio	3	22,500	200
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SPECIAL BULK SALES FOR FRANKLIN COUNTY

413-069612-203	1280 Genesee	NW	1		
413-071727-203	1285 Genesee	NW	2		
413-116756-203	1276 Genesee	NW	3		
413-114337-203	1521 Genesee	NW	3	28,500	800

The above four (4) properties are all included in a package. This package sells for a minimum bid of \$28,500 with a down payment of \$800.

413-109728-203	1683 Minnesota	NW	3		
413-057473-203	1671 Minnesota	NW	3		
413-113958-203	1406 Minnesota	NW	2		
413-116429-203	1362 Minnesota	NW	2		

The above four (4) properties are all included in a package. This package sells for a minimum bid of \$3,700 with a down payment of \$800.

LOTS ONLY FRANKLIN COUNTY

413-013188-203	250 Burt St., Lot size apx. 30x131			500	50
413-108927-203	1036 Chittenden Ave., Lot size apx. 30x100			500	50

NOTE: Due to the Thanksgiving Holiday, the bids will be received until 4:30 p.m., November 26, 1980, but the Bid Opening will be held at 11:00 a.m., November 28, 1980.

NOTE: On all AS-IS, ALL-CASH sales the buyer agrees to comply with HUD's energy conservation requirements, which is made a part of the Sales Contract.
If your offer has been accepted, please have your deposit in our office within three (3) working days from the date of acceptance.
The HUD Ad will not be appearing every week as in the past. Please contact a Sales Broker of your choice for new listings.
HUD does not warrant a dry basement.

INTRODUCTION

The U.S. Department of Housing and Urban Development offers the following types of properties for sale to the highest bidder over the minimum price stated subject to the preferences noted below:

1. Repaired Properties
These properties have been repaired by HUD and brought up to local codes. They are offered with a one-year structural and systems warranty and are to be sold all cash, with a conventional or a VA mortgage, or with a mortgage insured Section 203b of the National Housing Act (NHA). Owner-occupants will be given preference and offers will be accepted on the basis of the best price.
2. As Is to be Repaired by the Buyer After Completion of Sale
These properties are listed for sale in an unrepaired condition without expressed or implied warranty. These properties may be purchased by either owner-occupants (persons intending to remain in the property subsequent to closing and repairs) or by non-occupants (persons intending to rent or sell following the closing and repair). Owner-occupant bids will be given preference over investors. It is the responsibility of the buyer to make any repairs needed in order to bring the property up to code. The properties must be purchased on an all-cash basis. It is the responsibility of the purchaser to obtain the financing necessary to close (this may include mortgages, loans, etc.).
3. Vacant Lots
These are sold all cash.
HUD properties are offered for sale to qualified purchasers, without regard to the prospective purchaser's race, color, religion, or national origin. Purchasers are instructed to contact the real estate broker of their choice. Offers to purchase may be submitted directly to the local HUD office when the purchaser cannot secure the services of a qualified broker.

Owner-Occupant Preference
Owner-occupant preference will be given only if the bid envelope is clearly marked "Owner-Occupant" and the occupancy certification on the HUD-9551 is completed. Bids which are not properly completed will be treated as investor bids.
Requirements for Selling Brokers
Any licensed real estate broker who has completed and returned the Joint HUD-VA Non-discrimination Certification may sell a HUD-Acquired property.

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SPORTS LINES

OSU Roundballers To Open; Marathon Draws Over 10,000

Amid all the hoopla of the football contest between Michigan and Ohio State on Saturday, another Buckeye squad is going virtually unnoticed as it opens play.

Basketball coach Eldon Miller's squad will display their talents for their opener against Athletics in Action at 8 p.m. Thursday at St. John Arena.

Tickets for the game are \$6. It will be the Buckeyes' first action before their season formally opens Nov. 25 when the team hosts Cleveland State. That game will be followed by a matchup at Kentucky Dec. 3. Tickets for the Thursday game are \$6.

With an estimated 10,000 to 15,000 people looking on, more than 2,600 distance runners went through the streets Sunday in the first-ever Columbus Bank One Marathon. The 26.2-mile race started at noon and Tommy Pierson, 26, of Sweden, finished the course at 2:11.02 after the start at noon.

City Attorney Gregory S. Lashutka, chairman of the race, said that it was a successful one and that plans are underway for an even better marathon next time.

Ken Norton, the heavyweight boxer who once broke the jaw of Muhammad Ali, will meet the current undefeated top hea-



COMING HOME - One of Linden McKinley's former outstanding athletes will play strong safety for Michigan against Ohio State Saturday at Ohio Stadium. Jeff Redvers earned eight varsity letters playing football and basketball for the Panthers.

vyweight contender on a card in Madison Square Garden that includes four world championship bouts.

Norton will meet Gerry Cooney Feb. 21 in the final bout on the card in New York City. In other bouts, former Columbus resident Hilmer Kenty, the undefeated World Boxing Association lightweight champion, will meet World Boxing Council junior lightweight title holder, Alexis Arguello.

Thomas Hearns, the undefeated welterweight champion of the WBA, goes against Wilfredo Benitez, the former WBC champion. Also, Matthew Saad Muhammad, the

WBC champion, meets Eddie Mustafa Muhammad, the WBA champion, in the light heavyweight matchup. And, undefeated Wilfredo Gomez, the WBC superbantweight champion, faces the No. 1 contender, Mike Ayala.

The Columbus YMCA will offer cross country skiing this winter at its Camp Willison resident camp site. The camp is in Bellefontaine, Ohio, about 60 miles northwest of Columbus.

For reservations or additional information, contact the camp office at 224-1131, ext. 206.

The West High School

McBrayer Is Boiler Technician

Navy Boiler Technician 2nd Class Thomas M. McBrayer, son of George and Barbara McBrayer of 4412 W. 4th, Cleveland, has been promoted to his present rank while serving aboard the destroyer USS Forrest Sherman.

A 1976 graduate of James Ford Rhodes High School, McBrayer joined the Navy in May 1976.

Kilbane Reports For Duty

Marine Pvt. Brian M. Kilbane, son of Bernard M. and Margaret A. Kilbane of 19618 Ridgeland and 16602 Phipps, Cleveland, has reported for duty with 1st Marine Division, Marine Corps Base, Camp Pendleton, Calif.

Sneed Trains At Cherry Point

Marine Lance Cpl. Duane K. Sneed, son of Nate and Shirley A. Sneed of 4242 E. 151st St., Cleveland, has reported for duty at the Marine Corps Air Station Cherry Point, N.C.

A graduate of John F. Kennedy High School, he joined the Marine Corps in September 1978.

cross country team, coached by Bill Huckaba, won the City League Cross Country championship for the second time in the past three years. The team included Lonnie McCaffery, Luther McCaffery, Adam Steece, Richard Littler, Leni Birden, Mark Evans and Kurt Koon.

Sandy Savers of West placed third in the women's meet. She was placed on the All-City Girls team.

WCMH-TV will carry the NCAA games covered this year on a regional basis by NBC Sports in association with TVS. One Ohio State game is currently included for regional telecast.



STAN EDWARDS ...leading wolverine rusher



BUBBA PARIS ...270-pound offensive tackle



LAWRENCE RICKS ...typical michigan tailback



BUTCH WOOLFOLK ...valuable reserve tailback

Bucks, Wolves To Clash Saturday For Rose Bowl

By HIRAM L. TANNER

Ohio State and Michigan will again battle for the Big Ten title and a trip to the Rose Bowl. The loser of this contest will play Penn State in the Fiesta Bowl in Tempe, Ariz. on Dec. 26.

Another sellout crowd of 87,500 fans will jam the Ohio Stadium to see this game which has been moved up one hour with kickoff time being scheduled for 12:25 p.m. The game will be televised by ABC-TV with Al Michaels and Ara Parseghian being the commentators. The game can be seen locally on WTVN-TV6.

Last year, the Buckeyes defeated the Wolverines 18-15 in Ann Arbor, and holds a 5-4-1 edge in the last 10 meetings. During this period, the freshman class of 1972 consisting of Archie Griffin, Cornelius Green, Brian Baschnagel, Tim Fox, Woodrow Roach and others never lost to the Wolves during their college days. This group also played in four Rose Bowl games and can boast they were the last Bucks to win at Pasadena.

Both teams have some outstanding players on offense and defense. Fullback Stanley Edwards,



JOHN WANGLER ...aerial threat to buckeye hopes

leads the Wolverines in rushing with 815 yards. For the Buckeyes, Calvin Murray has gained 1,154 yards in 171 attempts, making him the seventh runner in OSU history to surpass the 1,000 mark.

In the passing department, Michigan quarterback John Wangler has completed 94 of 170 passes for 1,257 yards and 12 touchdowns. His favorite target is wide receiver Anthony Carter, who has caught 42 of these passes for 703 yards and 12 touchdowns.

Buckeye quarterback Art Schlichter has completed 94 passes for 1,498 yards and 12 touchdowns.



ANTHONY CARTER ...best pass receiver in nation

Flanker Doug Donley and split-end Gary Williams are principal targets for Schlichter. Donley has caught 36 passes for 731 yards and Williams has snared 28 for 520 yards.

Michigan has a gigantic line of offense with tackles Ed Mursky and Bubba Paris weighing 270 a piece, guards Kurt Becker and John Powers plus center George Lilla all weigh 255 a piece. This big line usually makes the holes for fullback Edwards and tailback Lawrence Ricks or Butch Woolfolk.

The Bucks largest man on the offensive line is Luther Henson at 268 pounds. He has been doing

a tremendous job in blowing the opponents out of the way.

A super effort will be needed from the Buckeyes defense to stop the Wolves. One of the men in the trenches who has received little print is Jerome Foster from Detroit. He is third behind Marcus Marek and John Eptropoulos in tackles.

In summarizing the Buckeyes performance against Iowa last week, Coach Earle Bruce said, "I thought our offensive football team did an outstanding job. I thought our whole football team, defense and the kicking game, was superb. The offense moved the ball against the third rated defense in the league."

OSU had little trouble in defeating Iowa 41-7. The Buckeyes took an early 21-0 lead in the first quarter and then coasted the rest of the way. Schlichter completed his first nine passes and finished the day with 13 of 18 passes for 195 yards and two touchdowns.

Tailback Murray rushed for 183 yards and fullback Tim Spencer had 87 yards rushing and two touchdowns. The Buckeyes rolled up 494 yards in total offense.

Tennis Star Discusses Sports Opportunities

Arthur Ashe may have retired from professional tennis, but he is as busy as ever. He has been called the best goodwill ambassador tennis has ever had, and he is admired both on and off the court as an articulate gentleman who says what he thinks.

A good example of that are his thoughts on athletes and the black community.

"I think we-the black community-waste a lot of time and energy trying to make O.J. Simpsons out of our children. Athletes today are almost deified in the black community, and that is a problem. Only a very small number of athletes can make it on top. There are no more than 400 black professional athletes in the United States in all the professional sports combined. Those are pretty dire odds if you start out trying to be one of those four hundred and see that as your only way out."

Ashe says that he would rather put a book in the hands of black youngsters than a tennis racket or a baseball bat. He, along with other black athletes, have held seminars for black youths to explain to them just exactly what life is like for a collegiate or professional athlete, and says he is appalled at the lack of understanding about what life at the top can be like, and how few openings really exist.

What does it take to become a tennis champion or a top pro in any sport? According to Ashe, it is self confidence. One of the things that helped him

build his confidence was Army ROTC. He decided to complete his ROTC training, because he wanted the advantage of being an officer. He knew, from friends, who had completed their training that they felt Army ROTC was one of the few places they could really test themselves.

"I felt it was something that I could augment my tennis confidence with. Something that would help me later in life," Ashe says. He feels that his Army and ROTC experience taught him a lot about people, all different kinds of people. He also sees the experience as a good one for learning a trade. "I don't know of any Army officers who go through ROTC and then leave the Army, who don't know how to do something and do it well."

Ashe also says that discipline is necessary for a top athlete and credits his father with teaching him how to use discipline. "I saw the discipline that my father subjected himself to and it rubbed off on me. I saw the cause-effect relationship between hard work and the desired results you're trying to achieve."

BASKETBALL PLANNED

Youth Association At Plaza To Hold Drawing For Prizes

The Mt. Vernon Plaza Youth Association will hold its second prize drawing of the year, according to Roberta Clark, chairperson of the group's special events committee.

Its first effort culminated in mid June of this year. The prize at that time, a 25" Color Console TV, was won by William K. Sizemore, track coach at Cental High School.

Three prizes will be offered in the new prize drawing, according to Ms. Clark. "Our first prize is a 25" Color Console TV, second prize is a Microwave Oven, and third is an AM/FM Radio," she told the Call & Post.

The Prize Drawing date is Dec. 20 and it will be held at the George Caesar Berry Community Building (formerly Mt. Vernon Plaza Party House) at 4 p.m.

pay off our football equipment debt," Larry Penson, assistant treasurer said. "We charged parents only a nominal fee for the use of football equipment and cheerleading outfits," he added.

"Now we're got to square up our debts. We've not sought government or foundation funds yet, because we want the community to know how serious we are about doing something meaningful ourselves for our kids."

Golden Gloves Boxing Action To Be Saturday

The Fourth round of the Golden Gloves Tune-ups will begin at 7 p.m. Saturday at the Ohio Youth Commission Recreational Services Center, 2334 Mock Rd. Boxers from Columbus will meet those from Toledo and Cleveland.



LEARNING LESSONS - These youngsters, who were part of the Mt. Vernon Plaza Youth Association's football program, learned some basics about good sportsmanship conduct and motivation to win this fall. Here, assistant coach Bob Rand guides the youngsters through the importance of patience and discipline. The association plans to launch a basketball program in January for youngsters.

Penson said.

The Mt. Vernon Plaza Youth Association, some 58 members strong, engaged nearly 250 girls and boys in cheerleading and football from July through early November. MVPYA now plans a basketball program for the youngsters.

"Our biggest problem is finding a suitable gymnasium to use. Every door thus far has been closed to us or the fees involved are a problem to us at this time," Penson commented. MVPYA will have a basket-

ball program "no matter what the obstacles are," according to Penson.

"We are giving our kids and their parents an awards banquet on Dec. 6 at 12 noon in the Sawyer Recreation Center auditorium," Ms. Clark said. "We are extremely proud of their behavior this year and their won/loss record," she said.

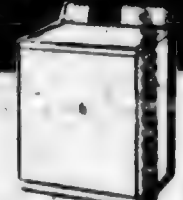
MVPYA has received good cooperation from Neighborhood House, Gold Circle, the city's Youth Services Bureau and the Eastside YMCA, according to Ms. Clark.

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REGGIE ECHOLS
...former walk-on



RAY ELLIS
...defensive starter



LEON ELLISON
...outside linebacker



KEITH FERGUSON
...defensive starter



LUTHER HENSON
...offensive starter



RICKY JOHNSON
...tailback

7 Starters To Play Final Game At Stadium Saturday

When Ohio State hosts Michigan on Saturday at Ohio Stadium, it will be the final home hurrah for 11 black players on the Buckeye squad, including five defensive starters and two offensive starters.

Some of the Buckeyes to play their final home game are key players who have had outstanding seasons, including Todd Bell, Ray Ellis, Keith Ferguson, Luther Henson, Calvin Murray, Vince Skillings and Alvin Washington, all starters this year.

The other players are Reggie Echols, Leon Ellison, Ricky Johnson and Alvin Taylor. All have at least one letter to his credit except Ellison.

Todd Bell, a defensive back from Middletown, Ohio, had 87 tackles to lead the secondary in that department last year. He was an All-Big Ten selection and scored two touchdowns on blocked kicks, including the winning score against Michigan. Bell holds three letters.

Reggie Echols, a walk-on player who was later converted to a scholarship, is from Chardon, Ohio. The middle guard holds one letter.

Ray Ellis is in his third year as a starter. The Canton, Ohio, native is a defensive co-captain and plays in the defensive secondary. Ellis had four interceptions last year and holds three letters.

Leon Ellison, the outside linebacker, from Washington, D.C., saw limited action in four games last year. When Ellison is in the game, he plays the right side.

Keith Ferguson, who holds two letters, was a starting offensive tackle in 1978. Last year, he was moved to outside linebacker and started all 12 games. The Miami, Fla., native is considered the team's best pass rusher and is a defensive co-captain this year.

Luther Henson played defensive tackle in 1978 and 1979 and was named to the All-Big Ten team from that position last year. He



CALVIN MURRAY
...offensive starter



VINCE SKILLINGS
...defensive starter



ALVIN TAYLOR
...flanker



ALVIN WASHINGTON
...defensive starter

moved to offensive tackle this year and coach Earle Bruce says that Henson is one of the top tackles in the country. Henson is from Sandusky, Ohio.

Ricky Johnson, hampered by injuries most of his college career, is a tailback who holds two letters. Johnson, from Santa Maria, Calif., averaged five

yards per carry in 1978. He sees limited action this year behind Murray.

Calvin Murray, the starting tailback last year and this year, is only the eighth player in Buckeye history to rush for more than 1,000 yards in a single season. The Woodbine, N.J., native is having his best season and gained 872 yards last year.

Vince Skillings was named to the All-Big Ten team in 1978 and 1979. Last year he made 63 tackles, had three interceptions and blocked two kicks from his defensive secondary position. Skillings, from

Brenizer, Penn., led the team in interceptions in 1978 with six.

Alvin Taylor, who is from Newport News, Va., has been hampered by injuries during his years at Ohio State.



BEST IN VOLLEYBALL--The Girls' All-City Volleyball Team from the South Division include, front from left, Cindy Chang, Walnut Ridge; Anita Heller, Walnut Ridge; Margie Ruffe, Walnut Ridge; Chris Powell, West; rear from left, Tina Mason, Marion-Franklin; Beth Walter, Eastmoor; Janette Kaufl, Briggs, and Paula Kimmel, West.

Leonard Confident For Duran Rematch

NEW YORK -- "How much money I make is not the factor. I just want the title back."

These were the determined words of Sugar Ray Leonard at a press luncheon to announce the rematch between Leonard and Roberto Duran for the welterweight championship of the world. The World Boxing Council's "Superfight II" will be held Nov. 25 at the Superdome in New Orleans, La.

The key person in arranging the rematch is Don King, who has moved to centerstage as boxing's No. 1 promoter. Don King Productions and Facilities Enterprises Inc. of New Orleans have entered a joint venture in promoting the fight which is expected to bring a record gross of approximately \$50 million.

Duran, of Panama, and Leonard engaged in one of the most exciting fights of modern time, with so-called names of Duran emerging as the new 147-pound champion of the world. A matter of four points separated the two boxers at the finish.

At the press luncheon, Leonard, of Palmer Park, Md., just outside of Washington, D.C., was low-key and serious.



SUGAR RAY LEONARD
...confident he'll defeat Duran

"I am really looking forward to the rematch," Leonard said. "I have always respected his (Duran's) credentials, and in our first fight he proved he was the greater man. I gave it my best, but Duran was determined to take my title and he did that."

"This time, I want it back," Leonard said. "There are no bitterness. I did not lose to an ordinary fighter. I lost to a great fighter. But for the rematch I will be ready. There will not be any gimmicks, no threats, no hype. I will expect a tough fight, and I am confident that I will win the title back."

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FRIDAY, NOVEMBER 14	810
SATURDAY, NOVEMBER 15	245

Black Players' Records To Be In Baseball Hall Of History

Plans for a National Negro Baseball Hall of History are underway to honor the players who performed in the Negro American and National Baseball Leagues when blacks were barred from playing in the major leagues because of the

color of their skin.

The Hall is intended to preserve this era of the nation's American heritage. Most of the participants in the former Negro Baseball Leagues are advanced in age and organizers of the Hall say it is

becoming increasingly clear that these individuals will soon no longer be able to share their memories with us unless such a Hall is established.

The Hall of History, to be located in Ashland, Ky., where the Annual Negro

Baseball League Reunion is held, already has received the support of the Commonwealth of Kentucky. Kentucky Gov. John Y. Brown Jr. has announced that a \$750,000 10,800-square foot building now under construction in Ashland will be donated for the use of the Hall of History.

Organizers of the Hall of History project say they will solicit financial support from American business and industry, foundations and interested individuals to raise more than \$3 million required to complete the structure and to provide a perpetual trust fund as a financial base for the Hall.

The trust fund would enable the Hall to operate without need of any additional contributions, according to its supporters. The Hall of History will not conflict with baseball's



HALL OF HISTORY - This is an architect's rendering of the building in Ashland, Ky., which will serve to house the records of baseball players who played in the Negro leagues.

Hall of Fame at Cooperstown, N.Y., according to project organizers and Edward W. Stack, president of the baseball Hall of Fame.

"The Hall of Fame looks forward to working with the Negro Baseball Hall of History in order to enhance the preservation of an important era in the history of America's pastime," Stack said.

The project is being organized by the Greater Ashland Foundation, a non-profit community foundation located in Ashland, which operates the American Heritage Park where the Hall would be located. It is expected that the management of the Hall would be by the Tri-State Fair & Regatta, which has successfully staged the two Negro Baseball League

reunions.

Construction of the building will be completed later this month. Organizers hope to obtain the necessary funding to finish the facility inside with exhibits and memorabilia and audiovisual displays within a year.

Many of the players have committed their personal memorabilia to the Hall of History and collectors and

documentors of the players and the era also have made offers of support.

Individuals or firms wanting more information or desiring to make contributions should write to the Greater Ashland Foundation (Negro Baseball Hall of History), P.O. Box 1546, Ashland, Ky. 44101.



ALL-CITY VOLLEYBALL - The Girls All-City Volleyball Team from the North Division includes, front from left, Tammy Phillips, Centennial; Sherri Shoemaker, Wheatstone; Chris Yinger, Wheatstone; Lori Leidecker, Brookhaven; rear from left, Carla Vincent, Northland; Sharon Curd, Northland; Kelly Lomax, Mifflin and Ava Carter, Beechcroft.

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Ohio State 26, Arizona State 21
UCLA 17, Ohio State 6
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Ohio State 27, Indiana 17
Ohio State 21, Wisconsin 6
Ohio State 48, Michigan State 16
Ohio State 48, Miami 42
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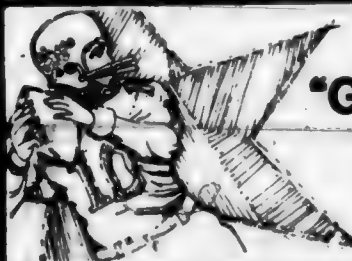
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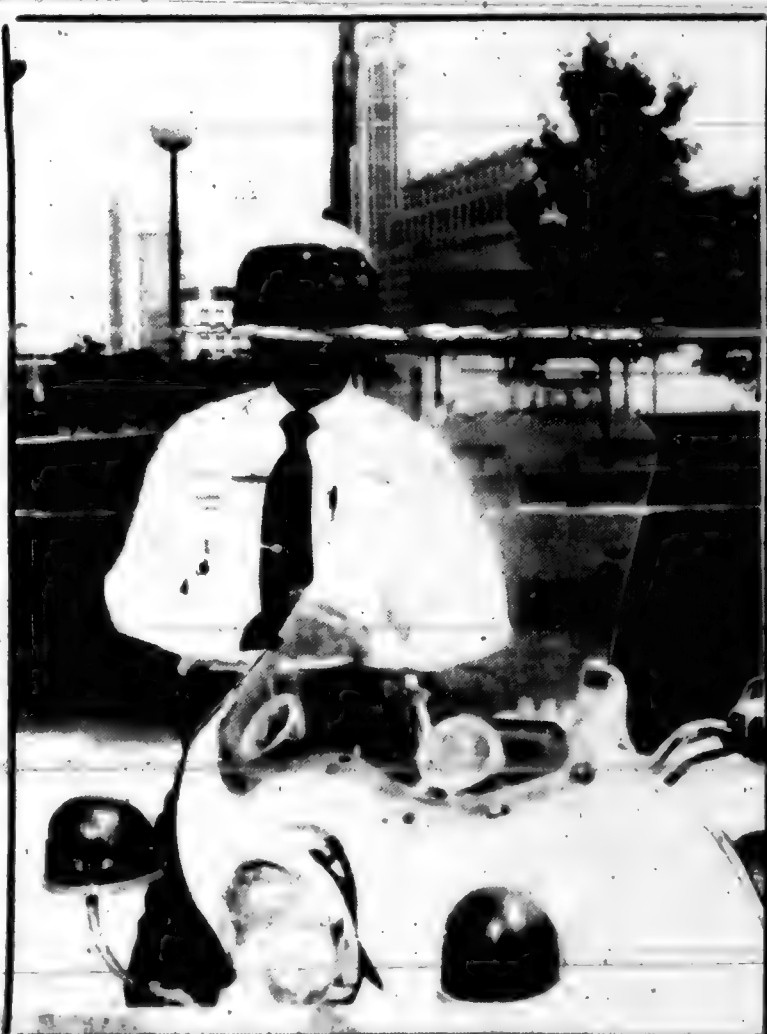


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'Civil Rights' Key To All Programs, Reagan Promises

If one can trust campaign promises, black Americans can look forward to significant improvement in the quality of life during the next four years.

President-elect Ronald Reagan, speaking before the 70th annual convention of the National Urban League in New York City on Aug. 5th, pledged, if elected, "to move swiftly toward new directions to improve the quality of life for all Americans."

Stressing his commitment to the protection and enforcement of civil rights of black Americans, the Republican presidential candidate vowed "the commitment will be interwoven into every phase of the program I will propose

as president."

"We must adopt the goal of making black Americans more economically independent, through means of black enterprise and lasting, meaningful jobs in the private sector, the former California governor declared.

Admitting that black Americans have been victimized by lack of opportunity, the president-elect voiced great concern over the idea that "black Americans are some underclass of people, who must be treated apart from the mainstream of Americans, because they don't have the capabilities the rest of us have."

"Nothing could be further from the truth,"

Reagan asserted, adding, "black Americans don't lack capability. They lack opportunity."

"Given adequate opportunities, black Americans can be as successful as anyone in this country," the politician assured the delegates.

Lambasting Democratic Party leadership for failing in its promises to blacks, Reagan went on to challenge his audience with the provocative query: "Can any black American look at the past four years and say to this (Carter) administration: 'A job well done?'"

Pointing to President Jimmy Carter's domestic record and the depressing economic conditions currently plaguing the nation,

Reagan charged, "I believe the policies of the Democratic Party leadership during these past four years have produced the single most dangerous threat to black progress today: an economy in recession."

"This is not to say that the Democrats have not promised black Americans an economic heaven. But while taking their votes for granted, they have produced almost the opposite," he said.

"What could be more depressing than the economic conditions blacks now face?" he asked.

"Indeed, can anyone not agree that we need a change?" he declared.

Assuming a constructive posture, Reagan observed

that there are three answers to the bleak economic future now confronting the upcoming generation of black Americans and the bitter reality facing older generations.

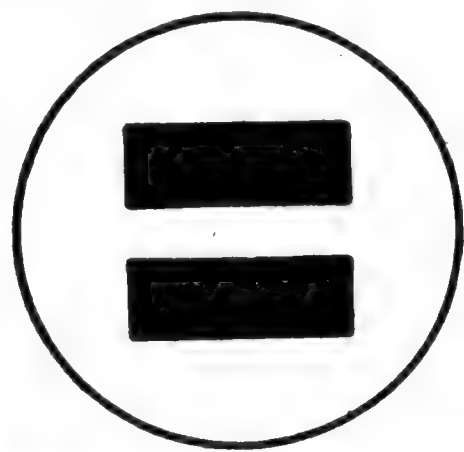
"Those answers," he shouted, "are Jobs! Jobs! Jobs!"

In a direct attack on the country's current economic climate, Reagan cautioned against what he called "make-work employment" that lasts for one year, squeezing recipients back onto welfare rolls when over.

"We should help foster the economic conditions which will allow every able-bodied American who wants a real job to be able to find one," Reagan offered.



CAMPAIGN PROMISES - President-elect Ronald Reagan chats with Maudine Cooper, vice president, Washington Operations, National Urban League and Horace Morris, executive director, New York Urban League, prior to addressing delegates to the annual convention of the National Urban League in New York City, Tuesday, Aug. 5. If elected, the conservative Republican pledged to move swiftly towards new directions to improve the quality of life for all Americans. He also assured the assembled delegates of his commitment to the protection and enforcement of the civil rights of black Americans, and promised that the commitment will be interwoven into every phase of the programs he will propose as president. "We must adopt the goal of making black Americans more economically independent, through means of black enterprise and lasting, meaningful jobs in the private sector," Reagan said.



A SPECIAL SUPPLEMENT

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'THE STATE OF BLACK COLUMBUS 1980'

Rise Seen In Racism As Blacks Battle To Survive In A Depressed Job Market

By CHARLIE BRIGGS

The Center for Change and Leadership, the important research arm of the Columbus Urban League, has just released a disturbing study of the social and economic plight of black people living in Columbus during the decade of the '70s.

The survey, headed by Dr. Gwendolyn C. Gilbert, the Center's vice president and chief investigator, startlingly demonstrates that racism, sexism and classism still thrive in the 'All-American City.'

"Dr. Gilbert's findings reveal in dramatic fashion the inequality of opportunity between the black and white community, shattering once and for all, the myth that blacks in Columbus made significant inroads in economic, political and social services arenas during the past decade," observed Frank Lomax III, Columbus Urban League president.

Entitled, "The State of Black Columbus 1980," the exhaustive analytical report addresses a number of critical areas, including economics, employment, social services, the black family, housing, politics, crime and police-community relations.

Thanks to Dr. Gilbert and a capable research team, "Black Columbus 1980," the first such effort locally to gather data of critical concern to the black community, exposes in sobering terms the economic and social lag imposed upon blacks through the built-in inequities of the urban race problem.

Ironically, the release of the report to the black and white community coincides with the Columbus Urban League's annual observance of "Equal Opportunity Day," Wednesday, Nov. 19.

Hopefully, faced with the realization that racism impacts very negatively on Columbus blacks no matter what the issues or problem, the entire community will swiftly mobilize to spearhead initiatives to bring about full employment, realistic welfare reform, health and education programs and urban policies to bring about

black equality.

Following the seemingly giant steps the black man took in advancing himself during the socially stormy "black power" decade of the 1960's, the austere 1970's arrived with both the white and black communities believing that major social and economic advances had actually been made.

As a result, a noticeable change evolved in the attitude of white Americans toward the continuing struggle of blacks to

cautioned.

"Traditionally blacks and low income whites and other minorities have been overlooked when the city's policy-makers meet to plan for new development programs," she pointed out.

"Black representation at the policy-making level is virtually non-existent in all the institutions that control the economic, political and social status of Columbus and Franklin County with the exception of city council, and administration, the Columbus Board of Educa-

Dr. Gilbert noted that while much is known generally about the structure and goals of human services programs, little attention has been given to the relationship between the local power hierarchy and the determination of policies which control program initiatives and funds.

"Therefore," she explained, "special attention was given in the study to decision and policy-making groups, such as the Columbus Board of Education, the Columbus-Franklin County Manpower Consortium, county political organizations, the Columbus Health Department and the Columbus Area Chamber of Commerce."

Since the issues of "The State of Black Columbus 1980" exposed are so pressing and serious in nature, requiring mature, well-thought out solutions, wise and responsible leadership is urgently needed," Lomax said.

"Leadership must come from those blacks and whites who occupy positions that influence public policy," he noted.

"Leadership is required from those who occupy positions that influence public policy to commit their personal and corporate energies to change conditions currently faced by approximately one-quarter of this city's population," Lomax said, adding, "Courageous leadership is needed with bold imagination and

determination that produces results of pragmatic changes in the institutional fabric of this community."

"I view this not merely as a responsibility but a duty of those who care about the future of their community and have benefited most from its growth and development," Lomax stressed.

"Leadership elements in the black community have consistently sought redress of inequalities that plague the black community. We cannot rest at this juncture or be satisfied with things as they are. All avenues must be explored in the pursuit of justice and equality," he warned.

"The future of Columbus is intimately linked to the destiny of its people. If the community is to continue to prosper throughout the last quarter of this century, all barriers to an improved quality of life of its black citizens must be eroded," the League president predicted.

Explaining the methodology used in the study, Dr. Gilbert recalled that an important idea had been developed by the Center to involve members of the community in the design, interpretation and development of recommendations regarding the reports findings.

"We formed community focus groups, so the report is the product of the cooperative efforts of hundreds of individuals and organizations at the local, state and national levels,"

she explained.

"Our goal was to recommend changes or the development of new policies and programs to key community decision makers, government officials, private industry, human services organizations and residents of the black community which would improve the quality of their lives," Dr. Gilbert added.

The focus group included local policy-makers, planners, human services providers and consumers to guide the specific design

the decade.

A summary of the findings by category and recommendations (Developmental Initiatives For The 80's) follow.

POPULATION

Population size, demographic make-up (race, sex, etc.) and the location of residential areas are major points to consider in planning economically, socially and politically for the city of Columbus, therefore, it is imperative that interest policy-making groups have access to cur-

growth changes in demographic characteristics and the overall status of the economy.

FINDINGS

Unemployment is unequivocally the number one problem in the black community.

To help in the reduction of the high unemployment rate, the job placement effort throughout the community, should be coordinated by the National Alliance of Business and the Columbus Urban League.

All employers should deposit job orders with the League, CMACAO and CETA at the same time they are communicated to the Columbus office of the Ohio Bureau of Employment Services to insure constant supply of black job applicants.

Members of the black community should make every effort to apply for all jobs within their places of employment or advertised in the newspaper in their quest to improve their job status. Once having exhausted internal avenues of relief, they should take all legal means available, including filing complaints with the Ohio Civil Rights Commission and the Equal Employment Opportunity Commission if they feel elements of race, sex or age discrimination have occurred in the process of job application or interviewing.

COTA should expand current operating hours to at least midnight to allow individuals to get home from second shift employment and to secure third shift work.

BUSINESS AND ECONOMIC DEVELOPMENT

Income is a major yardstick of the economic life of all blacks. While national data reflect growth and production in black-owned businesses, a statewide examination indicated that in the area of black and minority-owned business Ohio ranked fifth in the nation. The local economic climate does not bear out this conclusion, however.

(Continued on Page 10C)



DR. GWENDOLYN C. GILBERT, vice president and chief research person for the Center For Change and Leadership, offered a thumbnail analysis of the findings just released in her startling study, "The State Of Black Columbus 1980," warning that "when the problems revealed in this report - perpetuated and sustained by institutional racism - endure over long periods, getting worse instead of better as we found in Columbus over the past decade, the potential for civil disorder and violent upheaval is very threatening."

achieve full equality. To be sure, whites were inclined to doubt that most of the complaints blacks had

In the end, during the period between 1970-79 little was done nationally or locally to help narrow the ever-widening gap between blacks and whites.

According to Dr. Gilbert's study, Columbus' economic development programs, including urban renewal projects, such as Capitol South, and plans to bring big business to the city while constantly reshaping and catering to the current business community, have not been matched by comparable human development programs aimed at improving the quality of life of the city's residents, especially members of the black community.

"We must not continue to proceed in such a fragmented way in the development of economic, political and social services programs," Dr. Gilbert

tion and administration and the Neighborhood Development Corporation," Dr. Gilbert added.

major policy decisions of such organizations determine the day-to-day life quality of the community.

League Adds Computer Field To Jobs List

The Columbus Urban League is currently operating a computer-based career placement service for qualified job seekers.

The program, affectionately called "QUID," is co-sponsored by the League and Compu-Serve, a national computer services firm headquartered locally.

The new computer placement service seeks to match qualified job candidates with qualified job openings.

Specifically, the purpose of "QUID" is to attract qualified minority candidates with degrees, specific skills or experience in a number of standard occupational classifications, and to provide a steady flow of information about job openings from area employers who are seeking qualified skilled and unskilled job applicants.

Interested job applicants are given personal interviews by counselors from the "QUID" office located at League headquarters, 700 Bryden Rd.

The applicants are classified by occupation, and skill, and are given a "readiness rating" which evaluates level of experience, skill, background and interest.

This and other biographical information is then entered into the "QUID" computer system via a computer terminal. Information about each applicant is then immediately available for matching with requests from employers who have current job openings.

The Columbus Urban League also sponsors several other comprehensive training and employment programs, including the On-The-Job Training (OJT) Program, which places unemployed and economically disadvantaged individuals in jobs designed to develop specific job-related skills and the Labor Education Advancement Program (LEAP), an apprenticeship program which recruits minority men and women between the ages of 18 and 26 to train and work in the building and construction trades.



FRANK LOMAX III, Columbus Urban League president, sees "The State Of Black Columbus 1980" as "challenging the leadership of the white community as it has never been challenged before." "It shatters the illusions of black progress that many people use as excuses for maintaining the status quo," he said. Adding, "It must be used to determine the future course of economic and social events affecting black people."

rent population statistics

FINDINGS

During the past decade, roughly 99 percent of all blacks in Franklin County resided within the City of Columbus.

For the same period, 1970-79, the black population of the city grew to an estimated 138,317 with a white count of 502,153.

The majority of the blacks were found to be living in isolated residential pockets (ghettos) in South Linden, Near East, Near South and Marion-Franklin planning areas, while a small proportion resided in racially mixed or predominantly white neighborhoods.

Since 1940, the black population of the city and county has remained at higher proportions than in the state and nation.

LABOR FORCE

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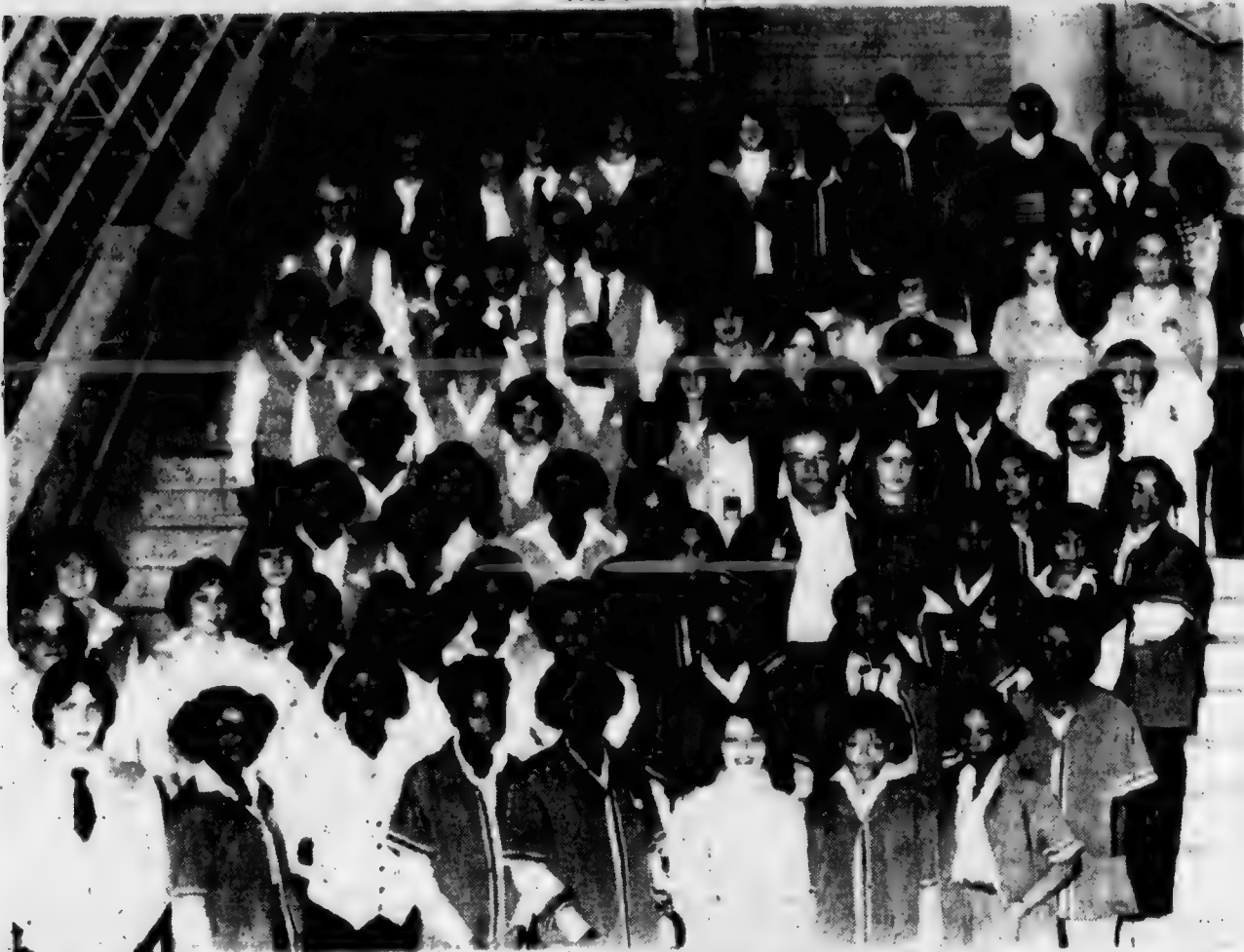
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Ft. Hayes Students Rate High In Ohio Center Operation

By SHUARA R. WILSON

Every pay day the Fort Hayes Career Center students, who work at the Ohio Center, receive an evaluation of their performance along with their paychecks.

According to Jack Gibbs, executive director of the career center operated by the Columbus Public Schools, said that the 100 students who serve as doorguards, ushers, and concession attendants during Ohio Center events are receiving total instruction.

"It's a good learning process because it makes them a part of the real world. We teach them little things like being punctual and courteous," he said. "Each area supervisor evaluates each student. If you are prompt and do a good job you're asked to come back."

He spoke enthusiastically about the special class designed to teach students job skills while working at the center and admitted that the plan had to be adjusted to fit the personality of the teens involved.

"When you depend on young people you've got to remember that they are still kids and can't expect them to have the same maturity as adults," he explained.

The students attend regular high school classes in the morning and spend 15 hours in the classroom and on the job. Gibbs said that the workforce is made up of kids from the city and the suburbs, as well as, the rich and the poor.

Gibbs stated the marriage between the Fort Hayes students and the convention center has

been great for two reasons. "This is a golden opportunity for the young people to be involved at the community level as well as provide for their professional growth."

Bill Lillyman (President of the Battelle Commons Co., which operates the Ohio Center) has been very understanding and cooperative Gibbs emphasized.

Fort Hayes operates 30 other courses and vocational education programs.

Graduates

Terri Ann Whitehead recently graduated from the Ohio State School of Cosmetology, successfully completing an intensive, nine-month training program that consisted of personalized instruction and practice.

She is the daughter of Mr. and Mrs. Christopher Whitehead.



NEW ATTORNEY - Carl D. Smallwood, a 1980 graduate of Ohio State University School of Law, was recently sworn in as an attorney in Ohio at Veterans Memorial. An associate of the law firm of Vorys, Sater, Seymour and Pease, Smallwood is the son of Dr. and Mrs. Osborn T. Smallwood.

OHIO CENTER WORKFORCE - These students from Fort Hayes Career Center, who are pictured with their supervisors, are receiving on-the-job training to serve visitors to the Ohio Center. (RICH CHAMBERS PHOTO)

Parenthood Group Launches Teen Sex Education Drive

Planned Parenthood of Central Ohio, Inc. (PPCO) is re-activating its successful media campaign directed toward educating teenage men about birth control methods and other sexual matters.

The current PPCO program has been made possible by a supplemental community education grant from the U.S. Department of Health and Human Services and involves paid radio advertising on four local teen-oriented radio stations, public service announcements via television, as well as the distribution of mini-posters.

The campaign, developed in 1976, urges young men to learn the facts of life before experience becomes the worst teacher. Planned Parenthood's special teen information service (224-TEEN) is also being used in the drive.

According to PPCO officials, earlier efforts by the organization resulted in the teen hotline averaging more than 1,000 calls a month, including calls from 100-150 young men.

Before the 1976 campaign began, "there was an

average of 250 calls per month with only about 15 from boys, PPCO staffer, Carol Reynolds recalled. The hotline is answered

by PPCO health educators seven days a week from 9 a.m. to midnight, she said. "Numbers of teenage women requesting assist-

ance at PPCO clinics have increased each year," reports Mary E. Harris, executive director.



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Attention Minority Business Persons Interested In Doing Business with Central Ohio Corporations and Majority Purchasing Representatives. Make Plans Now to Attend the 6th Annual Informafair. Co-sponsored By the Columbus Regional Minority Purchasing Council and the City of Columbus Office of Minority Business Development.

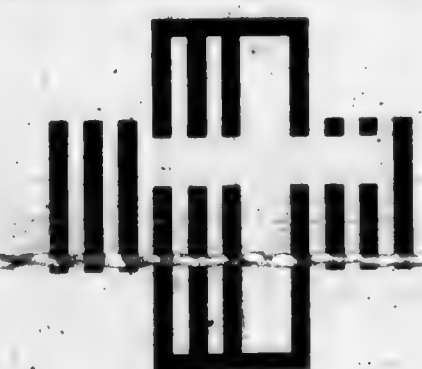
Over fifty majority corporations and governmental agencies

will participate in Informafair '80 for the purpose of establishing business opportunities with minority businesses. For those minority business persons who attend, Informafair will provide the opportunity to make a month's sales calls in one afternoon.

It all occurs November 24, 1980 at the Downtown Sheraton Hotel, 50 North Third Street, Columbus, Ohio. There is no fee for attendance to the minority business.

however, there is a \$12.50 charge per luncheon guest. This year's keynote speaker is Robert A. Kraay, Vice-President of Western Electric - North Carolina. Contact Stephen D. Cheek of the Office of Minority Business Development, 140 Marconi Blvd., 8th Floor, Columbus, Ohio 43215, or call (614) 222-8135 between 8 a.m. and 5 p.m.

So, don't come to just another meeting. Attend an opportunity. Register NOW for Informafair '80.



The Symbol of Equal Opportunity

Saint Anthony Hospital

1450 Hawthorne Ave.
Columbus, Ohio 43263



CITY OF COLUMBUS
TOM MOODY MAYOR

DEPARTMENT OF DEVELOPMENT
RALPH W. SMITHERS, DIRECTOR

ECONOMIC DEVELOPMENT DIVISION
PHILIP D. DEVORE, ADMINISTRATOR

CRMPC

COLUMBUS REGIONAL MINORITY PURCHASING COUNCIL
WADE H. FRANKLIN III, CHAIRMAN

EQUAL OPPORTUNITY

for the prepared
in Columbus, Ohio



"an equal opportunity employer"

Ashland Chemical Company

DIVISION OF ASHLAND OIL, INC.
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BATES & ROGERS CONSTRUCTION CORP.

CHICAGO-DAYTON-COLUMBUS

Member of Ohio Contractors Association and Associated General Contractors.



Bates & Rogers Construction Corporation does believe in Equal Employment Opportunity for all individuals, and it is part of the company's policy to have and promote a strong Affirmative Action Program.

The Company's policy is that every individual has an equal chance at promotion regardless of race, color, religion or national origin of ancestry. We congratulate the CALL & POST in their efforts toward promotion of Equal Opportunity Day



430 of your
neighbors have
mortgage loans
at our Champion-
Long office



Buckeye Federal has been serving the black community since 1968.

Our community involvement centers around equal opportunities in savings, lending and employment.

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Savings and Loan Association

KAREN TINSLEY—Branch Manager



CHAMPION AND LONG OFFICE/1245 EAST LONG ST., COLUMBUS, OHIO/225-2230

Bell Laboratories
6200 East Broad Street
Columbus, Ohio 43213
an equal opportunity employer

The State Of Black Columbus, 1980

(Columbus from Page 10C)

ing to bear a disproportionate share of the costs of desegregation. The 'costs' include school closings in black neighborhoods, loss of jobs for black teachers and administrators, higher rates of suspension and expulsion for black students and inequalities in school disciplinary procedures.

Subsequent to the implementation of desegregation during the 1979-80 school year, there were four times as many black students expelled as whites.

An alarming trend was noted in the 1978-79 school year in the sharp increase of black student dropouts.

RECOMMENDATIONS

There should be more interaction on all education levels among students, parents and teachers.

The black community must support public education despite dissatisfaction with the unresolvable inequities of the system.

The school system should develop a means of performance appraisal for both teachers and administrators keyed to pupil achievement on the building level.

More parent participation in policy development of the Columbus Board of Education is desirable and necessary.

The Board of Education should oversee, in concert with government and industry, vocational career center programs to insure that the vocational courses offered are high demand, high salary, critical occupation courses, which are accurate forecasters of the job market for the next 10-20 years.

FAMILY AND CHILD WELFARE

The family as a social institution has been the subject of extensive debate over the past decade.

The main issue, kept current by the 1980 White House Conference On Families, has been the role of government in relation to the family since government policy impacts on the family whether intended or not.

Blacks place great value on the family as a basic survival unit and transmitter of culture.

FINDINGS

1977 figures show a reduction in husband-wife families in Columbus by 19 percent while the proportion of female headed families remained at roughly 27 percent.

Comparisons of total family income levels and family structure suggest that among families with children, 79 percent of the one-parent families were in the low income category (less than \$8,000 per year).

A disproportionate number of unemployed blacks were found not to be receiving unemployment insurance, although the need for it is much greater among blacks than whites.

During the past decade, as more and more whites went to work, more and more blacks had to turn jobless to unemployment insurance.

However, the number of blacks receiving the assistance do not begin to

approximate the apparent level of need.

The largest number and proportion of county ADC recipients in 1980 were white.

In the areas of old age, survivors, disability and health insurance and Medicaid, blacks were proportionately far below the white population in percentages.

It appears that contrary to beliefs that most low income black persons are on welfare, many income eligible families are not receiving any public assistance.

Given the general worsening of economic conditions, it is likely that many blacks are not receiving benefits to which they are entitled.

Children awaiting adoption were disproportionately black and seven years of age and older. A disproportionate number of white and bi-racial children were placed in adoptive homes than was true of black children - whites 54 percent, bi-racial 38 percent and black 13 percent.

The need in the community for human services and personal social services is extensive.

RECOMMENDATIONS

Black families should be encouraged to adopt black and bi-racial infants.

Community planning area 19, Columbus' East-side, should be used as a demonstration area for the integration of human services. The leadership should come from United Way, 648 Board, Franklin County Welfare Department and the city.

Black families should conscientiously make an effort to seek out career related information for their children and provide guidance in their selection of future occupations.

The levels of welfare payments must be increased to keep pace with inflation.

Continuous efforts must be made on the part of the Franklin County Welfare Department and social service agencies to inform, through the media, the community of benefits available to low and very low income families and those currently receiving payments of additional benefits for which they are eligible.



ENDS BASIC-Air National Guard Airman Keith D. Williams, son of Mr. and Mrs. Lewis T. Williams of Columbus, has completed Air Force basic training at Lackland Air Force Base, Texas. The airman will now begin on-the-job training in the munitions and weapons maintenance field at Rickenbacker Air Force Base, Ohio.



LES BROWN
State Representative
29th House District

"Stand up for what you believe in, Because you can fall for anything."

Swan Cleaners Salutes
The Call and Post
And

The Columbus Urban League
By Pledging our continued support
of the principles
of Equal Opportunity

*"We are all leaves of a tree,
and the tree is humanity."*

— Pablo Casals

Swan
CLEANERS

for fair and equal treatment of all citizens



TOM MOODY
MAYOR

CITY OF COLUMBUS
OHIO

OFFICE OF THE MAYOR

It is a pleasure for me to declare again my personal commitment and the commitment of this administration to equal employment opportunity in Columbus.

This commitment is not merely a pledge on paper but is, in fact, a promise to continue with a vigorous affirmative action program that will ensure the absence of discrimination within the city work force and in all areas of the city where the administration has either direct or indirect influence.

It is the policy of the City of Columbus to provide equal opportunity without regard to race, color, religion, sex, national origin, handicap or ancestry in hiring, tenure, training, terms, conditions or privileges of employment.

As Mayor of the City of Columbus, I pledge to continue the support of this most important cause.

Sincerely,

Tom Moody
TOM MOODY, Mayor



The management and associates
of White's endorse all of the
principles of equal opportunity.

White's
fine furniture & sleep shops

1395 Morse Rd., 1 block from Northland
2455 S. Hamilton Rd., 1 block from Eastland
Westland Shopping Center, behind Lazarus
Warehouse Store, 5057 Freeway Drive East



COLUMBUS TECHNICAL INSTITUTE ... Ohio's largest State assisted two-year technical college, offers more than thirty-five associate degree granting programs.

COLUMBUS TECHNICAL INSTITUTE is committed to a policy of taking all necessary steps needed to assure minority groups and women equal opportunities in ...

Come
Grow
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- ... Admissions
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- ... Extracurricular Activities
- ... Employment
- ... Training
- ... Remuneration

We're promoting equal opportunity for all employees and applicants for employment through a positive and continuing Affirmative Action Program.

Financial aid is available to all qualified students through a variety of .. grants, loans and work study programs.

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550 East Spring Street
P.O. Box 1609
Columbus, Ohio 43216
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Meet 3 of the People Who Help Us Serve You



M.C. Verdine
Serviceman

Dependable service at reasonable rates is the heart of our business. Dedicated men and women are the key to the quality of our service.

The people shown are only three of the many employees doing a good job for us and for you. They work with and for our customers and they keep our plant operating efficiently. We're glad they're on our team.



Patricia A. Hairston
EEO Coordinator



Delores J. Bonner
Customer Representative

COLUMBIA
GAS OF OHIO
An Equal Opportunity Employer

The FIRST STEP

TOWARD EQUAL OPPORTUNITY IS STRONG
PREPARATION



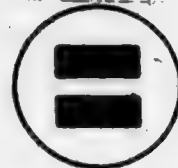
OVER 20 YEARS OF CREATIVE ACHIEVEMENT
IN STIMULATING THE YOUNG MINDS OF OUR COMMUNITY

Give Your Child A HEADSTART ...

Rick's

CHILD GUIDANCE CENTER
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MRS. ELMINIE H. RICKMAN
PROPRIETOR-DIRECTOR

CMACAO SALUTES The Columbus Urban League on "Equal Opportunity Day"

CMACAO continues to provide essential human services to Franklin County residents through a wide range of programs.

- Neighborhood Service Systems
- Senior Opportunity and Services
- Head Start
- Energy Conservation/Winterization
- Cultural Arts
- Manpower
- Columbus Community Intercultural Program
- Credit Union

**Columbus Metropolitan Area
Community Action Organization**

Funded By The Community Services
Administration

315 East Long Street
Columbus, Ohio 43215
(614) 221-6581



CURTIS A. BROOKS
Executive Director



GUY TIBERI, PRESIDENT
Board of Trustees

Human Services Commission Foster Equal Opportunity

As the designated planning and coordinating agency for human services in Columbus and Franklin County, the Metropolitan Human Services Commission (MHSC) has a vested interest in equal employment opportunity for all citizens. The makeup of the agency's permanent staff reflects this interest.

Five of MHSC's nine permanent, fulltime staff members are black. Additionally, one of three temporary and/or parttime staffers is black.

Cheryl C. Ross is director of administration for MHSC. Mrs. Ross, a graduate of South High School, has been with MHSC since its founding in 1977, first as



MHSC STAFF -- Members of the staff of the Metropolitan Human Services Commission (MHSC), 360 S. Third St., recently posed for this "family" portrait. Seated, left to right, are: Cheryl C. Ross, director of administration; Barry J. Mastrine, president; Gina L. Wimberly, administrative assistant and Dorothy M. Reynolds, vice president, program development. Standing, same order: William I. (Bill) Bell Jr., resource development director; Linda L. Bonfiglio, administrative assistant, program development; Steven Kotvis, research intern; Collin A. (Tony) Bryce Jr., communications director; David B. Ferriman, vice president, planning; Yolanda Jenkins, special assistant, planning and Wendy L. Cherry, research associate. Penelope S. Moss, administrative assistant, is not pictured. (KOJO Photo)

an associate of Davon Management Corp., the consulting firm which managed MHSC during its first year of operation, and then as one of the agency's first fulltime staffers. In her present position, she is responsible for over-

seeing all the day-to-day administrative functions of the agency as well as performing as administrative assistant to MHSC president Barry J. Mastrine. Perhaps her most demanding and most important function is to monitor administrative fiscal

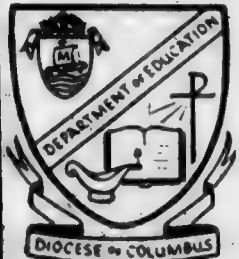
procedures. "Sound fiscal management is one of the most important aspects in the operation of any externally-funded, non-profit agency," Mastrine said in speaking of Mrs. Ross's

(Continue on Page 8C)

COMPLIMENTS OF

ROGER W. TRACY JR.

YOUR COUNTY AUDITOR



Diocese of Columbus
DEPARTMENT OF EDUCATION
197 East Gay St.
Columbus, Ohio 43215
(614) 221-5829

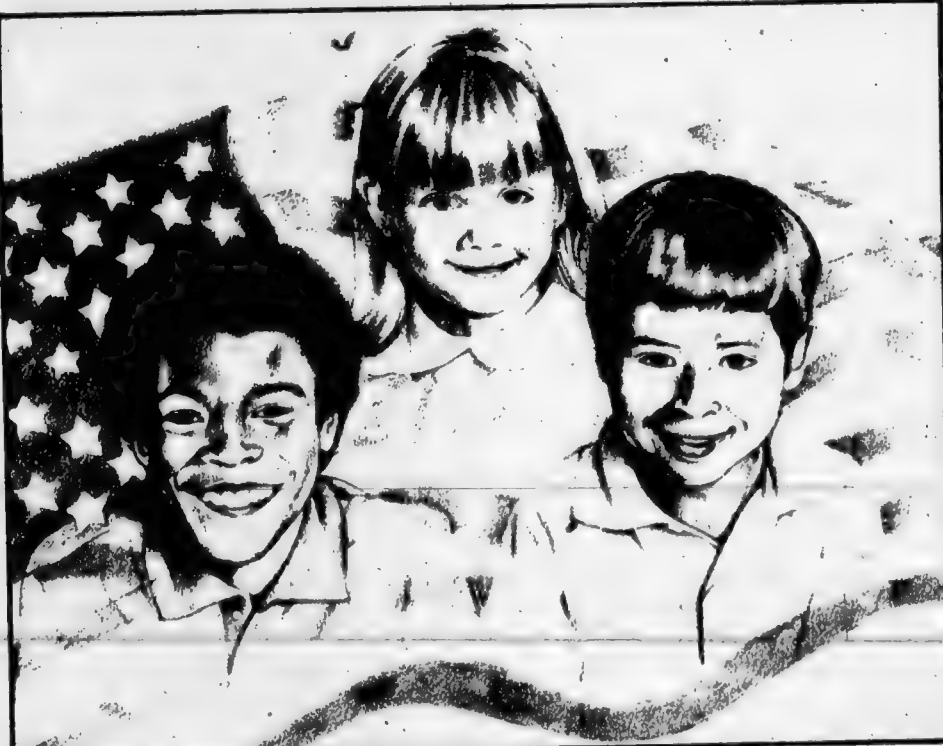
AN EQUAL OPPORTUNITY EMPLOYER
Administrative & Teaching Positions

We are proud to join
the Columbus Urban League
and other organizations
in celebrating
EQUAL OPPORTUNITY DAY

OHIO HISTORICAL SOCIETY

1982 Velma Avenue
Columbus, Ohio 43211

AN EQUAL OPPORTUNITY EMPLOYER



**Helping build a strong America by
Helping build strong American families.**

Planned Parenthood...America's largest voluntary family planning agency

For over 60 years we've been working to strengthen American families by helping people make and carry out well-informed, thoughtful decisions about whether or when to have children.

Millions of Americans turn to Planned Parenthood for family planning information, educational counseling and reproductive health care.

These programs are supported nationwide through Planned Parenthood's 186 affiliates by hundreds of thousands of contributors and volunteers.

We're proud to share in this tradition of service to American families. And we pledge to continue our efforts to ensure that families remain America's greatest source of strength.



Planned Parenthood of Central Ohio, Inc.

235

**Catch that Pepsi Spirit.
Drink it in!**



BOTTLED BY THE PEPSI-COLA BOTTLING COMPANY OF COLUMBUS UNDER APPOINTMENT FROM PepsiCo, INC., PURCHASE, N.Y.

N
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V

We pledge our support to
the Columbus Urban
League ... a leader in the
principles of equal
opportunity.

CVI
PENWALT

Human Services

(Continued from Page 7C)

performance. "Cheryl is the single most important person in making sure that we keep strictly accurate records of all transactions, including the most trivial. Our auditors will testify as to how well she keeps us on track."

Mrs. Ross is the mother of twin sons, Kevin and Keith, 14, both of whom attend Independence Junior/Senior High School.

William J. (Bill) Bell, resource development director, joined MHSC in April of 1980 and has established himself as one of the most knowledgeable experts in the field of grantsmanship in the local human services community. Bell's responsibilities include disseminating information regarding funding sources and conducting workshops and

seminars on grantsmanship for human services professionals. He also provides technical assistance in the area of grantsmanship.

Recently, Bell provided technical assistance to the good citizens of Village of Urbancrest in their efforts to acquire federal funding to reopen their community center and begin a long-term development program. Urbancrest officials have been high in their praise of Bell's expert involvement.

Colin A. (Tony) Bryce Jr. communications director, has been with MHSC since June, 1980. A former reporter and associate editor of the Columbus CALL & POST and the New York Amsterdam News, Bryce serves as chief liaison with news organizations, edits and publishes the MHSC Memo, the agency's monthly

newsletter, and performs related duties.

Gina L. Wimberly and Penelope S. Moss, administrative assistants, perform administrative staff functions to MHSC's departments of planning and program development, respectively.

Wimberly, a Toledo native, joined MHSC in 1977. Moss has been with the agency since 1979.

Yolanda Jenkins, a graduate of Cleveland's John Hay High School and a student at the Ohio State University, is a special assistant in the planning department.

Other MHSC staff members are Barry J. Mastriani, president; Dorothy M. Reynolds, vice president; program development;

David B. Ferriman, vice president, planning; Wendy L. Cherry, research associate, planning; Linda L. Bonfiglio, acting administrative assistant, program development and Steven Kotvis, a student at the Ohio State University and research intern in the planning department.

President Barry J. Mastriani, in commenting on the "Equal Opportunity Day" observance, spoke of his agency's working relationship with the Columbus Urban League.

Citing the heterogeneous makeup of the MHSC board and staff, Mastriani said, "I think that our agency is the living embodiment of the principles of equal employment opportunity; not only do we advocate it, we practice it."

Council Members

(Continued from Page 14C)

Ellen Walker Craig, Urbancrest; Sanford Harper, president, Harper Industries; Gloria Johnson, vice president, KBLE Ohio, Inc.; Frank Lomax, president, Columbus Urban League; Irvin Lowery, PIC liaison; Sherman Smoot, chairman, board, The Sherman Smoot Co., Inc.; and Dr. Robert Washington, dean, Ohio State University, College of Social Work.

Other Private Industry Council members are: Michael Van Buskirk, chairman, Community affairs officer, BANC One Corp.; Jack Baughn, vice president, Nationwide Insurance Co.; Pat Cramer, account executive, WTVN-TV6; Joseph D'Andrea, vice president, Huntington National Bank; William R. Diehl III, president, DITEC Corp.; Dr. Carol Fought, administrative assistant to president, Columbus Technical Institute (CTI); Richard Griffin, apprenticeship director, Building Industry Association of Central Ohio; Jack Gordon, president, Teamsters Local 413.

Also, Robert Hadden,

metro director, National Alliance of Business; Jim Henry, apprenticeship and training representative, Bureau of Apprenticeship and Training; Robert Koop, administrative assistant, United Auto Workers; Robert Ramage, assistant vice president, community relations, Bank One of Columbus, NA; William Rittenhouse, executive secretary-treasurer, Columbus-Franklin County AFL-CIO and Ron Sykes, vice president, personnel, F & R, Lazarus Co.

Classes Planned

The Adult Education section of the Columbus Public Schools will offer two classes in Multi-Occupation Training. The classes, six weeks in length, are open to adults 17 years of age or older and not enrolled in a regular school.

The classes will be taught at the North Adult Education Center, 100 Arcadia Ave., and assistance for obtaining employment will be available upon successful completion. There is no charge for the classes. For further information, call 268-3544.

THE COLUMBUS BUILDING TRADES COUNCIL

GENE MINIX President ROBERT Y. FARRINGTON Secretary

Has worked with the Columbus Urban League to achieve, in our time, Equality of Opportunity for ALL Americans! The member unions of the Council listed below, endorse the aims and purposes of the Urban League's EQUAL OPPORTUNITY DAY.

- Asbestos No. 44
- Boilermakers No. 105
- Bricklayers No. 55
- Carpenters No. 200
- Cement Masons No. 536
- Electricians No. 300
- Elevator Constructors No. 37
- Glaziers No. 372
- Ironworkers No. 172
- Millwrights No. 1241
- Operating Engineers No. 18
- Painters No. 1275
- Plasterers No. 800
- Plumbers No. 189
- Roofers No. 86
- Sheet Metal No. 98
- Teamsters No. 284
- File & Marble Helpers No. 58

Have a Coke
and a smile.
Coke adds life.

Compliments Of

COCA-COLA BOTTLING COMPANY of COLUMBUS, OHIO

786 Twin Rivers Drive 228-1503

AN EQUAL OPPORTUNITY EMPLOYER

"COCA-COLA" AND "COKE" ARE REGISTERED TRADEMARKS WHICH DISTINGUISH THE SAME PRODUCT OF THE COCA-COLA COMPANY.
"BOTTLED UNDER THE AUTHORITY OF THE COCA-COLA COMPANY BY THE PEOPLE WHO BRING YOU COCA-COLAS."

VICTOR ANDERSON
Loading and Shipping

SOLOMON BERRY
Loading/Shipping
Fork Lift Operator

RALPH FLEMING
Loading and Shipping

CALVIN HIGGINS
Area Manager

JERRY MOSS
Loading and Shipping

KELVIN SAWYER
Route Salesman

FRED BARBOUR
Route Salesman

THOMAS CROCKETT
Route Salesman

ROXANNE FRANCIS
Office Staff
Settlement Sheet
Clerk

CHYREL GRANDERSON
IBM Operator

JOSEPH MICKY
Cooler Accounts

RICK RANDALL
Route Salesman

FRANK WIGFALL
Production Dept.
Fork Lift Operator

RON HOLLAND
Mechanic

ROGER ELLIOT
Route Salesman

GINGER LOWE
Loading and Shipping

JOEL MIX
Production

HOWARD RICHARDSON
Loading and Shipping

HAROLD WILLIAMS
Service Dept.
Mechanic

Anheuser-Busch Team Takes Pride In Work

At plants and factories throughout the country, American workers are exhibiting the pride and integrity in their work that enabled the United States to become the largest industrial country in the world.

According to two employees, Pat Adams and John Wilson, one of the places where pride and integrity are very much in evidence is at the Anheuser-Busch, Inc., Columbus.

"Completing your work and taking pride in what you do is part of doing a good job," commented Adams, brewing foreman in the Columbus brewery.

"I feel very lucky to work for a company which doesn't push pride on you. It's something you feel and receive from every single employee in the brewery. We're proud of what we do and we're proud of the products we turn out," he said.

Wilson, general foreman in charge of packaging and shipping, echoed the same sentiments. "Pride is evident everywhere. In fact, the only thing more evident at the brewery is safety. We take great pride in what we do but we make sure everything is handled safely."

Adams is married and has three children. Originally from West Virginia, he to be hired by Anheuser-Busch.

In his nine-year stint at Anheuser-Busch, Wilson has advanced from a management trainee to first line supervisor, relief foreman

and division area foreman moved to Columbus in 1969 following a stint in the U.S. Marine Corps. Prior to joining the Anheuser-Busch, he was a member of the Ohio State Patrol.

"I joined Anheuser-Busch in 1973 and can honestly say I've never had a job where I've been treated with as much respect and have been rewarded for my performance," commented Adams.

The 34-year-old Adams started with Anheuser-Busch as a brew house operator. He has also served as a union steward before assuming his current position as brewing foreman.

Wilson's career with Anheuser-Busch started in St. Louis, the brewer's world headquarters. "I joined the company through their Production Management Training Program back in 1971," commented the 39-year-old husband and father of two.

"The program is 18 months long and when I completed it, I was transferred to the Columbus brewery," he said.

Prior to joining Anheuser-Busch, Wilson was employed in the Ammunitions Defense Section of the Chrysler Corporation. "I was working for Chrysler and attending Washington University nights," Wilson added. "At age 30 I received my degree in Industrial Management and was fortunate enough before attaining his current

position, general foreman of packaging and shipping.

With the success of employees like Pat Adams and John Wilson, Anheuser-Busch, Inc., remains firmly committed to a program of affirmative action and attracting good employees who contribute to the company's dynamic growth.

"Whether at our St. Louis or Columbus brewery or in our eight additional breweries across America, you will find black men and women helping to administer the affairs of the largest brewer in the world," states August A. Busch, III, chairman and chief executive officer of Anheuser-Busch Companies, Inc., the parent company at Anheuser-Busch, Inc.

Anheuser-Busch, Inc., brews Budweiser, Michelob, Michelob Light, Natural Light and Busch beers.

DANA G. RINEHART SUPPORTS EQUAL OPPORTUNITY

"... After his election (in 1976) ... Rinehart exhibited a color blindness in his appointments ... He even adopted and publicly announced an affirmative action plan during his campaign and when elected, he fully implemented it..."

Franklin County
Treasurer
Dana G. Rinehart

CALL & POST
October 11, 1980

Paid for by the Committee for Dana G. Rinehart; Marion L. Recca, Secretary, 1260 Haddon Rd., Columbus, Ohio 43209

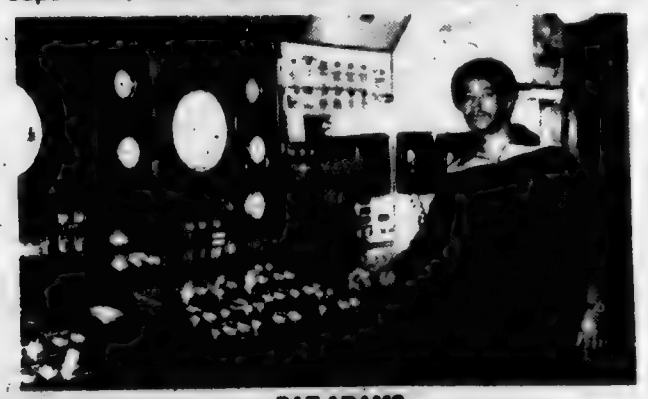
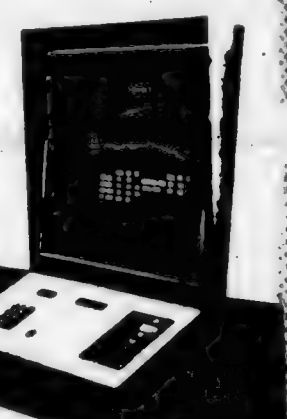
CONGRATULATIONS To Those Working To Ensure EQUAL OPPORTUNITY

Over the years, as the Industrial Nucleonics Corporation, we have fully supported the principles of Equal Opportunity for all persons. Today, though we have changed our name to the AccuRay Corporation, we continue to encourage these principles through affirmative action within our company and within our community.

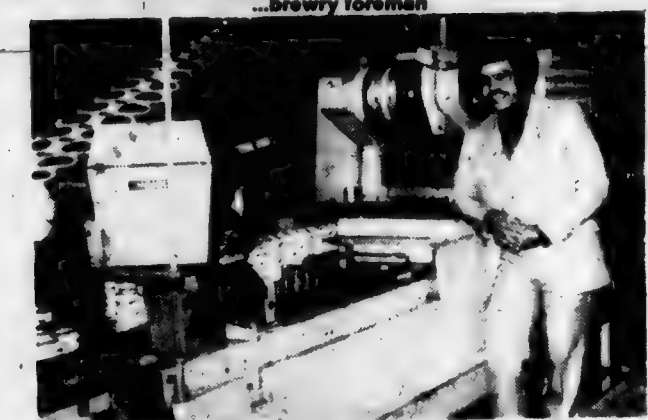
We believe that AccuRay is a great place to work and we encourage all persons seeking an exciting future to contact us about employment opportunities.

AccuRay
CORPORATION
885 Acornman Road, P.O. Box 62248
Columbus, Ohio 43262

An Equal Opportunity Employer



PAT ADAMS
...brewing foreman



JOHN WILSON
...general foreman

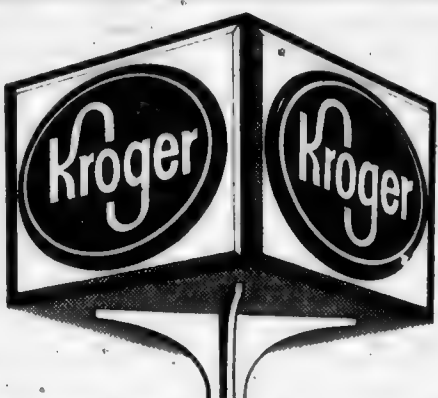
National Guard Offers Enlistment Incentives

The Ohio Army National Guard is offering a \$1,500 bonus to new enlistees who are high school graduates or seniors and commit themselves to six years in the guard.

The bonus is the result of recent Congressional authorization to help increase overall military manpower, according to Lt. Col. Jack McKenney, recruiting manager for the Ohio guard.

He said the bonus applies to military areas such as artillery, armor crewman, infantry, basic medical specialist, air defense.

Interested persons should contact the guard or call toll free 1-800-282-7310.



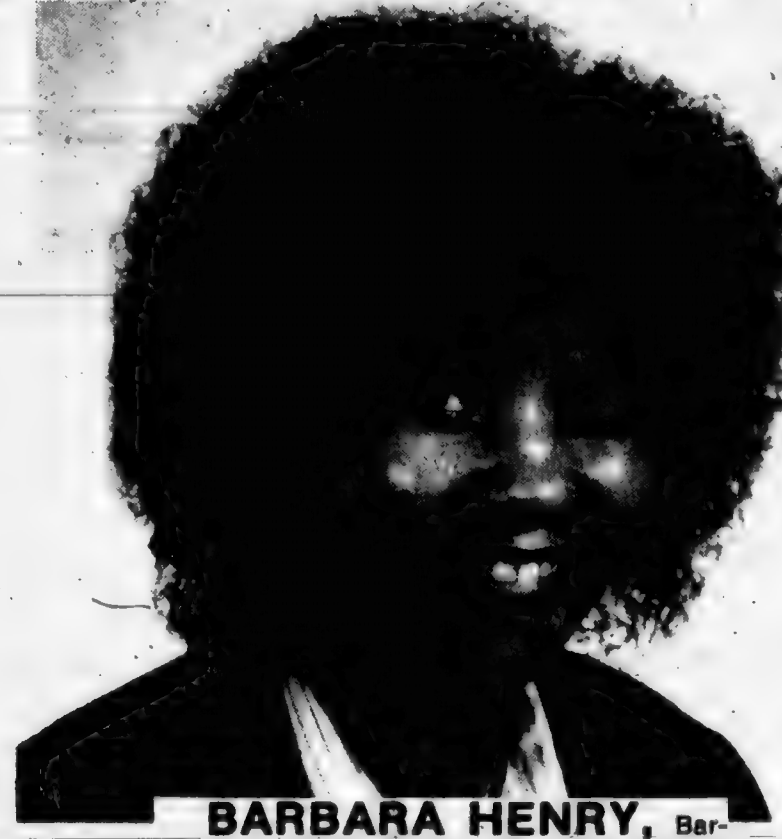
JOIN THE KROGER TEAM



DICK CRADDOLPH

Six years ago, Dick Craddolph began as a Management Trainee, and after successfully completing the Management Training program, he worked as a Co-Manager in several of our north Columbus stores.

Since then he has supervised the Management Training Program and is currently working as a Personnel Assistant in the Division Headquarters at our Poth Road facility.



BARBARA HENRY

Barbara Henry is a graduate of Ohio State University with a degree in Marketing. She began the Management Training Program in August of 1979. After having successfully completed the program, Barb was assigned as a Co-Manager in February, 1980, at our Kroger store in Lima, Ohio.



TERRY WILKINS

Terry Wilkins, a graduate of Ohio State University with a degree in Communications, started the Management Training Program at Krogers in July of 1980. Upon successful completion of the program, he will be assigned as a Co-Manager in one of our stores in November of 1980.

THE KROGER COMPANY

The Kroger Company is the sixth largest retailing company in the United States ranked by sales. The Company operates Kroger Food Stores, one of the two largest supermarket chains in the country, with over 1,400 stores in 21 states.

As a result of an aggressive store improvement program, more than 21 million square feet, or 75% of the Company's supermarket space, is new or has been remodeled in the past six years making Kroger one of the most modern supermarket chains today.

The Columbus Marketing area hosts 98 stores throughout Ohio and Northwestern West Virginia.

Kroger has an exciting management program, which upon successful completion of the 18-week program prepares the candidates to enter one of our stores as a Co-Manager.

Pictured are three members of Krogers Management Team who are presently serving needs of our customers in the Columbus area. If you are aggressive, hard working, have college experience and/or have retail management experience, and have desires of growing with a growing organization, Please send your resume to the Kroger Co., Attn: Steve Klicoyne, 4450 Poth Rd., Columbus, Ohio 43213.

HONEYWELL INC.

Congratulates the

COLUMBUS URBAN LEAGUE

on the 17th annual

EQUAL OPPORTUNITY DAY

Honeywell Inc.

1320 Dublin Rd. Columbus, Ohio 43215
An Equal Opportunity Employer

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'The State Of Black Columbus 1980'

(Continued From Page 1C)

owned firms compared to total business, excluding corporations, has remained minimal in Franklin County with black companies continuing to increase at a slower rate than white outflows. With a record of such dismal growth, and although the overall labor force participation rate in Franklin County increased between 1970 and 1978 from 61 percent to 67 percent, black males experienced serious losses in labor force activity, decreasing from 71 percent to 69 percent, while black females remained stable at roughly 54 percent.

Consequently, overall increase in labor force participation was due entirely to increased activity in the white population with white males increasing from 79 to 87 percent, while white females enjoyed a jump from 45 to 51 percent.

Income and employment needs were reported as the top priority of one-third of black families - 59 percent needed a job, 31 percent wanted a better paying job, while 46 percent cited need of more income as a major concern.

Blacks on all income levels were disproportionately represented in the ranks of job hunters and more interested in job training than whites in identical

Income categories.

In the job market, whites maintained larger proportions than blacks in professional/technical, managers/administrators, sales, crafts and farmwork categories. Blacks were clustered in the services, clerical and operatives (except transportation) categories.

The lack of an adequate city transit system was also cited, since Columbus'

already employing at least 20 percent of the black work force make a special effort to hire blacks until that goal is reached.

All employers should assess their corporations to identify black employees who have been unable to move up the promotional ladder and establish an accelerated promotion program for those with potential.

capacity of black busi-



JAMES S. BOWMAN, League board chairman, thinks "The State Of Black Columbus 1980" provides an awakening for anyone in the Columbus community who feels that blacks have come too far, too fast. "Blacks are still forced to accept low paying jobs, live in substandard housing and receive a substandard education," Bowman charged. "And for those who feel blacks have finally 'arrived,'" he added, "that illusion is shattered by the findings of this study."

limited COTA bus service hampers inner city residents, without automobiles, who might choose to work second and third shifts in businesses located in the city's outlying districts.

RECOMMENDATIONS: To increase hiring and the promotion of blacks, it is recommended that employers in Columbus and Franklin County not

nesses to assist in the reduction of unemployment among blacks has been impossible. The situation has continued to worsen with the rising levels of inflation and the advent of the 1978-80 recession.

Most black businesses were found to be concentrated within the boundaries of the black residential concentration of the city.

RECOMMENDATIONS:

Black churches, credit unions, clubs and other organizations operating in the black community should organize investment cooperatives to provide venture capital to business persons interested in generating new business or expanding existing ones.

Blacks interested in going into business should obtain proper technical assistance. Become knowledgeable of all existing public funding sources and aggressively develop proposals to take advantage of them.

To increase the gross receipts of black business, the black community should intensify its efforts to purchase goods and services from black businesses wherever the location.

Special effort must be made to patronize the Mt. Vernon Plaza business complex to enhance its economic viability.

The development of the blighted neighborhood surrounding the Plaza is imperative in order to insure its long-run financial success.

The banking and insurance community should revise their policies to improve lending practices in an effort to assist black business development.

The City of Columbus and Franklin County should provide financial support for the develop-

ment of a comprehensive economic development plan for the black community to improve its economic status. The plan would be designed to integrate social, physical and economic elements.

POLITICAL STATUS Columbus' black community fails to carry political clout potential.

FINDINGS: Black voting age population in 1979 totalled 51,850 and of all black voters in Columbus, 59 percent were registered Democrats, 7 percent Republicans and 35 percent independents.

Throughout the decade of the 70's, more than 75 percent of black voting age population was registered to vote and the black community held the balance of power in every election between 1973 and 1979 with the exception of the mayoral race of 1975. This indicates a dramatic underutilized black vote in Columbus elections.

Shortcomings in the black community in the electoral arena are highlighted by the fact that no black has ever been elected to the six powerful offices in Franklin County or the two U.S. Congressional seats.

RECOMMENDATIONS: The black community should organize and fund an organization designed to impact upon the political system of the city and county, mobilizing the community and its institutions, such as the black church, into political action groups.

Black businessmen and property owners must make a special effort to become more aware of what's being planned into the physical nature of the city in order to protect their business and neighborhoods from certain destruction.

We must work to insure the presence of blacks on key policy-making bodies relative to housing and economic development.

The electoral system should be revised. All state and local elections officials must ensure that blacks are adequately represented on all boards and commissions formulating ballot language, establishing programs and procedures and sponsoring voter education programs, so that blacks may have complete access to vital and comprehensible information about public issues and questions.

The City Charter should be changed so that the current at-large method of electing city council members becomes a system that combines at-large and ward systems. This change would give blacks more equitable chance for election, hence involvement in decisions affecting them, as well as increased voter interest and participation.

Both political parties should make a vigorous effort to increase the number of blacks in major policy-making positions within their organizations.

SOCIAL STATUS

A. HOUSING

While downtown development and revitalization are obviously good for the local economy, high unemployment rates among blacks and the sorry state of black-owned businesses support the conclusion that blacks failed to benefit from any appreciable extent from the jobs and economic gains generated by these on-going projects.

Consequently, the opportunity for many potential black homeowners and renters to improve their homes or even to obtain adequate and desirable housing has been lost.

FINDINGS:

One of the most significant consequences of the city's urban renewal program was the mass exodus of whites (white flight) to the suburbs and the relocation of black and low income residents of the downtown, inner city, core and fringe, resulting in a subsequent emergence of more segregated and ethnic enclaves.

A larger proportion of blighted areas were found in the predominately black

the Near East Side.

Overall, the rate of growth in home ownership declined significantly among blacks between 1960 and 1980, though a slower rate for whites.

A large proportion of blacks were found living in neighborhoods with 0-10 percent substandard housing. However, the majority of blacks, concentrated in the South Linden and

BEN MCKEEL, former financial officer and current Urban League board member, noted, "Although it ('The State Of Black Columbus 1980') was an excellent compiling of facts, it still came across familiar." "I think it's facts we already know or at least have been made aware of," McKee said. "The real challenge is to keep the public aroused over the shameful plight of all people living in poverty." As vice president and general manager of WCMH-TV4, McKee said media leaders must pledge to share in the commitment to work toward equality of opportunity for everyone.

Near East Side live in areas with substandard housing ranging from 20-40 percent.

Generally, from 1970 to 1975, the proportion of substandard housing units in those areas.

The overwhelming majority of black-owned homes are valued by the owners below prevailing market values.

The availability of housing was identified as one of the major priorities of black families living in Columbus.

Due to urban renewal and the I-670 highway project, the expected displacement of blacks and low income households during the period of 1979-82 indicates that a total of 681 households, with 363 of those being black (53 percent) will be displaced by the various programs being undertaken in the city and county.

The city's assessment of community-wide housing needs estimated a need for 73,550 households which cannot possibly be satisfied by the city's current program.

Due largely to the increase in housing costs, apartment living is more reasonable economically for blacks living in Columbus.

A 1977 HUD survey revealed that Columbus is among the top ten cities in housing discrimination nationally. Housing marketing surveys in the city and county, conducted in 1979 and 1980, indicate that blacks can be expected to be discriminated against 70 percent of the time.

RECOMMENDATIONS:

A viable relocation program should be established immediately with sufficient staff and funds to provide meaningful assistance to persons displaced because of various economic and housing development initiatives currently in progress in the city and county.

The Mt. Vernon Plaza area must not be isolated in anyway from exit ramps of I-670.

A program should be put into operation to provide adequate emergency shelter to accommodate victims of eviction, fires and other unexpected emergencies which result in leaving people homeless.

Local, state and federal financial assistance should be made available to black families wishing to rehabilitate their homes and neighborhoods.

To reverse the pattern of housing discrimination, the Columbus Area Chamber of Commerce must provide leadership in the real estate industry to remove barriers to equitable access to both single-family houses and apartments for blacks in the city and county.

A concentrated effort must be made by the city to place qualified blacks in key policy positions relative to housing and economic development.

B. HEALTH

The health status of any community is significantly related to its social and economic structure

Live birth rates were nearly twice as high among blacks as whites.

The rate of live births among black teenagers was found to be increasing at an alarming rate.

Though the life expectancy of the individual has increased over the years, it was found that whites still outlive blacks proportionately.

In Columbus, in the 45



and over age groups, blacks died more often than whites from heart attacks, cancer, stroke, diabetes, influenza and sclerosis of liver.

In general, blacks tended to be in poorer health than their white counterparts.

Deaths due to violence, such as accident and murder, continues to threaten blacks with substantially higher death rates than whites.

Infant mortality is on the decline for blacks, however, we still rank higher in fetal and infant deaths than whites.

The lack of proper prenatal care in the most critical phases of pregnancy results in higher infant death for blacks than whites.

Sickle Cell Anemia was found to constitute a significant source of morbidity among blacks in the county.

Hypertension and sexually transmitted diseases were also found to be present in alarming numbers.

RECOMMENDATION

St. Ann's Hospital should begin discussions with Children's Hospital and Grant Hospital to develop a plan in which the obstetric services of both are consolidated and relocated on the Children's Hospital campus.

Priority should be given among funders of health services to insure that budget cutbacks do not exacerbate the health problems associated with the risks of high level prematurity, fetal wastage and infant mortality.

C. MENTAL HEALTH

There are no commonly accepted measures to determine the mental health status of a community. There is no consensus in the mental health field considered.

Nationally, the delivery of mental health services has been characterized by profound inequities, with peculiar reference to such variables as race, sex and

D. CRIME

The increase and magnitude of black on black crime is a persistent and seriously disturbing phenomenon in the black community.

FINDINGS

The number of black murder victims led the city between 1978-79 with black on black crime leading the field. Overall, between 1978-79, of a total of 716 homicides, 355 (49 percent) blacks killed blacks while 109 (15 percent) of whites were killed by whites.

However, when considering the incidence of crimes such as rape, murder, aggravated assault and burglary between 1972 and 1979, in city police precincts 6 and 12, areas of heaviest black residential concentration (South Linden, Near East, Near South and Marion-Franklin), it is interesting to observe that those areas averaged only 16 percent of robbery, rape, assault and murder taking place in all precincts throughout the city. 84 percent of the criminal activity of the period occurred in parts of

precincts 6 and 12.

Offenders in jails and correctional institutions averaged across age groups with the largest numbers of blacks (192) and whites (272) being between the ages of 18 and 24. Larger proportions of the 25-39 year groupings were blacks and a significantly higher proportion (60 percent) of those between ages 40-44 were black.

Black and white youths were most frequently arrested for larceny and burglary.

There was an overrepresentation of blacks among delinquency and unruly cases sent to correctional institutions, such as the Ohio Youth Commission.

A significant number of white youths were arrested for drug abuse and auto theft. Burglary and theft increased among white females.

The most alarming increase in crimes against property was in receiving stolen property with white males dominating.

Prostitution increased proportionately for blacks and whites citywide.

An increase in narcotics violations was found to be greatest among females with white women leading. In contrast, the arrest rate among black and white males for possession and sale of drugs declined.

E. CRIMINAL JUSTICE

The use of deadly force by law enforcement officers in the apprehension of alleged criminals, especially 'fleeing felons' is a controversy that continues unabated in Columbus.

FINDINGS

To date, no comprehensive statistics exist on the number of citizens killed or wounded by the police.

An abbreviated report issued by the city revealed that, between 1975 and 1979, 36 people were shot by police officers, 20 black and 16 white.

This indicates two things: 56 percent of victims involved in deadly force situations were black and a disproportionate number of blacks were victims.

What the figures don't indicate is the deteriorating conditions of police-community relations and the mounting tension and suspicion in the black community.

RECOMMENDATIONS

Laws such as the Ohio fleeing felon law must continue to be questioned.

Training and selection procedures of police officers must continue to be upgraded and the community should be involved in all phases of reviewing and developing policies affecting the use of deadly force.

The black community must also provide cooperation with law enforcement agencies in a spirit of crime prevention in the black community.

Residents in black neighborhoods must develop a system of supporting networks to police the areas to help prevent home burglaries.

Residents in the black community should not purchase stolen goods!

F. EDUCATION

Schools have long been valued in the United States as vehicles for social mobility.

FINDINGS

Black adults have made educational gains but still lag behind their white counterparts.

Practice and belief concerning education often conflict. For example, schools are compulsory and reflect our commitment as a nation to mass education, yet they are funded and controlled by local communities, insuring that mass education will not be of equal quality for all Americans.

Rather than being a great social class leveler, schools serve to maintain the system of stratification. The amount and quality of education one receives is strongly influenced by the social class of the family into which one is born.

Black parents have voiced concern over hav-

COMPLIMENTS

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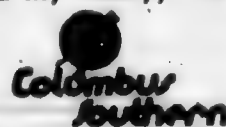


"When I came to Columbus and Southern, I was looking for a place to start a career. I wasn't looking for just a job," explains Gil Brooks.

Gil joined Columbus and Southern in 1968 as a meter reader. Since then he has worked in consumer and customer services. While working, he took advantage of educational assistance programs that enabled Gil to attend school and earn his degree. He was recently promoted to affirmative action administrator.

Gil believes the key to starting a career is finding a company that offers plenty of opportunity for someone who is willing to apply himself. To anyone seeking a career he advises looking for a company that provides such opportunities.

"This company has helped me realize many of my career goals and has enabled me to provide a good life for myself and my family," Gil states.



AN EQUAL OPPORTUNITY EMPLOYER

THE COLUMBUS URBAN LEAGUE IN ACTION

What Is The Columbus Urban League?

It is a professional agency founded in 1917 to secure equal opportunity for minority groups in the areas of employment, education, youth guidance, housing and health. Non-profit and non-partisan, it is interracial in its leadership, staff and character. Located on the Near Eastside, the Columbus Urban League is in constant touch with the pulse beat of the principally deprived communities of Ohio's capital city.

A trained professional staff conducts the day-to-day activities of the Columbus Urban League and is supported by a Board of Directors elected annually by the membership. There are more than 60 paid employees in the League and their operations are reinforced by the Urban League Guild and 300 other volunteers who contribute expert knowledge and experience to racial and interracial matters.

For more than 60 years, the Columbus Urban League has given leadership and support to every constructive program for the advancement of blacks and other minorities. It evaluates all developments in the field of social work, offers concrete solutions to problems of the inner-city community and provides many services to all races in the desperately urgent task of securing equality, dignity and a decent standard of living for the residents of Central Ohio.

WHAT Direct Service Does The Columbus Urban League Offer People Who Need Help?

1. EDUCATION: The League acts as consultant, advisor and listener to all groups and individuals concerned with the education problems facing Columbus area children. Columbus Urban League sponsored volunteer tutoring programs help academic learning to become an exciting and fun experience for children, grades 1 through 12. This Columbus affiliate contributes to the design of improved academic and vocational education programs for Columbus children.

2. SCHOLARSHIP INFORMATION CENTER: Provides students and counselors with information relative to the availability of Academic and Vocational scholarships. Provides parents with help in filling out financial statements and related papers for scholarship application.

3. HOUSING: The goal of the League is to eliminate substandard housing in Franklin County and to make decent housing readily available to all individuals, (particularly minorities, the elderly and low income persons); to foster better understanding between tenants and landlords.

4. VETERANS AFFAIRS: Special effort is made to help post Viet-Nam era veterans in their return to civilian

life, making them aware of the many benefits, rights and opportunities available. This office directs them to the proper agencies in government and the private sector to meet their needs, including the services of the Columbus Urban League, itself.

5. SERVICES TO BUSINESS AND INDUSTRY: Assists personnel managers of private firms to locate and recruit qualified minorities for gainful and permanent employment. Counseling services are offered by the League to employer, as well as employee.

6. OJT (On-The-Job-Training) PROGRAM: After 14 years of this service to the community, it continues to be the Urban League philosophy that no one is beyond training in some type of skill. The OJT program is designed to help adults and teenagers who lack basic skills and for various reasons have been considered untrainable. The Columbus Urban League, with funding provided by the U.S. Dept. of Labor through CETA, carries out this program in cooperation with local business and industry.

7. HIRE II (Help Through Industry, Retraining and Employment) PROJECT: Similar in program and thrust to the League's OJT Program, HIRE II is

geared almost exclusively to the resettlement of post Viet-Nam veterans in the world of work through the mutual agreement of the affiliate with business and industry.

8. LEAP (Labor Education Advancement Program): This is a program to get young-minority men and women involved in the apprenticeable areas of trade and craft guilds. The Columbus Urban League has worked in conjunction with the Columbus Building Trades Association more than ten years to meet these goals. A recent effort has been directed towards an increase in the enrollment of females, who have traditionally shown little interest in the building trades.

9. WIC (Women, Infants and Children): This is a special supplemental food program for women, infants and children. The Columbus Urban League is one of four agencies in Franklin County administering the U.S. Department of Agriculture funded program, which provides nutritious supplemental foods for pregnant, postpartum and breast-feeding women, infants to one year and children to five years of age. Participants must qualify economically, geographically and nutritionally to be eligible to receive WIC foods.



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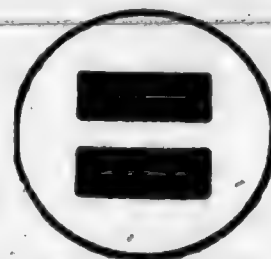
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Council Members Bridge Gulf Between CETA/Business World

The Private Industry Council (PIC), an economic offshoot of the Columbus-Franklin County Manpower Consortium, is composed of representatives from business, industry, labor and other leaders from the private sector who

are interested in providing a meaningful link between the Comprehensive Employment and Training Act (CETA) and the business community. Formed under CETA Title VII, PIC is part of the private Sector Initiative

Program which was designed by Congress to help private industry make better use of the CETA program and its trainees. Members of the group provide the local business community with information on what CETA can do

to meet the particular needs of business. The Columbus Urban League submitted a proposal several months ago to the Columbus-Franklin

County Manpower Consortium for the purpose of becoming a sub-contractor in a new program entitled, "Employment Opportunities Pilot Project" (EOPP)

and is hopeful the application will be favorably considered. If approved, the contract will mean a much needed and welcome expansion of

the manpower services presently offered to the community by the labor force and job training affiliates of the League.

Explaining the functions of the council, Michael M. Van Buskirk, the chairman, noted, "Many of us today suffer from a misconception of what CETA is and

(Continued On Page 14C)

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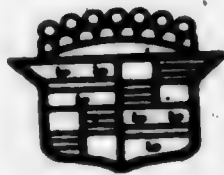
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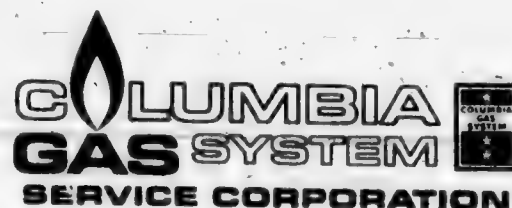
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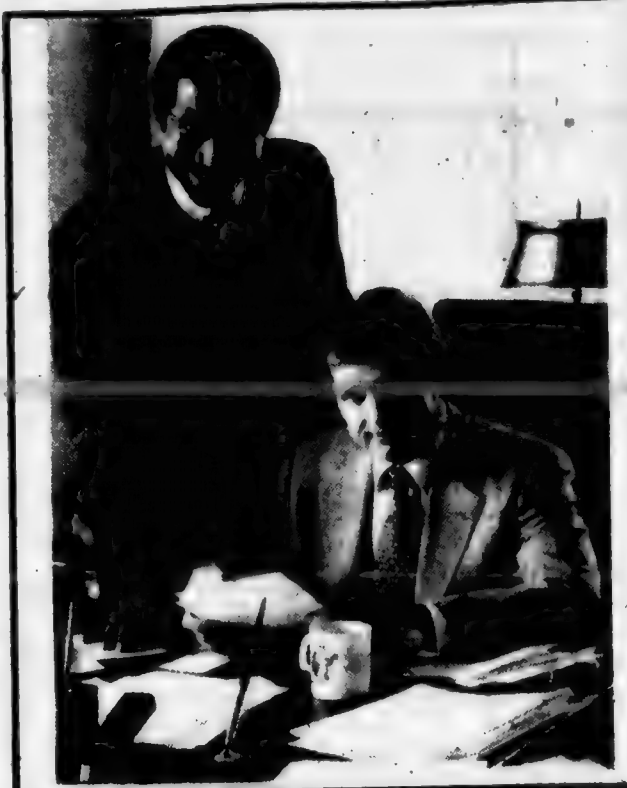


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NEW CONSUMER FRAUDS CHIEF Alex Shumate is pictured with Ohio Attorney General William Brown after being named to the post.

Black Named Consumer Fraud Chief For Ohio

Attorney General William J. Brown has named 30 year old Alex Shumate as the new Chief of the Consumer Frauds and Crimes Unit within his office. Shumate assumes administrative responsibilities for a fifty member staff and will take over supervising the enforcement of Ohio's consumer protection laws.

"Alex Shumate is a dedicated, concerned, competent individual who will be a strong advocate for the consumers of Ohio," said

Brown. "I am confident that he will continue to uphold the fine reputation the Consumer Frauds Unit has earned not only in this State but across the nation."

"These are difficult economic times and now, more than ever, consumers are concerned about getting the most for their money," said Shumate. "My goal is to make sure that when consumers have problems in the marketplace, they can turn to a responsive state agency that will aggressively handle their complaints."

Shumate joined the Office of Attorney General William J. Brown in August of 1975 after receiving his law degree from the University of Akron. In addition, Mayor Charles Evers of Fayette, Mississippi, the brother of slain civil rights leader Medgar Evers, announced he was urging blacks to vote against Carter. Evers maintains that Carter is "using" blacks in his campaign.

Abernathy marched at the side of the late Dr. Martin Luther King in the Civil Rights Movement and succeeded King as President of the Southern Christian Leadership Conference after King was assassinated in Memphis in 1968.

"Inflation has increased, Minority Business Task Force, he was awarded the Certificate of Outstanding Achievement by the 113th Ohio General Assembly.

Shumate received his law degree from the University of Akron Law School. Since then, as an Assistant Attorney General, he has served as the Director of the Minority Business Task Force drafting legislation designed to provide technical, managerial and financial aid to minority businesses in Ohio. Before appointment to his new post, Shumate was Chief of the Administrative Agencies Section.

In 1972, Shumate received his undergraduate degree from Ohio Wesleyan University.

Council Members

(Continued From Page 13C)

what it can do for business."

"I say suffer," smiled Van Buskirk. "because the CETA program makes business sense and, if local business people aren't using it, they may be overlooking opportunities to offset some of their recruiting and training costs while obtaining skilled, motivated employees."

He continued, "CETA trained employees can save hours of training time. CETA can also reimburse business for the costs of on-the-job training, as well as give tax credits for hiring CETA-eligible people."

"Applicants are screened and trained to the particular specification of the business need," Van Buskirk pointed out.

"I would like to take this opportunity to encourage local businesses to get involved in the program," Van Buskirk said.

"As a business person, myself, I wouldn't be involved if it wasn't good for my business," the council chief concluded.



DR. ROBERT WASHINGTON

Members of the Columbus-Franklin County Manpower Consortium are: Mayor Tom Moody, Mrs. Odella Welch, Columbus community services director, Harold Cooper, Michael Dornan and Jack Foutk, Franklin County commissioners.

Representatives of business from the black community currently sitting on the Private Industry Council include: David Barker, vice president, public affairs, Dollar Savings Association; Curtis A. Brooks, executive director, Columbus Metropolitan Area Community Action Organization (CMCAO);

(Continue on Page 8C)

CETA TRUCK DRIVER TRAINING CALL 222-7373



BILL RITTENHOUSE, left, secretary-treasurer of the AFL-CIO, Jack Gordon, center, president of the Teamster's Local No. 413, and Guy Tibert, area representative of the Human Resources Development Institute and AFL-CIO, stand outside a truck following the ribbon cutting ceremony of the Manpower Consortium Private Industry Council.

Program To Train 100 Truck Drivers

Almost 100 people gathered at the old Federal Glass site on Woodrow Avenue recently for the ribbon cutting ceremony for the Columbus-Franklin County Manpower Consortium Private Industry Council over-the-road truck driver training program.

The program, which began last month after the ribbon cutting, will train 100 over-the-road truck drivers in Franklin County within the next year. The program is funded by the Columbus Franklin County Manpower Consortium through CETA funds. All the truck drivers are unemployed persons who have met the CETA eligibility requirements and will possibly earn \$20,000 per year upon completion of the program.

The truck driver training program was the brainchild of the Consortium's Private Industry Council (PIC), a group of leaders in business, industry and labor, who are assisting CETA in targeting training programs to the needs of the community.

The PIC's committee on Trucking, Warehousing and Distribution developed the outline for the truck driver program to meet the need of the Columbus-Franklin County area for over-the-road truck drivers, to assist the trucking industry in compliance with affirmative action goals as they relate to women and minority employees, and to allow the economically disadvantaged person in the area to train for a profession which would allow them to establish themselves as working members of the society.



ED MASON, a working teamster, is the coordinator of the training program for the Columbus public schools and the Columbus-Franklin County Manpower Consortium.

Mike Van Buskirk, community relations officer for Banc One Corp. and chairperson of the PIC, emceed the ribbon cutting ceremony, and the group heard remarks from County Commissioner Michael Dorrian, City of Columbus Mayor's Chief of Staff, Ron Poole; Jack Gordon, president, Teamsters Local #413; George Purefoy, EEO Specialist, Department of Labor Office of Contract Compliance; and Kevin McDonald, Ohio Motor Carriers Association.

The program is operated by the Columbus Public Schools under the direction of Ed Mason, program coordinator. Mason, a working teamster, has operated trucker programs in the past in other areas. The coursework includes classroom training and over-the-road driving.

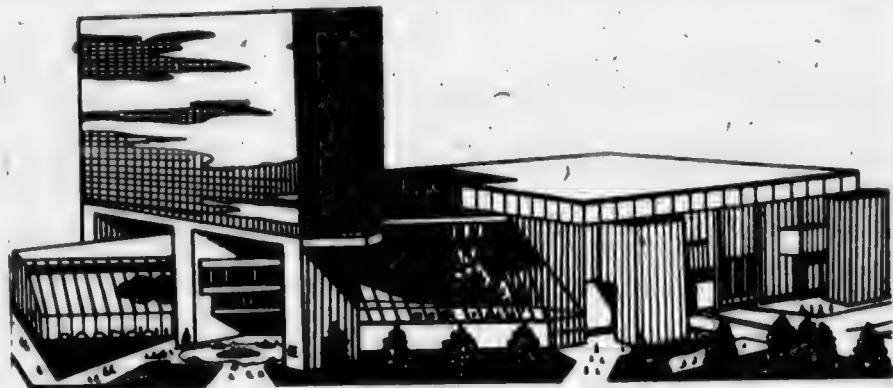
The next training class of truck drivers will begin in December. Interested participants should contact the CETA office at 60 E. Main St. to apply. Applications are now being accepted.



ODELLA T. WELCH, director of the city's Department of Community Services gets a ride on one of the trucks the students will be training in.

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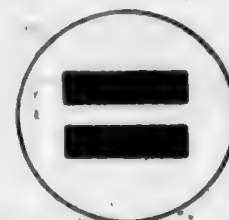
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Ohio's Affirmative Action Programs Still Expanding

The state of Ohio's affirmative action program, directed by the state Equal Opportunity (EEO) Office within the Department of

challenges of the 1980's with optimism and a renewed commitment to equality and opportunity for all Ohioans.

industry, Haggard stressed. The bureau is responsible for reviewing personnel

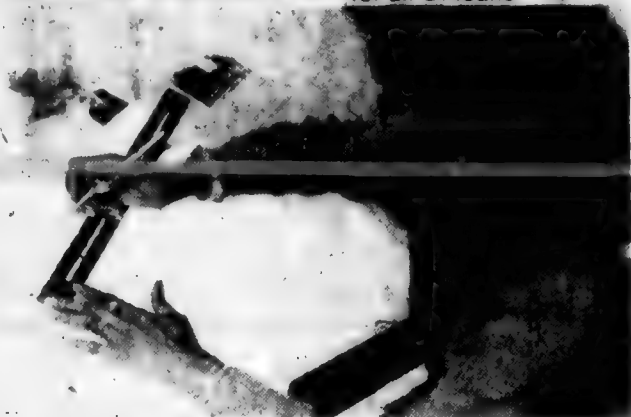
hiring practices relating to minorities and women employed by contractors

working on state-funded and state-assisted projects.

bureau helps minority and women business owners bid for part of the state's multi-million-dollar-a-year purchases on the open market.

on the road, holding workshops, giving talks and conducting training sessions to tell how to bid for state contracts.

ding for state business, is lack of information on bidding procedures and the business needs of the state, the EEO coordinator pointed out.



NEWSLETTER EDITOR-Barbara Pate is in charge of the newsletter published by the state development department's Office of Criminal Justice, handling everything from writing the stories to preparing layouts.

Administrative Services, has three sections: personnel, construction, and goods and services. Each is concerned with continually improving the status of all members of minority groups and women.

The EEO office, working through a network of EEO officers within state agencies, has been able to expand the total program to encompass all aspects of employment and contract compliance, affording minorities and women ever increasing opportunities over the years for administrative, professional and technical jobs with the state.

State EEO coordinator Paul T. Haggard said, "The tireless effort of these EEO officers has helped in the seventies improve the employment opportunities of minorities and women."

He added, "Their continued dedication and effort will help make it possible for us to meet the

The personnel bureau works to eliminate all forms of discrimination in personnel hiring and administrative practices, and is armed with state and federal laws, a governor's executive order and the administrative rules of the Department of Administrative Services.

It carries out a comprehensive schedule of affirmative action planning, technical assistance, monitoring and training to detect and eliminate existing discriminatory barriers in state employment practices, Haggard explained.

The construction bureau was created by governor's executive order in 1972 in line with a federal court consent order, he recalled.

Contractors working on state-financed public works projects must have affirmative action programs to insure that minorities and women have an avenue into the mainstream of the construction



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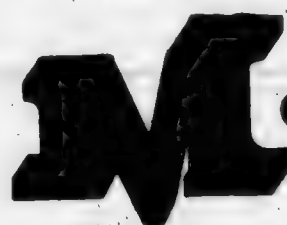
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TRAFFIC PATROLMAN-Ohio State Highway Patrol trooper Robert W. Booker Jr. observes traffic while on stationary patrol on U.S. 23, south of Columbus. He is assigned to the Circleville post of the Highway Patrol and has been with the outfit for two years.

Prominent Blacks Due For Central State U. Series

Central State University in Xenia, Ohio, has lined up several prominent blacks as part of its convocation series. The guests are from such fields as politics, government, social work, education, religion and theatre.

The Rev. Benjamin Chavis, director of the United Church of Christ, Commission for Racial Justice, will speak on the campus Nov. 18. He will be followed by Richard Hatcher, mayor of Gary, Ind., on Nov. 25.

Previous guests have included the Rev. Jesse Jackson, president of Operation PUSH; Val Gray Ward of the Kuumba Work-

shop in Chicago; Joe Black, vice president of Greyhound Corp.; and O'Neil Swanson, chief executive officer of the Swanson Funeral Home of Detroit.

Upcoming guests include the Rev. Frederick Sampson of Detroit, Ernie G. Green, assistant secretary of the U.S. Department of Labor, B. Akporode Clark, ambassador to the United Nations from Nigeria, Gil Noble, host of the "Like It Is" program, Yolanda King, daughter of the Rev. Martin Luther King Jr., and Dessema Williams of the Grenada Embassy in Washington, D.C.

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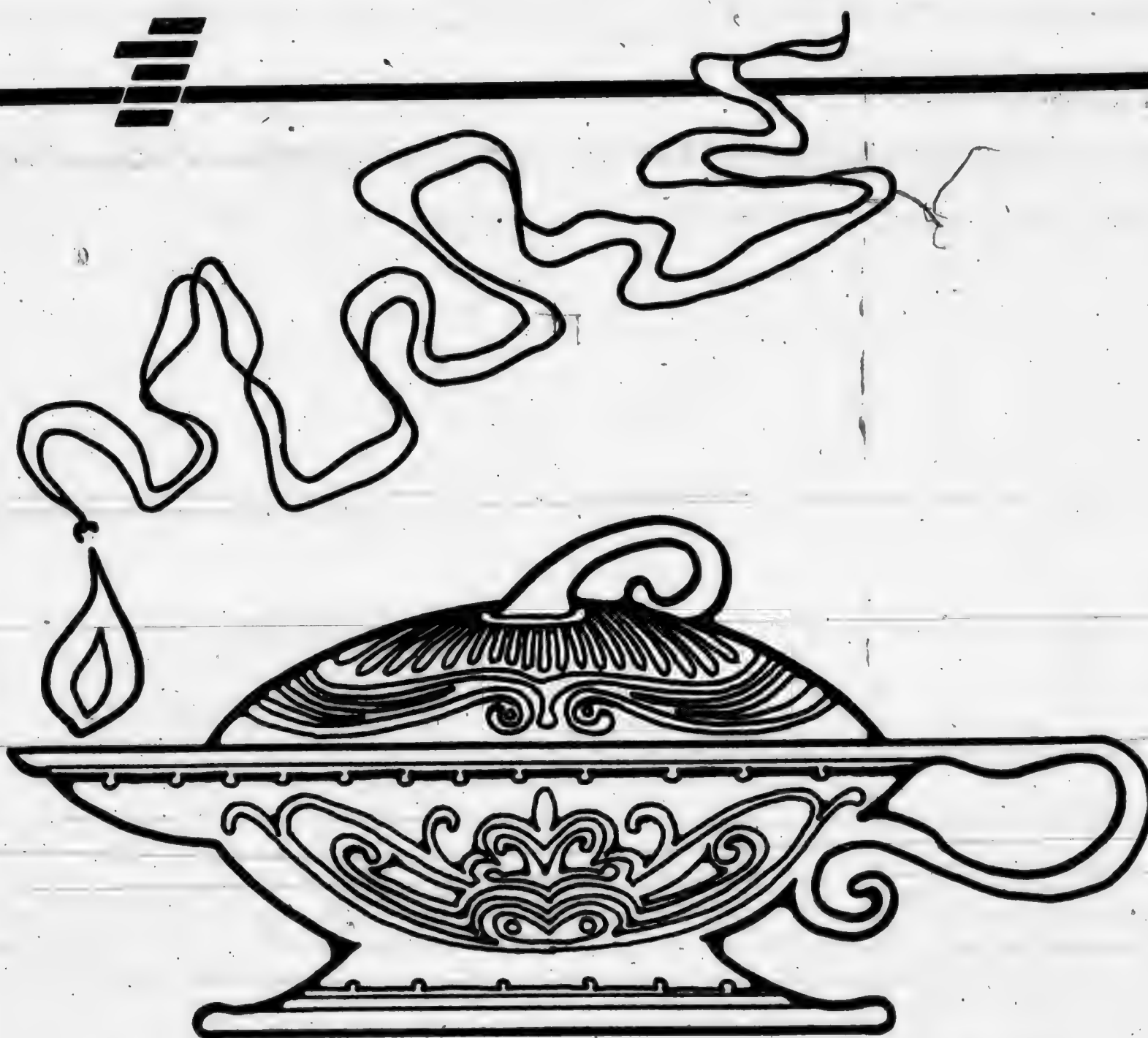
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Wilberforce University Was Nation's 1st Black College

Wilberforce University, the only United Negro College Fund school in Ohio, was named in honor of the great 18th century abolitionist, William Wilberforce. With roots dating from the 1844 founding of Union Seminary near Columbus, Wilberforce University was established near Xenia, Ohio in 1856 by the Cincinnati Conference of the Methodist Episcopal Church. From the founding of the university, its task was

unmistakably clear. Its students were escaped and freed slaves, who would become the leadership core of a not-yet emancipated black population.

As the nation's first black college, Wilberforce University set its mission as the preparation of black men and women for the difficulties of a complex world.

The university briefly suspended operations at the beginning of the Civil War, but reopened in 1863 under the auspices of the

African Methodist Episcopal Church, which had been represented on the governing board since Wilberforce's inception.

The same year, Wilberforce appointed the nation's first black college president, Daniel A. Payne.

An aggressive effort by the university had begun to attract significant numbers of students and faculty, but failed to attract major sources of philanthropy thus, limiting opportunities for significant growth.

In 1887, the Ohio General Assembly authorized the establishment of a combined Normal and Industrial Department of the university, which added to Wilberforce's liberal arts tradition.

Subsequently, other academic areas were added which complemented the basic programs and led to the university's accreditation in 1939.

Wilberforce University had begun to make significant contributions to America and the world through the achievements of its graduates. It provided opportunities for thousands, at a time when black students had been excluded from most institutions of higher education.

In 1947, the effort to administer a single university under two governing boards, one church and one state, gave way to pressures for separate institutions - Wilberforce and Central State.

Wilberforce lost the lion's share of students, faculty and supportive resources in the resulting split. But, with the support of the AME church, alumni and a dedicated core of faculty and administrators, it avoided closing. The university survived and re-established accreditation.

It developed new resources, new programs and a new, multi-million dollar campus.

Events had decreed change, and Wilberforce changed. But its mission, to prepare blacks to take their rightful places in an increasingly complex society, remained constant.

Students came from new places with new values. New and innovative programs became part of the redevelopment of Wilberforce.

Just as it had pioneered as a black-oriented campus, Wilberforce now began to receive national attention for its programs of basic skills development and cooperative education.

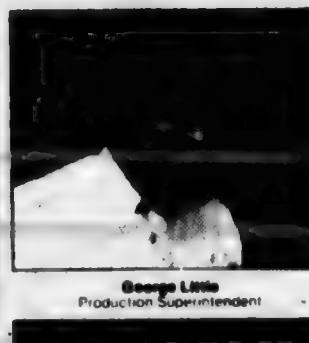
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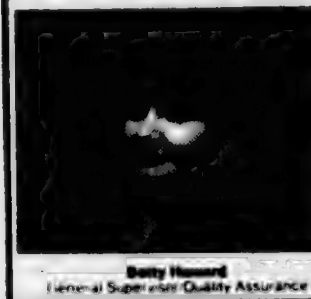
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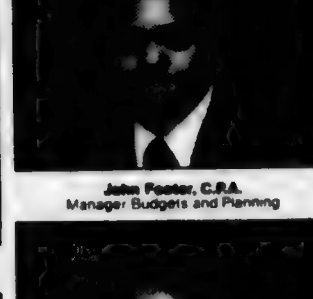
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A state employee was, simply, a state employee in those early, struggling days of OCSEA. Our founders weren't concerned about a person's race, color, sex, religion, or national origin. They were concerned that a worker was entitled to job protection through merit, rather than on the basis of political favors.

Forty-three years later that's still OCSEA's philosophy.

And it's notable not only in OCSEA's general membership—some 20,000 workers for the state, in

cities and counties, and at state universities and hospitals—but also in the Central Office in Columbus, and among the staff service representatives out in the field.

For OCSEA's members and staff—whether minorities or not—constantly have the opportunity to rise to positions of leadership in OCSEA. That helps us as well as them. It helps you, too, by providing better service to the public.

OCSEA is proud of its continuous contribution to ending prejudices on all levels of government. We're still struggling, and succeeding, to raise the social and economic welfare of all public employees.

If you would like to join us in this uplifting endeavor, why not OCSEA in Columbus? Toll-free we can be reached at 1-800-282-0543. Or, if you're in town, it's 221-2409.



Minority achievement at OCSEA

Top left, **ARTHUR L. EVANS**, acting executive director, who also serves as OCSEA's legislative agent before the Ohio General Assembly. Top right, **WALTER H. KYLE**, chief of aerial mapping, Ohio Transportation Department, who recently ended a two-year term as OCSEA's president. He is chairman of the Ohio Public Employees Retirement System Board.

Middle row, from left, **MARY NEWSBY**, administrative assistant, membership services; **GINGER CUNNINGHAM**, staff representative, Columbus; **DAVID JOHNSON**, staff representative, Columbus; **MIKE ROBERTS**, staff representative, Columbus.

Bottom row, from left: **AKIDA SABABU**, staff representative, Cleveland-Canton; **CHARLES CROCKRELL**, staff representative, Southeast Ohio; **LINDA MANN**, membership computer supervisor; **CHERI BOYD**, membership coordinator, field service secretary; **RAMONA HONAKER**, administrative assistant; **CHESTER CHRISTIE**, legal intern.



Columbus Mayor Tom Moody Sets Track Record He Can Run On For Governor In '82

By JOHN E. COMBS
(Columbus Bureau)

If Columbus Mayor Tom Moody could be persuaded to seek the Republican gubernatorial nomination in 1982, he'd have a track record to run on that would, without a doubt, meet with the approval of all concerned black citizens, regardless of political party affiliation.

Moody, 51, is serving his third consecutive four year term as Mayor of Ohio's most aggressive and fastest growing metropolitan city.

His pledge to staff his administration with efficient personnel without regard to race or political affiliation during his initial campaign, has surpassed by far the imagination of the most aggressive civil rights advocates.

Although a very private person who prefers to keep his performance on a low-key level, Moody has established a record second to none in the area of equal employment.

Moody not only insisted that qualified blacks be given responsible positions in various departments under his administration, but he set the



MAYOR TOM MOODY
...record of black appointments outstanding

course by appointing a black, Ron Poole as his Administrative Assistant.

He also has two blacks in his cabinet: Odella Welch, Director of Community Services, and Ralph Smithers, Director of the Development Department. They are not in those positions for window dressing, for both have the responsibility of supervising several hundreds of employees and with overseeing budgets that run into hundreds of thousands of dollars.

Poole, incidentally, is no tokenism in the Mayor's

office. His performances fit perfectly with the true meaning of his title and that includes a wide-range of responsibilities.

Upon his appointment of Poole, which was a shocking surprise to Columbusites, Moody stressed to his cabinet and all concerned, that in his absence, "Ron Poole speaks for the mayor's office." Since then, Poole often filled speaking engagements for Moody not only before black groups but throughout the city.

Although it may not conform to the City Charter (which delegates that authority to the city council president), Poole is the mayor when Moody is out of the city, or even out of the country.

Aside from Poole and his cabinet-level black appointees, Moody had a big hand in the development of the Mt. Vernon Plaza, a \$13-million complex consisting of townhouses, a highrise senior citizens building and numerous commercial facilities, right in the heart of a rundown black community.

President Carter came to Columbus to dedicate the complex in the fall of 1978.

Under the previous Democratic Mayor, the project was unable to get off the drawing board. Now that the complex is paying off, Moody is committed to the development of a more diversified development just south of the Mt. Vernon Plaza to complement it.

Columbusites of all ages and races have benefitted tremendously from Moody's commitment of millions of dollars in Revenue Sharing Funds to human service agencies throughout the city.

Through the city's Affirmative Action program, the number of black police and firefighters have increased dramatically.

Much of the success of the Affirmative Action program must be attributed to Marie D. Harden, the program administrator appointed by the Columbus born mayor.

Following is the list of blacks appointed by Moody to responsible positions:

(Continued on Page 5 D)



RON POOLE
...executive assistant to mayor Moody



ODELLA T. WELCH
...community services division director



EARL MURRAY
...civil services chief

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...sanitation department superintendent



RALPH SMITHERS
...development department director

BY THE WAY...

By Joe Black



President Franklin D. Roosevelt, in an effort to uplift the morale of America's citizens during World War II, said: "We have nothing to fear but fear itself." But nothing stays the same, and those words have little meaning today for many who are approaching the age for retirement.

Senior Citizens have many things to fear: insufficient funds, robbery, loneliness, poor housing, inadequate nutrition, and plain old indifference from society. But that is not how it should be in these United States of America. These older citizens have worked hard on many jobs, weathered the storm of bias and hatred, paid taxes to support this nation, fought in wars to preserve democracy, and fallen on their knees to "open doors" so that we Blacks, coming behind them, could work at new and better jobs.

And yet we stand by, silently, and watch them struggle to live their remaining years with some dignity and pride. We can write our political representatives and tell them that the Social Security laws must be amended so as to be relevant to today's economic requirements. We can alert the police about that hoodlum element which steals their checks, snatches their purses, or breaks into their homes because they are old and defenseless; and we can take the time to extend the hand of friendship with a friendly hello or an offer to run an errand.

The suggestions are simple, economical, and real, and, my friends, don't ever forget that the hands of time continue to move, and soon they will be you.

Joe Black

Vice President
The Greyhound Corporation

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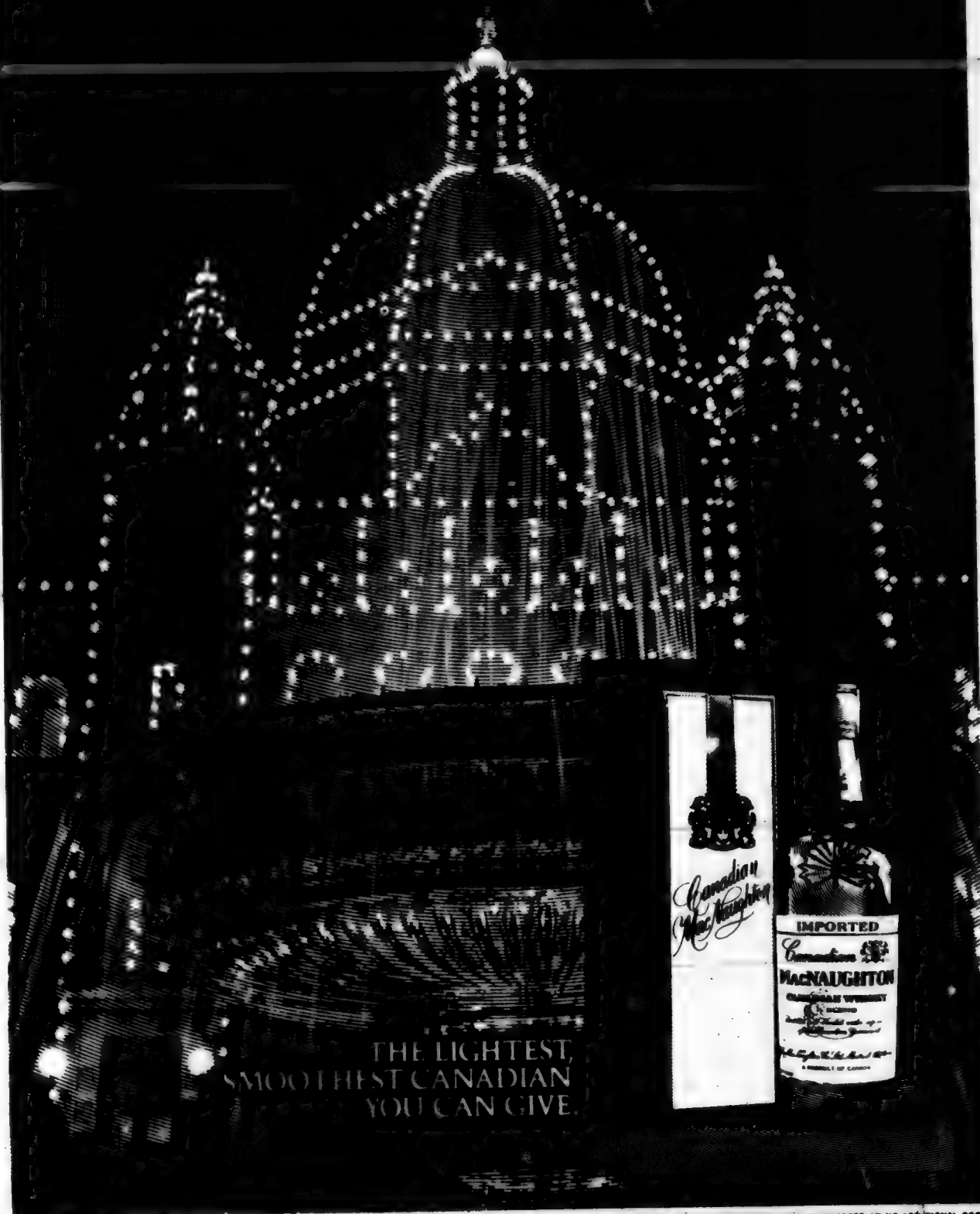
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James A. Rhodes, Governor
Ronald C. Morgan, Chairperson
Robert D. Brown, Executive Director

N
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MACNAUGHTON

THE FLAVOUR OF CANADA



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*Freedom from something
is not enough. It should also
be freedom for something.
Freedom is not safety
but opportunity*
- Zachariah Choke Jr.

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180 East Broad Street, Columbus, Ohio 43215
Telephone: 614-460-4444

"After man masters the winds and the tides
he may harness the energy
that can be generated by the capacity of
human beings
to love one another. And that,
when he does this, he will once again
discover fire.

Teilhard de Chardin



Suburban
MOTOR FREIGHT INC.

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BEN ESBY
...civil service commissioner



CLIFFORD A. TYREE
...youth service director



MARIE D. HARDIN
...affirmative action administrator



DELBERT E. SMITH
...executive administrator

Columbus Mayor Tom Moody

(Continued From Page 3D)

Earl Murry and Larry Robinson, executive secretary and assistant personnel director respectively, Civil Service Commission.

Marie D. Hardin, Affirmative Action administrator, Delbert E. Smith is the equal opportunity officer of Affirmative Action, Community Services, Odella Welch, director,

James Chambers, Manpower Operation Manager, Development Department, Ralph Smithers, director, Phil Lomax, Economic Development Assistant administrator, Ken

Angel, Urban Homesteading Program Manager, and Steve Cheek, Minority Business coordinator.

Youth Services Bureau, Clifford A. Tyree, Executive Director.

Energy and Telecommunication, Finance Building Services, Michael Gordon, Contract Compliance Administrator, Cecil Mitchell, Building Services Assistant Administrator.

Department of Health, Ronald Ryles, WIC Administrator.

Recreation and Parks, Elwood Rayford, Recreation District Supervisor.

Division of Sanitation, Richard Harris, Superintendent.

Included on the staff under each administrator and directors, are numerous clerical employees and other personnel.

Prior to becoming mayor, Moody served on Columbus City Council, and as Judge of Municipal and the Franklin County Court of Common Pleas. He resigned the latter to become a mayoralty candidate in 1971.

Moody is no starchy eyed liberal, rather he is a conservative and was a strong supporter of President-elect Ronald Reagan. Under his administrations, however, blacks could not have received any more recognition from a flaming liberal.

Perhaps his action is an adherence to his favorite quote from Thomas Jefferson:

"I have sworn upon the

(Continued On Page 8D)

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Ronald Clark, Associate Section Manager, Environmental Energy Assessment. Ron, in addition to his management responsibilities, works on research projects as a chemist. Ron has been at Battelle for seven years.

Mike Sewell, Senior Contracts Representative, is responsible for negotiating and administering government and commercial contracts. Mike has been at Battelle for two years.



Gloria Miller, Principal Contracts Representative, is responsible for negotiating contracts with the Departments of Education, Health and Human Services; and Interior, as well as the National Science Foundation. She reviews all proposals to those agencies and coordinates closely with Battelle technical departments on their contracts.



Marty Hunter, Researcher, is a former participant in the Summer Research Intern Program at Battelle, a special program offered to engineering and science students from all over the U.S. Marty is a graduate of Tufts University in civil engineering and a former Upward Bound student.



Mary Lyman, Editor, reviews reports, proposals, and marketing and general correspondence to assure they meet Battelle policies. Mary started at Battelle as a part-time tour guide while attending Ohio State and became an editor upon receiving her degree in journalism.



Carole Nowell, Affirmative Action Advisor, coordinates special affirmative action programs, assists in personnel recruiting, monitors a variety of employment activities, and counsels staff on job-related problems. Carole started at Battelle as a research secretary six years ago, then transferred to the Personnel Department a few years later before assuming her current position.



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Equal opportunity is a practice in state government and serves as the key to an even greater future in Ohio.



Women are taking an ever-increasing role in the management of the daily operations of state government.



OHIO DEPARTMENT OF ADMINISTRATIVE SERVICES
James A. Rhodes, Governor William W. Wilkins, Director



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His outlook is fresh, confident and cool.
He drinks the best because he is the best.
A real winner... A real CC man.

Canadian Club

6 YEARS OLD IMPORTED BY BOTTLE FROM CANADA BY HIRSH WALKER IMPORTERS INC. DETROIT MICH. 86 & PROOF BLENDED CANADIAN WHISKY © 1980

IT'S OUR RESPONSIBILITY TO MAKE SURE
ALL JOB APPLICANTS IN OUR OFFICES HAVE AN EQUAL
OPPORTUNITY TO GET A JOB SUITABLE TO THEIR QUALIFICATIONS



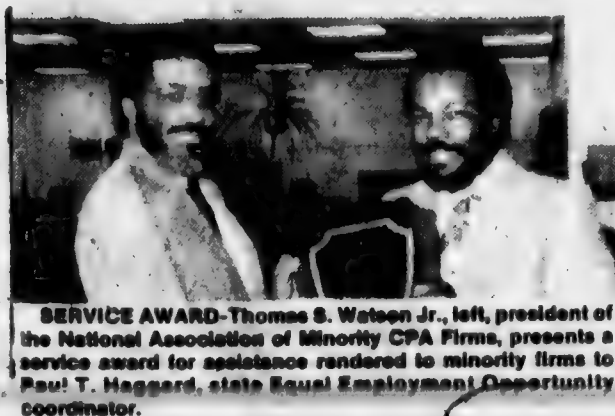
OBES Administrator Albert B. Giles and Assistant to the Administrator Ethel Moore are shown with six key staff members: (left to right) Theresa Hargrove, Secretary, Public Information; Hannah Anderson, Secretary to assistant manager, Office of Special Programs; Eugene E. Wise, Equal Employment Opportunity Specialist; Luke Owens, Manager, Cleveland East Office; Jettell Hamilton, District VIII Manager; and Rosette Hayes, Assistant to the Coordinator, Career Development Center, Office of Staff Development.

ONCE AGAIN THE OHIO BUREAU OF EMPLOYMENT SERVICES IS PROUD TO APPEAR IN THE SPECIAL EDITION OF THE CALL & POST AND URBAN LEAGUE 17TH SALUTE TO EQUAL OPPORTUNITY. OBES CONGRATULATES THE NATIONAL URBAN LEAGUE ON ITS 70TH ANNIVERSARY AND STRESSES THAT OUR GOAL IS TO HELP ALL OHIOANS FIND EMPLOYMENT, REGARDLESS OF RACE, COLOR, SEX, AGE, HANDICAP OR NATIONAL ORIGIN. IF YOU ARE CURRENTLY UNEMPLOYED OR UNDEREMPLOYED, VISIT ONE OF OUR MANY JOB SERVICE OFFICES. CHECK THE WHITE PAGES OF YOUR TELEPHONE BOOK FOR OUR OFFICE IN YOUR COMMUNITY. FIND OUT HOW OUR SERVICES CAN ASSIST YOU WITHOUT CHARGE OR OBLIGATION.

Jobs for People ... People for Jobs
Ohio Bureau of Employment Services
An Equal Opportunity Employer

James A. Rhodes
Governor

Albert B. Giles
Administrator



CALL AND POST, Saturday, November 22, 1980 - Page 7D

Minority Economic Expansion Earns Award For Accountant

A state official has received an award from a national minority accounting group in recognition of his efforts at helping minority firms learn the "ins and outs" of bidding for government contracts.

Paul T. Haggard, the state Equal Employment Opportunity (EEO) coordinator, received the award "for outstanding service and dedication in the promotion and expansion of minority economic development."

Thomas S. Watson Jr., president of the National Association of Minority CPA (Certified Public Accountant) firms, based in Washington, D.C., made the presentation to Haggard. Watson said the group was founded 10 years ago by minority CPA firms to spread accounting and management skills among minority firms where the skills are lacking and a major cause of business failures.

Haggard is a former Cleveland city councilman, last representing the 29th ward in the early '70s. He now resides at 13146 N. Street Rd. in Utica, in Licking County.

Watson is the chief executive of Watson, Rice and Co., a CPA firm located in the Lincoln Building in Cleveland.

DEWAR'S PROFILE

A thirst for living... a taste for fine Scotch.



DAVID HARDY

BORN: Plainfield, New Jersey, 1942.

HOME: West New York, New Jersey.

PROFESSION: Investigative/political reporter, *New York Daily News*.

RESPONSIBILITY: "To share reality with others, even though I'm mindful that reality is not always an inspiring spectacle."

STORY: "Be it a homicide, a zoning fight, a political scandal, or simply a tale of a compassionate Jersey City hot dog vendor, my job is sometimes thrilling, often onerous, occasionally perilous, but always interesting."

QUOTE: "Every human being should possess a sense of morality about society and accept personal responsibility for his or her role."

SCOTCH: Dewar's "White Label." "On the rocks with a splash, when relaxing with my chess computer."

David Hardy



BLENDED SCOTCH WHISKY - 85 & PROOF
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E. JAMES LUCAS of 1807 Glenmole Ct. has been promoted by Nationwide Insurance to assistant personnel-public relations manager of its New England regional office at Hamden, Conn. Lucas joined Nationwide in 1978 as a personal lines underwriter at the company's regional office in Syracuse, N.Y. For the past year he was an employment counselor at the home office in Columbus. He and his wife, Celestine, have three children.



Voting is a right which is equally available to all citizens.

Voting is also the key to equality. Don't throw away the key.

Register...then vote.

Anthony J. Celebrezze Jr.
Secretary of State

Equal Opportunity...It Works

Our objective in promoting equal opportunity for all employees and applicants is to hire, train, and promote qualified and competent men and women through a positive and continuing Affirmative Action Program.

We are currently recruiting for the positions listed below and strongly encourage qualified workers to seek employment with our agency. You will find it to be a rewarding experience!



Left to Right: Connie Austin, Assistant Medical Director; Bob McCoy, Chief of Office Services; Terri McKinley, EEO Officer

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State of Ohio Rehabilitation Services Commission



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- **The Bureau of Disability Determination (BDD)** - determining disability of Ohioans in accordance with provisions of the Social Security Act.

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co-founded
the nation's first
Black university
in Southwest Ohio,
no one knew
how long
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125 years later,
1,100 students
can tell you
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The Ohio Education Association
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STEVE CHEEK
...minority business
coordinator



PHIL LOMAX
...assistant administrator,
department of economic
development



RON RYLES
...w/o administrator



JAMES CHAMBERS
...manpower development
director, department of
community services

Columbus Mayor Tom Moody

(Continued From Page 5D)

altar of God, eternal hostility against every form of tyranny over the minds of man."

It is an apparent recognition of Moody's rare qualities that are prompting the drive to persuade him to go after the Republican gubernatorial nomination in 1982. In persistent efforts to draw an affirmative reply out of him, they have even gone so far as to cite a statement President Truman made in a campaign speech more than 40 years ago.

Closing his campaign against New York Gov. Tom Dewey in 1948, Truman's challenge to American voters was:

"If you vote in your self-interest and for the welfare of the nation, I have no doubt who you will vote

for." They envision that if Moody, in fact, becomes the next Republican standard-bearer in the gubernatorial race to succeed Gov. James A. Rhodes, black voters who have observed his performance as Columbus Mayor, will be saying to their counterparts all over the state:

"If black Ohioans vote their own self-interest in 1982, they will do well to cast their support to Tom Moody."

One observer expressing those sentiments was Albert M. Hawkins, a prominent black Columbus Democrat. Speaking to a gathering recently, he said: "Although I'm a Democrat and an elected member of the Franklin County Democratic Central Com-

(Continued On
Page 13D)

VIRGINIA SLIMS *Lights*



You've come a long way, baby.



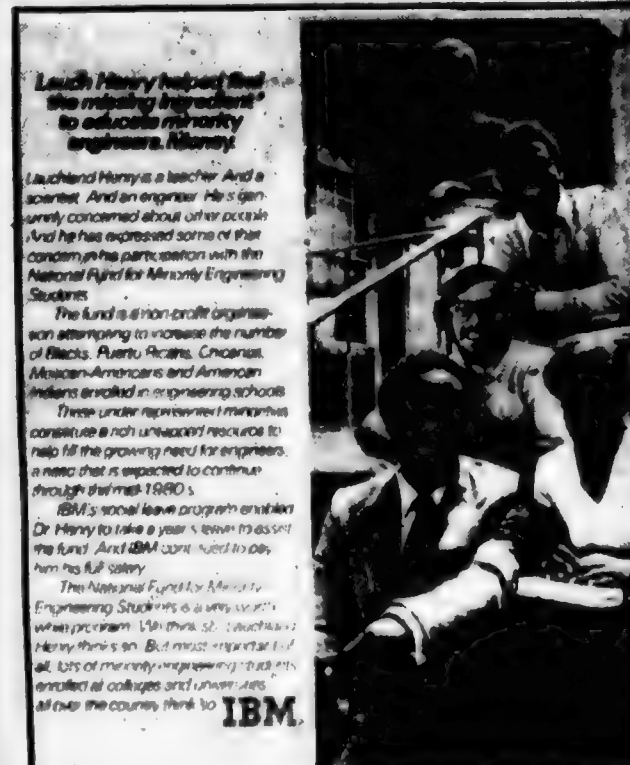
Only 9 mg tar
Crush-proof purse pack.

9 mg "tar," 0.8 mg nicotine av. per cigarette by FTC Method.

Warning: The Surgeon General Has Determined
That Cigarette Smoking Is Dangerous to Your Health.



MOODY & WILLIAM M. POTTER, executive director of Neighborhood Development Corp., pause at the entrance to the 13-story Senior Citizens Highrise apartment building during a tour of the \$13 million Mt. Vernon Plaza housing and commercial site. The 20-acre renewal program, located in the heart of Black Columbus, was accomplished with the strong personal influence of government led by Mayor Moody. The area had been redlined by private developers.



Lauch Henry helped find the missing ingredients to educate minority engineers. Henry.

Lauch Henry is a teacher. And a scientist. And an engineer. He's generally concerned about other people. And he has expressed some of his concerns in his participation with the National Fund for Minority Engineering Students.

The fund is a non-profit organization attempting to increase the number of Black, Puerto Rican, Chicano, Mexican-American and American Indian students in engineering schools.

Three under-represented minorities constitute a rich untapped resource to help fill the growing need for engineers. A need that is expected to continue through the mid-1990's.

IBM's social leave program enables Dr. Henry to take a year's leave to assist the fund. And IBM continues to pay him his full salary.

The National Fund for Minority Engineering Students is a unique, voluntary program. With this \$2.5 million fund, Henry is one of the most important individuals in the country helping to educate all, but especially engineering students, at colleges and universities all over the country. Thank you, IBM.

Coke adds life.

This holiday season, make every meal a special occasion. Good times, good food and the good taste of Coke.

The Greater Columbus Coca-Cola Bottling Co., Inc.

The Minority Business Development Office (MBDO) of the Ohio Department of Economic and Community Development recently honored the 100 top Ohio minority businesses at MBDO's third annual forum conference held August 26 and 27. It is our goal to promote and cultivate Ohio's minority business community. Our goal will be achieved when all of the state's minority businesses are of the caliber of the honored top 100. The following businesses serve as an inspiration and motivation to all minority businesses.

Delta Railroad Construction, Inc.
Rainey Fabricating
A.K. Fiberglass
Community Products, Inc.
American Steel Fabricating
Apollo Bedding, Inc.
Associated Trades, Inc.
Burks Electric Corp.
Coleman Mechanical Corp.
Cook Paving & Construction Co.
Couch's Country Style Sausage
Craftmaster Decals, Inc.
Lancer Motor Inn
Crayton's Southern Sausage Co.
Durham Brothers Construction Co.
Fabricated Metal Specialties Co.
First Bank National Assoc.
Gold Builders, Inc.
Hand Screw Machine Co.
Whitley-Whitley, Inc.
Industrial Transport & Warehouse
J & L KWIK Delivery Serv., Inc.
J.T. Bailey & Co.
Kinsdale Construction Co.
Lott Construction Co., Inc.
McKinney Plumbing Heating Co.
Ozanne Construction Co.
P. W. Publishing Co.
Pinkney Perry Insurance Agency
Poly Carb, Inc.
Precision Metal Processing Co.
Progressive Brothers Construction
R & L Cement & Brick Co.
Ray's Sausage, Inc.
Rite KWIK Delivery
Sherrillok Mechanical Corp.
T. P. V. Metal Products
The Kaye Distributing Co.
Tomrob, Inc.
Tyree Corp.
United Ready Mix, Inc.
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B & T Metals
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Contronics, Inc.
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Welch Wrecking
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Willis Beauty Supply
Diamond Varnish
Cumminsville Industy Finishers
Ernest J. Waits & Associates
Johnson & Gordon Janitor Serv.
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Ohio Blacktop & Sealing Co.
Oscar Robertson Co.
Rosemary's Queen Step Carpet Co.
Tom Pitts Landscape Service
White Brothers Construction Co.
William Cargile Contractor
Wilson & Associates
J & L Electric Co.
Charles Construction
Turbo-Mold, Inc.
Comer Heating & Cooling Co.
R. L. Williams Concrete Pave. Co.
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Steel Valley Roofing Co.
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Belmonte Park Laboratories
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Digitron Tool Company, Inc.
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R & W Contracting Excavating
Arroyo Co.
Lee Turzillo Contracting Co.
Ohio Concrete Floor Co.
Timber Line Products
Principle Business Enterprises
T. L. Industries

Special Awardees

The Sherman R. Smoot Company
Shrimp Boat, Inc.
My Nails, Inc.
Clubdate Magazine

State of Ohio, James A. Rhodes, Governor
Department of Economic and Community Development, James A. Duerk, Director
Minority Business Development Office, Wiley H. Clodfelder, Director



Idris Alooma — Sultan of Bornu (1580-1617)



Osei Tutu — King of Asante (1618-1717)



Askia Muhammed Toure — King of Songhay (1493-1529)



Akhenaton — Pharaoh of Egypt (1375-1350 B.C.)



Menelik II — King of Kings of Abyssinia (1844-1913)



Mansa Kankan Musa — King of Mali (1312-1337)



Hannibal — Ruler of Carthage (247-183 B.C.)



Moshoeahoe — King of Basutoland (1815-1868)



Shaka — King of the Zulus (1816-1828)



Afonso I — King of the Kongo (1506-1540)



Taharqa — King of Nubia (710-664 B.C.)



Sunni Ali Ber — King of Songhay (1464-1492)

*There's a
Great Future
in your
past.*

You have a past that's a prophesy of your future.

Great, highly-inspired Blacks have made their way through a turmoil of difficulties and injustices to become men of stature and respect.

Like these great Kings of Africa.

Granted, your future is in your hands, not theirs. But if ever you need inspiration for a successful future, look to your past. It is there that inspiration for success is firmly lodged.



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Columbus

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League

The Fritsche Corporation

Alice E. Jackson, a member of the Doctors Hospital management team

Alice Jackson's potential for responsibility and leadership became evident shortly after her employment as a file clerk in the Doctors Hospital Medical Records Department in 1971. She was selected

then coordinator of the department's Coding and Abstracting Section.

By the end of 1976 Alice had completed a two-year correspondence course in medical records and successfully passed the examinations required by the American Medical Records Association for accreditation as a Medical Records Technician. Last month she was appointed Acting Assistant Director of the Medical Records Department, which has a staff of approximately 30 employees. In addition to continuing education in medical records and hospital management, she also participates in local, state and national association programs.

Within a relatively short time, Alice Jackson translated her talents into valuable management skills and a productive career in the health care industry. She has been an asset to her department, and to Doctors Hospital.



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Doctors Hospital encourages the development of leadership in all areas of our health care services.



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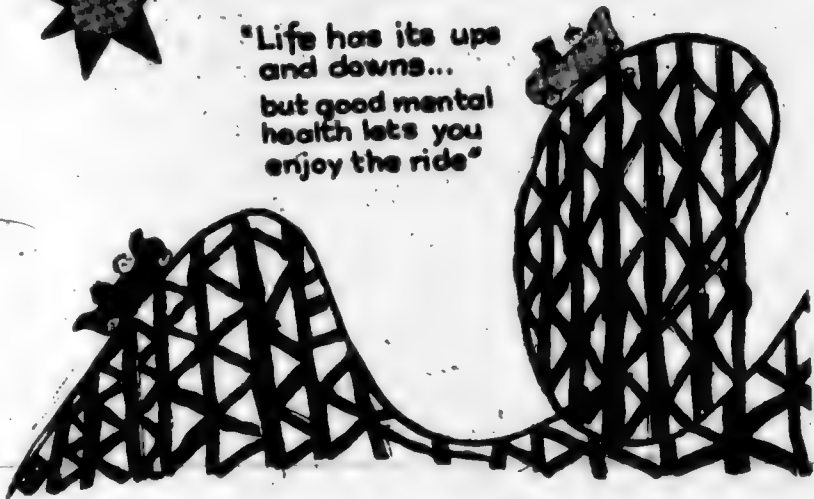
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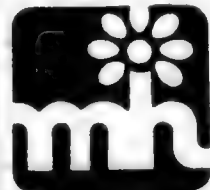
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"Life has its ups
and downs...
but good mental
health lets you
enjoy the ride"



Artwork adapted from a poster produced by elementary school student Betsy Henshaw for a poster contest sponsored by Harding Hospital



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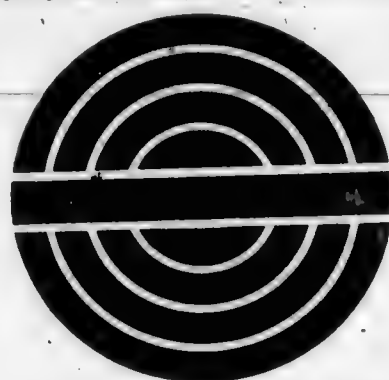


LEWIS GIBBS
WBNS-TV Engineering



STAN GILL
WBNS-TV Engineering

We salute the Columbus Urban League for its untiring efforts to bring about equal opportunity and dignity to all Americans, a right implicit in the ideals and goals of the constitution of the United States, and in the responsibilities of a free society.



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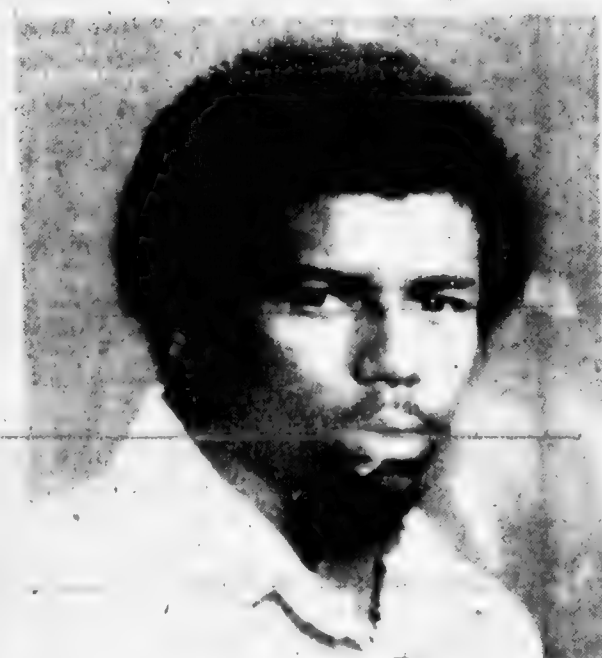
JERRY REVISH
WBNS-TV Reporter



CHUCK WHITE
WBNS-TV Director of Public Affairs



HENRY O'DELL WHITE
WBNS-TV Engineering

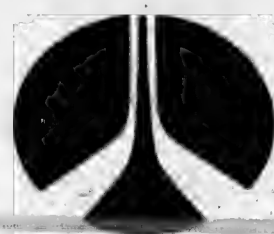


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Equal Employment Opportunity.*



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OPPORTUNITY



Rockwell International
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CONGRATULATIONS

*Columbus
Urban League
on
EQUAL
OPPORTUNITY
DAY*

SCHOTTENSTEIN'S

NORTH

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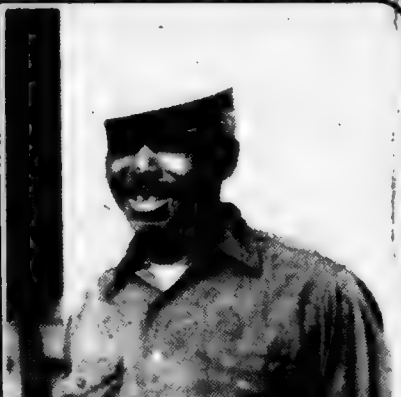
OPEN DAILY 10-9 FRI. 10-6 SUN. 10-8



Laborer



Cement Mason



Labor Foreman



Operating Engineer



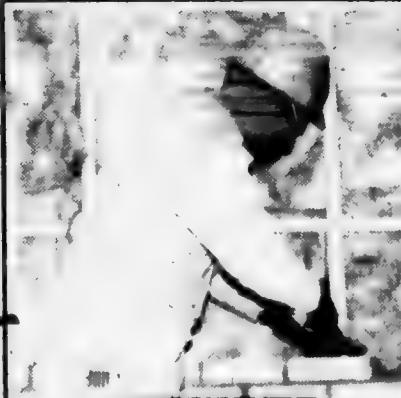
Truck Driver



Brick Mason



Laborer Tender

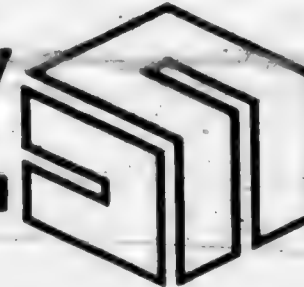


Brick Mason



Carpenter

**The Setterlin Company
believes that quality
employees produce a
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COMPANY**

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Franklin County
Municipal Court



Former Resident Hailed As 'Outstanding' Woman

Dr. Valora Washington, a former resident, was recently honored as North Carolina's "Outstanding Young Woman of the Year for 1980."

The daughter of Elizabeth Barbour and Timothy Lee Washington Sr. of Columbus, Dr. Washington presently serves as assistant professor at the University of North Carolina at Chapel Hill.

Along with women representing each of the other 49 states and the District of Columbia, Dr. Washington is now being considered for a citation as one of the "Ten Outstanding Young Women of America."



VALORA WASHINGTON
...outstanding

ing Young Women of America."

Winners will be honored at a special presentation to be held in Washington D.C. sometime this fall.

A post doctoral fellow for the National Institute of Education and the National Academy of Education, Dr. Washington was nominated by Charles Edward Dye of Chapel Hill and chancellor, Christopher Fordham of the University of North Carolina.

Tom Moody

(Continued from
Page 8D)

mittes, I'm sorry, if Moody runs for governor in 1982, I will vote for the man rather than the party."

Like many other close observers, Hawkins admits Moody's style isn't in the liberal bent, but concedes that his performance put a helluva lot of talented black Democrats in positions of great responsibility, and nursed many black businesses on the road to success during his nine years as chief executive of the City of Columbus.

By his action, they point out, Moody has proven that he firmly believes that Equal Opportunity should be the very bottom line for any public servant in fulfilling his obligation.

WHO IS RICHARD L. LOGAN?

In addition to being the husband of Ann Bowman Logan and the father of 11 year old Richard, and 8 year old twins, Rae Lynn and Margaret, Richard L. Logan is a beneficiary of Equal Opportunity who is in a position to fight for Equal Opportunity for others.

Before 1969, Richard L. Logan worked as a Steelworker, when he took a severe cut in pay to become a schoolteacher. He taught Industrial Arts until he completed additional degree requirements at Ohio State University in 1972. The following year he became the Home School Community Agent at Franklin where he remains today.



In his union, the Columbus Education Association/OEA/NEA, he was the equivalent of a shop steward for 4 years, and then won a seat on the local's Executive Board, where he served for 3 years before being elected as Vice President of the CEA, a position he is now continuing into his second two-year term. In addition to that office at the local level, Richard L. Logan has served on the Executive Board of his union's Central Ohio District for the last 6 years. Now Richard L. Logan is Chairperson of CEA's Bargaining Committee and already he is beginning to work with his bargaining team in preparation for negotiating the next contract for teachers with the Columbus Public Schools.

As a part of Logan's commitment to Equal Opportunity, and reflecting the CEA's commitment to Equal Opportunity, he has stated publicly that negotiation of an Affirmative Action Plan for the School Board's hiring and promotion policies is one of the Bargaining Team's priorities for the next contract.

Richard L. Logan is dedicated to his profession and to his community. He is a member of Phi Delta Kappa, Epsilon Pi Tau, and Kappa Alpha Psi; and he serves as a member of the Board of Trustees of One-To-One. In his professional life as well as in his civic life, Richard L. Logan is both a clear example of, and an effective advocate for, Equal Opportunity and Human Rights and Dignity for all people.

WE PLEDGE

OUR SUPPORT TO THE COLUMBUS URBAN LEAGUE; AND WE PLEDGE, IN RESPECTFUL MEMORY OF DORIS L. ALLEN, TO BE EVER VIGILANT AND ALWAYS AGGRESSIVE IN THE BATTLE FOR HUMAN RIGHTS AND EQUAL OPPORTUNITY.

THE COLUMBUS EDUCATION ASSOCIATION

1393 EAST BROAD STREET (614/253-8542) COLUMBUS, OHIO 43205

LOCAL AFFILIATE OF
THE OHIO AND NATIONAL
EDUCATION ASSOCIATIONS

CONGRATULATIONS COLUMBUS URBAN LEAGUE ON EQUAL OPPORTUNITY DAY

From Your Democratic City Councilmen

M.D. PORTMAN, PRESIDENT

Jerry Hammond

Charles A. Mentel

Dr. John H. Rosemond, MD

COLUMBUS

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TOMORROW!

Opportunities available for Data Processing
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We're looking for tomorrow-minded people who believe in themselves.

As one of the world leaders in the design, manufacture and sale of complete computer systems for business, medical, educational, financial and government use, it is our practice to hire very able people, train them thoroughly, and then give them plenty of room to grow.

You would work in an environment that encourages

new ideas, and rewards initiative. Because we are a large company, we offer a total career growth potential that's as big as anything you've ever dreamed. And because we are organized in relatively small usage-oriented units your abilities and contributions are highly visible at all times, with prompt recognition of superior performance.

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Big Bear Stores Company provides an opportunity for secure, steady employment in all areas of supermarket retailing and operation.

Big Bear is proud of the fact that many of its management personnel started with the company while still attending school, and progressed into positions of responsibility which they hold today.

It is Big Bear's continuing policy to employ and upgrade the qualified persons in our community without regard to race, color, creed, national origin, sex or age.

If you are looking for a challenging, but rewarding job, one with a future and a chance to advance, then look to Big Bear.

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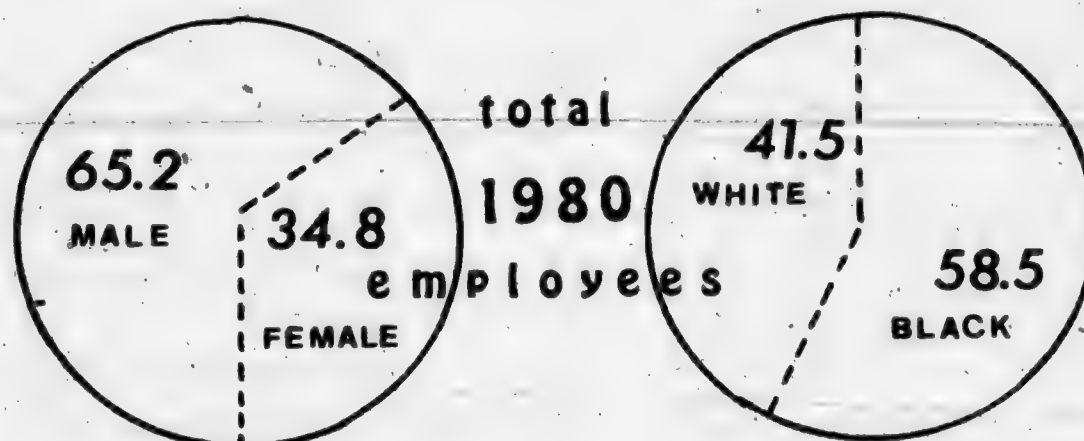
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EQUAL PROFESSIONAL SERVICE

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WE SUBSCRIBE to the policy that equal opportunity in the acquisition of housing can best be accomplished through leadership, example, education and the mutual cooperation of the real estate industry and the public.

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COLUMBUS
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on your Annual Salute to Equal Opportunity—

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BUSINESS OPPORTUNITY MEN - WOMEN COLLEGE STUDENTS VETERANS

If you are a responsible driver and enjoy people, we have a business opportunity you may find just the ticket for you. New cabs, fully equipped, flexible working schedule - full or parttime. Year around work. Absolutely no layoffs.

APPLY IN PERSON
525 KENNEDY DRIVE

(AT 520 E. LIVINGSTON AVE.)

EASTSIDE CABS

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YELLOW CABS

AN EQUAL OPPORTUNITY COMPANY



A SIGN OF THE TIMES - Most people feel intimidated by computers," says Barrett Junior High School teacher John Pettyjohn. To dispel any hang-ups his students might have in acquainting themselves with the space age invention, Pettyjohn used two micro-computers to teach students from his mathematics classes how to write basic programs. He also used the instruments to drill them in math principles and succeeded in showing them how computers work in general. "I wanted to show the students that a computer does only what you tell it to do. I wanted to change their attitudes about the machines, which are really only tools," he explained. The TRS-80 Micro-computers used by Pettyjohn were loaned to Barrett by Radio Shack and the Ohio State University.

State Job 'Hot' Line

The state of Ohio is presently operating a 24-hour Job Line, featuring the latest information on current civil service tests.

The program is sponsored by the Ohio Department of Administrative Services and can be used by calling 466-9069 in Columbus or as a long distance call from Cleveland and Cincinnati by simply adding the area code number (614).

Anyone needing to obtain additional information on civil service tests

can call or visit one of the centers at the following addresses:

Columbus - B-1 Level, State Office Tower, 30 E. Broad St., phone: 466-4026 (614). Cleveland - 615 W. Superior Ave., (Lausche Office Bldg. phone 622-3570 (216); Cincinnati - 307 E. 4th St., Room 302, phone: 852-2850 (513).

Other offices are located in Toledo, Youngstown, Akron and Portsmouth.

The centers are open Monday through Friday from 8 a.m. to 5 p.m.

YOUR CASTLE AWAITS YOU AT ONE OF THE THE Windsor COMMUNITIES

Lancaster

Little Brook Estates, family housing
... all utilities included
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... quiet wooded setting (614) 654-9727

Windsor Place, elderly housing

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Grove City

Melbourne Estates, family housing
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... community facilities with kitchen
... swimming pool (614) 871-0071

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Heritage Hills, family housing
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NEW WINDSOR COMMUNITIES IN 1981.....
Castleton Gardens, Columbus, elderly housing
Melanie Manor, Grove City, elderly housing

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HOUSING
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JCPenney Salutes the Columbus Urban League on the 17th Annual Salute to Equal Opportunity

Our retail store locations are:

CENTRAL POINT SHOPPING CENTER

WESTLAND SHOPPING CENTER

TOWN & COUNTRY SHOPPING CENTER

EASTLAND SHOPPING CENTER

GRACELAND SHOPPING CENTER

GREAT SOUTHERN SHOPPING CENTER

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Now, package your group benefits with the leaders.



And top of the line major medical is a key part of the package.

When catastrophic illness or injury strikes, high-level major medical coverage is vital to your employees and their families. That's why your Blue Cross and Blue Shield Plans offer group major medical with benefits up to a quarter of a million dollars.

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And now group life insurance with accident benefits for employees and dependents, along with employee disability income protection, is available. It can be designed right in to give you a complete benefits program.

Your Blue Cross and Blue Shield representative can review all the options with you and help you design a benefits package that best fits the needs of your company...one that provides the right balance between coverage and cost.



For value added to your benefits dollar, package your group benefits with the leaders. Call your Blue Cross and Blue Shield representative.



Blue Cross
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Value added.

Registered Marks Blue Cross Association
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279-9471

...Pushing Our Community Forward!!

Greetings

from your
Columbus City Attorney



GREGORY S. LASHUTKA



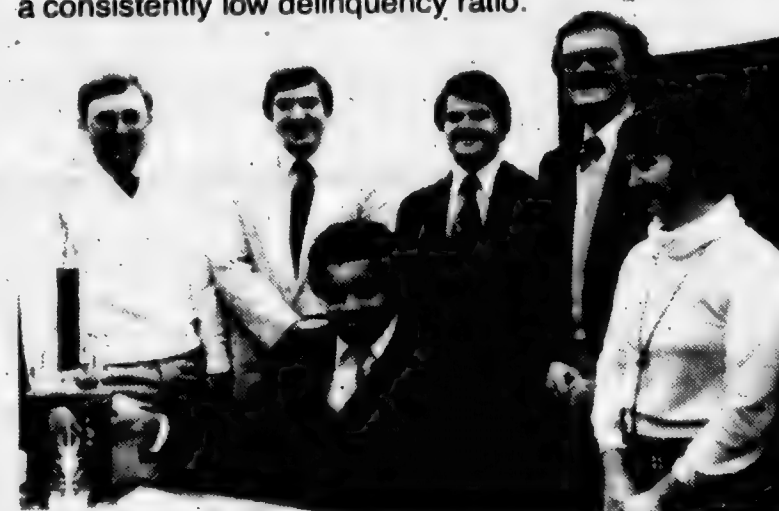
He knows the score

Walter F. Mitchell is a member of The Huntington National Bank team—banking and softball. He rates "tops" as a team player, both on the job and on the field.

As staff officer and manager of a six-person team in the bank's Credit Adjustment Department, Walt's unit is responsible for collections on past-due Checking Reserve accounts. His team sets a fast pace for other units in the department by maintaining a consistently low delinquency ratio.

"Walt is a good motivator on the field, too," say his teammates. He helped spur the Huntington softball team to No. 1 position in the city this year in the Hilltonia Industrial League, and No. 2 spot in the Scioto League.

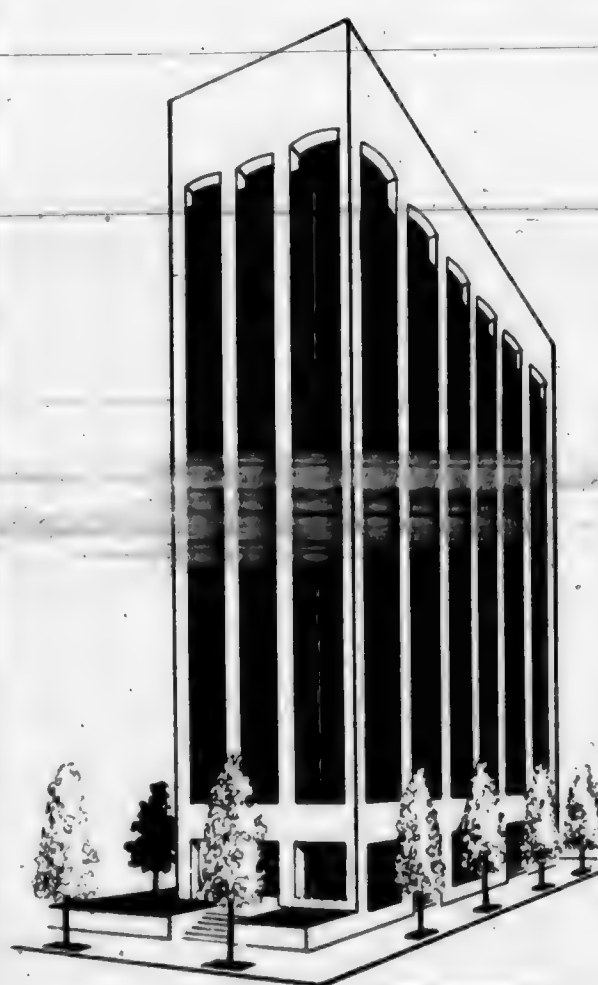
We're glad Walt is on our team. He knows the score.



Walt Mitchell and his high-scoring bank team include (l. to r.): Mark Cooke, Paul Martin, Dave Kochis, Barry Bishop, and Anna Gease.



The Midland Builds Futures



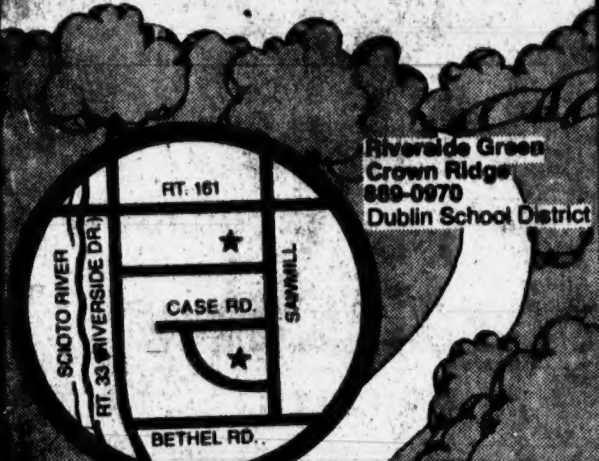
**The Midland
salutes the
Urban League
in recognition of
its achievements
in promoting
Equal Opportunity**

The Midland Mutual Life Insurance Company
250 East Broad Street Columbus, Ohio 43215

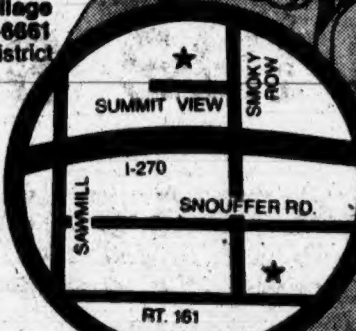
"The Midland Builds Futures"

You'll find quality Virginia Homes

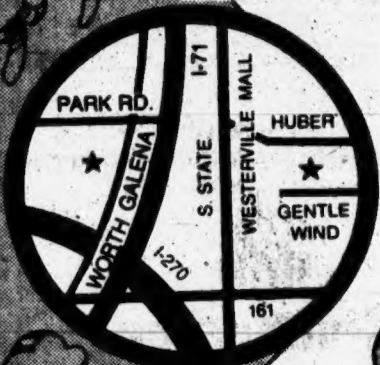
from one end of
town to another



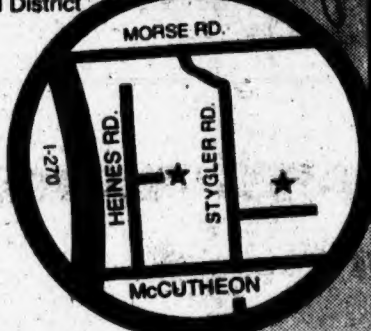
Smoky Ridge Estates
Brookside Village
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Worthington School District



Springborough
Westworth
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Ambassador Commons
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Virginia Homes. We're known for quality all around Columbus and Central Ohio. Choose your new home from a variety of popular styles including two-story, ranch, split level and bi-level models. Then, add the custom options that suit your family's needs. Stop in the Virginia Homes sales office nearest you today.

Sales Office Hours:
Daily: Noon-6:00 pm
Thursday and Saturday: Noon-5:00 pm
Friday: Closed An Equal Housing Builder



TOP SALESMAN AT ANHEUSER-BUSCH - Forest Porter, right, salesman for the Columbus Distributing Co., was the second quarter recipient of the "Honored Eagles Award," which is presented by Anheuser-Busch Inc. each quarter to the outstanding black salesman in Ohio. With Porter is C.M. Lewis, area manager for Anheuser-Busch. Porter has been employed at Columbus Distributing for 14 years representing Budweiser, Michelob and other beers. (KOJO PHOTO)



Jalliah N.T. Haqq
MBE Officer

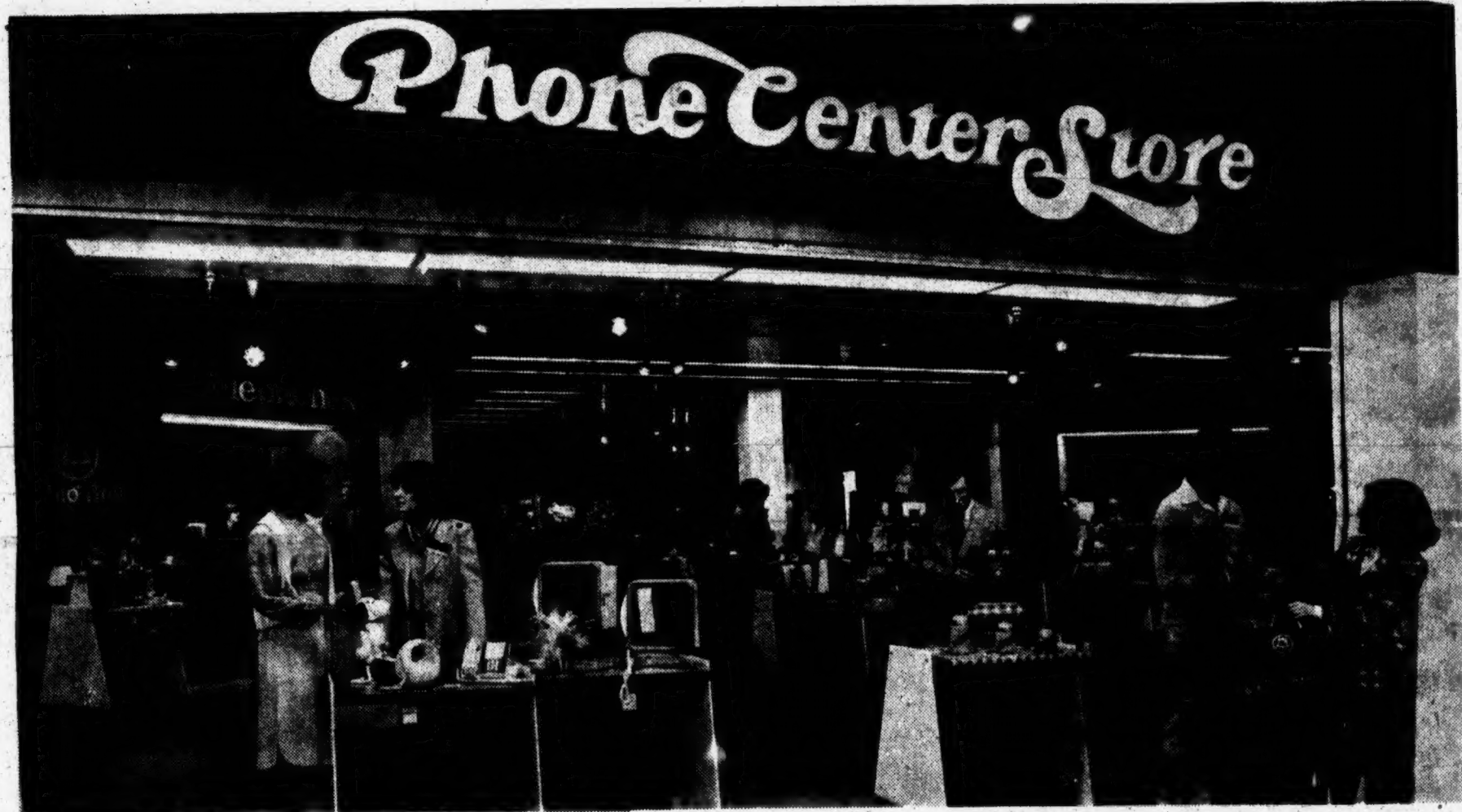
MBE MEANS BUSINESS AT Cota

The Minority Business Enterprise emphasis at COTA means business to nearly 100 minority owned firms in central Ohio. As a result of efforts by the MBE Department under the direction of Ms. Jalliah N.T. Haqq, MBE's supplied COTA with goods and services amounting to over \$1,800,000. during 1979.

Equal Opportunity at COTA ... it means business for minority business enterprises.

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Getting There
is Getting Better!

Where to get telephones the easy way.



Your Ohio Bell PhoneCenter Store.
There's one nearby and the hours are
just as convenient as the location.

We stay open for you.

Many PhoneCenter Stores are open after
5 p.m. and on Saturdays because that's
when most people can shop.

So you can take your time browsing
when you drop in after work or on the
weekend.

Our phones are out in the open.

We put our phones out on display.
They come in an exciting variety of styles,
shapes, sizes and colors. And they're all
genuine Bell quality.

So when you see a phone you like,
you can touch it, pick it up and see how
it feels in your hand.



And PhoneCenter people are open with you, too.

We have sales specialists at every
PhoneCenter Store to give you personal
attention.



So bring in your paint samples and wall-
paper and upholstery swatches to help
you choose phones that coordinate with
your decor and lifestyle.

It's convenient to shop your Ohio Bell PhoneCenter Store.

The location is convenient. So are the
hours.

So come on in and discover for your-
self the easiest way to shop for phone
services. Your Ohio Bell PhoneCenter
Store.

Columbus locations

WORTHINGTON SQUARE SHOPPING CENTER

Rt. 270 and N. High St.
10:00 - 7:00 M - F, 9:00 - 6:00 Sat.

DOWNTOWN

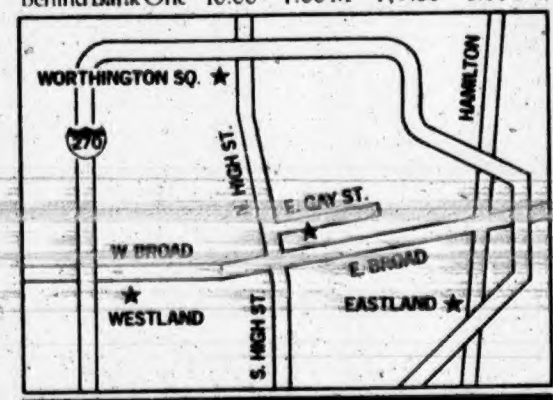
150 East Gay St. 8:30 - 5:00 Mon. - Fri.

WESTLAND SHOPPING CENTER

Next to Cinema
10:00 - 7:00 M - F, 9:00 - 6:00 Sat.

EASTLAND PLAZA

Next to Eastland Shopping Center, off Hamilton Rd.
behind Bank One 10:00 - 7:00 M - F, 9:00 - 6:00 Sat.



IT'S FOR YOU



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General Telephone Names Rights Compliance Officer

The promotion of Freddie M. Sharp of Marion, Oh. to equal opportunity manager for General Telephone of Ohio was announced last month.

Mrs. Sharp succeeds Melvin Conley Jr., who has accepted a position with the city administration of Tulsa, Ok.

In her new position, the graduate of Mansfield Senior High School, will coordinate activity involving compliance with federal, state and local equal opportunity regulations and guidelines.

She started with the company in 1976 as a secretary in the equal opportunity section and was promoted to assistant in 1978.

Before joining the telephone company, she held positions of office supervisor for Metropolitan Life Insurance Co. and credit investigator for Sears Roebuck & Co., Marion.

Mrs. Sharp also attended Marion Technical College and the Ohio State Univer-



FREDDIE SHARP
...appointed

sity.

She is currently serving as vice president of the Central Ohio Minority Affairs Representatives, Columbus Chapter, and was honored as the group's

Applications

Applications are now being taken for the over-the-road truck driver program operated by the Columbus Franklin County Manpower Consortium's Private Industry Council. The course lasts 10 weeks and applicants must be 25 years of age and older and be economically disadvantaged.

Apply in person at the CETA office at 80 E. Main St., 8 a.m. to 5 p.m., Monday through Friday.

outstanding member in 1979.

She and her husband, Murray, are the proud parents of three wonderful children.

WE'VE BEEN AROUND
OVER 61 YEARS
HATHAWAY & FERGUSON, INC.
Air Conditioning
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COLUMBUS
URBAN LEAGUE**

**ON
EQUAL OPPORTUNITY
DAY**

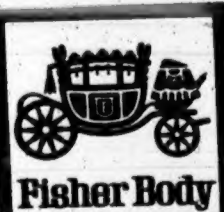
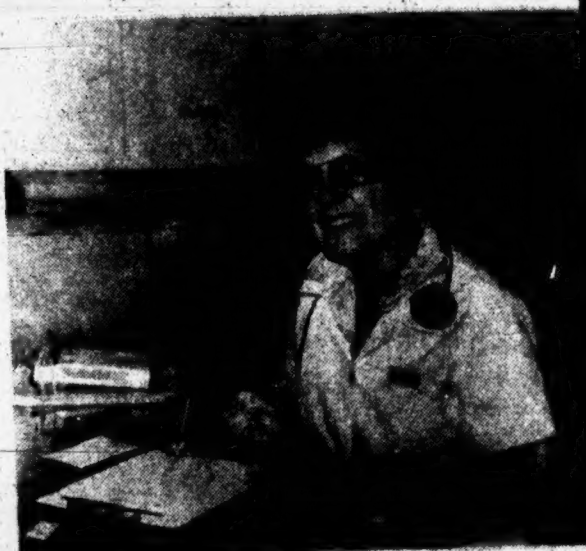
Prepare yourself so that
any day could be your
equal opportunity day.

XEROX

Education Center • 1250 Fairwood Avenue • 253-0892

Xerox is an Affirmative Action Employer (Male / Female)

Body by Fisher



An Equal Opportunity Employer

**Buy Direct
Save 30-80%**

Why pay retail? You can save 50 to 80% off regular price by buying your shoes direct from the manufacturer. At the SHOE FACTORY... Columbus' only Shoe Outlet. You'll find odd-lot, irregulars, samples and discontinued first quality footwear for men and women. Choose from walk-on-air casuals, all-leather sandals, handsewn moccasins, slippers and boots...all of 30 to 80% off regular price. We are hard to find but the savings are worth the trip.

**The
Shoe
Factory**

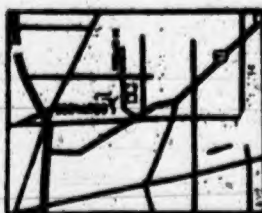
6097-6099 McNAUGHTON CENTER 861-3138
Shop Sun. 12-5; Mon.-Fri. 10-9; Sat. 10-6

2068 INTEGRITY DRIVE NORTH 443-1008
Shop Sun. 12-5; Mon.-Sat. 10-6

2025 W. HENDERSON ROAD 451-7890
Shop Mon.-Fri. 10-9; Sat. 10-6; Sun. 12-5

5763 KARL ROAD 846-3380
Shop Mon.-Fri. 10-9; Sat. 10-6; Sun. 12-5

AN EQUAL OPPORTUNITY EMPLOYER M/F/H/V



Applications Ready For Intern Program

Eligible candidates are being sought for the Ninth Annual Whitney M. Young Jr. Academic and Intern Fellowship Program.

Application forms may be obtained by writing Loretta Hassell, Fellowship Program Administrator, Whitney M. Young, Jr. Memorial Foundation, Inc., 100 Park Ave., New York, N.Y. 10017.

Administrators of the 1981-82 program are especially interested in reaching individuals from such diverse occupations, as scholars, educators, organizers, economists, managers and social workers.

The Foundation offers both academic and intern fellowships and provides sponsorship for ten months to a year. Awards are limited to U.S. citizens.

Conditions for an award include: a demonstrated leadership potential, a commitment to civil and human rights, and evidence of past achievement by way of career experience, campus activities, community volunteer work or relevant academic pursuits.

The annual program is a tribute to the late Whitney Moore Young Jr., former executive director of the National Urban League.

Deadline for applications is Jan. 15, 1981.

There was a skirmish at DeGroot's English Neighborhood, N.J., April 22, 1779. ...

Columbus Distributing Co. Also CARES!



The Columbus Distributing Company



O.M. Scott & Sons... Marysville, Ohio

the leader in the lawn and garden care products industry is an Equal Opportunity Employer.

Scotts is pleased to join the Columbus Urban League and the Call & Post in support of the 1980 Equal Opportunity Observance Day.

Nationwide

AUTO PARTS

An equal opportunity employer everyday.



Salutes The Urban League On Equal Opportunity Day



KAY L. RAMSOM
Retail Sales Assistant

"I have had a wide range of exposure with Sohio since 1963. Beginning as a Statistical Clerk to Consumer Credit Representative to my present position in Retail Sales. These past experiences have been educational, challenging and allowed me to grow with Sohio. There are many opportunities here in a variety of fields."



RUBY BURGER
Columbus Division Office

Ruby has been an employee with Sohio for the past nine years. She began work as a Steno-Clerk for the Consumer Department, later was promoted to Steno-Secretary to the Division Manager. She was promoted to the Personnel Department and worked there until its move to Cleveland last year. Ruby is currently working in the Retail Department and says, "Each year has been a pleasant learning experience with Sohio, I have enjoyed working with Sohio and its employees."



SHIRLEY PITTMAN
Field Auditor, Columbus Area

Shirley is from Lumberton, North Carolina. She joined Sohio's auditing staff in July of this year. A graduate of North Carolina's Agricultural & Technical State University in Greensboro, North Carolina, Shirley was hired as a result of a Sohio On-Campus Recruitment Program.



MARILYNE & AL HILL
Sohio I-Manager

"We have enjoyed our time with Sohio and look forward to the future." Al came to Sohio as a Sales Station Manager in 1970, changing to the I-Manager Program in 1973. Al manages the station while Mrs. Hill handles all the bookkeeping duties.

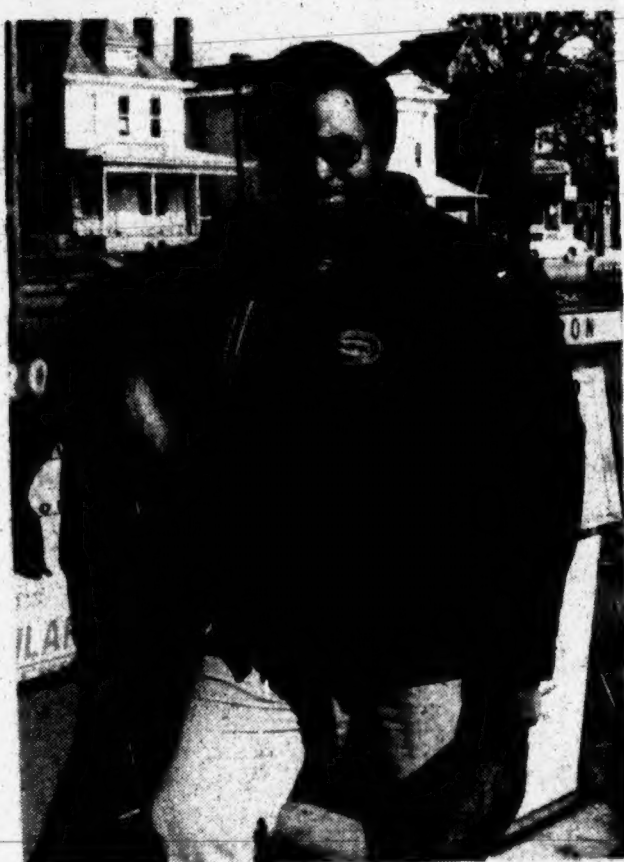
The need for business and industry leadership is highlighted by the problems which have arisen through the lack of job opportunities for members of minority groups. Sohio is committed to encourage members of minority groups to seek employment, training, education and promotion to better positions in our company. We welcome all interested persons to inquire:

Join the Team!



Be A Sohio Dealer or Company Station Manager.

Call
885-1281 Ext. 217
Monday-Friday 8 A.M.-4:45 P.M.



MIKE RHETT
Total Self-Serve Manager

Standard Oil Company
Main & Ohio
1075 E. Main St.
Columbus, Ohio

"Nice place to work, good company benefits." Mike is from South Carolina. He plans to return to school to finish work on his degree in Political Science, with the help of Sohio's education program. Mike joined Sohio in September 1980.



ERNEST PITTS
I-Manager

Standard Oil Co.
1407 Cleveland Ave. (Cleveland & 11th)
Columbus, Ohio 43211

"Sohio is the leading major oil company, and I like being the best I have always been treated fairly." Pitts, who is currently managing two Sohio stations, started working for a Sohio dealer in 1958. He became a dealer himself in 1958 and changed to the I-Manager Program in 1976.



NAY GARRIS
Sohio Dealer, 35 Years

Nay and Obae Garris are pictured center with R.L. Scheidt, Columbus Division Manager, left, and R.F. Reitzel, Dealer Sales Representative, right. Garris was awarded his 35-Year Service Pin at a dinner honoring Sohio dealers and employees. Garris says, "I have a good relationship with Sohio company officials from bottom-to-top. We have always had a good understanding."



SMITH REID
Sohio Dealer, 12 Years

Standard Oil Co. 785 Taylor Ave. (Corner Leonard & Taylor) Columbus, Ohio 43219

"Sohio is one of the best companies to deal with." Reid has been affiliated with Sohio nearly 30 years. He began working parttime in a station before becoming an independent dealer.



GROVER ANDERSON
Sohio Dealer For 10 Years

Standard Oil Co.
1270 Mt. Vernon Ave. (Mt. Vernon & Champaign)
Columbus, Ohio 43203

When interviewed Anderson had this to say about Sohio, "I sincerely appreciate the confidence they (Sohio) have shown in me. They gave me the opportunity to prove what I could do."



JERRY TOWNS
Sohio I-Manager

Standard Oil Co.
2909 Lockbourne Rd. (Lockbourne & Groveport)
Columbus, Ohio 43207

"I really like the job." Jerry came to Sohio in June, 1980, after completing an auto mechanic course at the Adult Vocational School.